

HAMILTON POLICE SERVICE BOARD PUBLIC MINUTES

Thursday, June 26, 2025
Hybrid Meeting
1:00 P.M.

Present: Chair Robertson
Vice Chair Pauls
Member Horwath (attended in person & virtually)
Member Kroetsch
Member Menezes
Member Padulo

Also Present: Chief Frank Bergen
Deputy Chief Ryan Diodati
Deputy Chief Paul Hamilton
Inspectorate of Policing – Police Advisor David Tilley
Executive Director Kirsten Stevenson
Administrative Assistant Lucia Romano

1. Call to Order

Quorum was confirmed and the meeting was called to order at 1:02 PM.

2. Acknowledgements

Vice Chair Pauls provided the land acknowledgement.

3. Approval of the Agenda

The Executive Director noted the following changes to the agenda:

- Added delegation items 5.2 through 5.6 – Delegations by Kojo Dampitey, Gessie Stearns, and Andrew Bell
- Revised consent item 8.1 – Auction Account Requests for Funding and Support (PSB 25-018), sections 'd' and 'e' added
- Added correspondence to recommendation item 9.1.1 – Correspondence from Lyndon George, Executive Director of the Hamilton Anti-Racism Resource Centre respecting Use of Force Reporting (June 24, 2025)

Resolution Number **250626 - 1**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That the agenda be approved, as amended.

CARRIED

4. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

5. Delegations, Presentations and Verbal Updates

5.1 Members of the Month

Inspector Doerr presented the Members of the Month as follows:

March 2025 – Constables Jayden Drage and Lucas Pidgeon

Prior to delegations taking place, the Board approved the following:

Resolution Number **250626 - 2**

Moved By: Member Menezes

Seconded By: Member Padulo

That delegation requests 9.4 and 9.6 be approved for today's meeting.

CARRIED

Delegation items 5.2 through 5.4 were dealt with in a different order than presented on the original agenda.

Police Advisor David Tilley joined the meeting at 1:27 PM.

***5.3 Delegation by Kojo Dampthey Respecting the 2024 Use of Force Report**

Kojo Dampthey provided his first delegation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250626 – 3**

Moved By: Member Kroetsch

Seconded By: Member Menezes

That the delegation from Kojo Dampthey respecting the 2024 Use of Force Report be received.

CARRIED

***5.4 Delegation by Kojo Dampthey respecting Commitment to Equitable Service - Race and Identity Based Data Strategy June 2025 Update**

Kojo Dampthey provided his delegation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250626 – 4**

Moved By: Member Kroetsch

Seconded By: Member Padulo

That the delegation from Kojo Dampthey respecting the Race and Identity Based Data Strategy Update be received.

CARRIED

Member Horwath joined the meeting at 1:42 PM in person.

***5.2 Delegation by Kojo Dampthey respecting Advancing the Relationship with the Hamilton-Wentworth District School Board**

Kojo Dampthey provided his final delegation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250626 – 5**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That the delegation from Kojo Dampthey respecting the relationship between the Hamilton Police Service and the Hamilton-Wentworth District School Board be received.

CARRIED

5.5 Delegation by Gessie Stearns

Gessie Stearns was unable to attend the meeting and the delegation did not take place.

5.6 Delegation from Andrew Bell

Chair Robertson introduced Andrew Bell who provided his delegation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250626 – 6**

Moved By: Member Menezes

Seconded By: Member Padulo

That the delegation from Andrew Bell respecting agenda item 9.3, Draft Board Policy Respecting Charter and Human Rights Reporting and Education, be received.

CARRIED

5.7 Board Chair Verbal Update

Chair Robertson provided his update.

After discussion, the Board approved the following:

Resolution Number **250626 – 7**

Moved By: Vice Chair Pauls

Seconded By: Member Horwath

That the Chair's verbal update be received.

CARRIED

Member Kroetsch was noted as being opposed.

5.8 Chief of Police Verbal Update

Chief Bergen provided his update to the Board.

After discussion, the Board approved the following:

Resolution Number **250626 – 8**

Moved By: Member Padulo
Seconded By: Member Menezes
That the Chief's verbal update be received.

CARRIED

Member Kroetsch was noted as being opposed.

5.9 Executive Director Verbal Update

The Executive Director provided her update.

Resolution Number **250626 – 9**

Moved By: Member Padulo
Seconded By: Member Horwath

That the Executive Director's verbal update be received.

CARRIED

Member Kroetsch was noted as being opposed.

6. Approval of the Minutes

6.1 Public Minutes of May 29, 2025

Resolution Number **250626 – 10**

Moved By: Vice Chair Pauls
Seconded By: Member Padulo

That the public minutes of May 29, 2025, be approved as presented.

CARRIED

7. Correspondence

After discussion, the Board approved the following:

Resolution Number **250626 – 11**

Moved By: Member Padulo
Seconded By: Vice Chair Pauls

That correspondence listed as items 7.1 and 7.2 be received.

CARRIED

7.1 2025 Canadian Association of Police Governance Awards (CAPG) - Call for Nominations (June 2, 2025)

7.2 Thank You from Crime Stoppers of Hamilton Board Chair Pat Gillie (May 29, 2025)

8. Consent Agenda

Member Kroetsch requested consent items 8.2, 8.3, and 8.4 be voted on separately.

Resolution Number **250626 – 12**

Moved By: Member Horwath

Seconded By: Member Padulo

That consent items listed as 8.1 and 8.5, be received.

CARRIED

8.1 Auction Account Requests for Funding and Support (PSB 25-018)

Based on past practice and in accordance with the Board's Auction Account Policy:

- a) That tickets at a cost of \$125 each be purchased to participate in the 'Project First to Respond' 5th Annual Women's Only Golf Tournament taking place on September 11, 2025, at Southbrook Golf & Country Club to raise funds for Inasmuch House, a local shelter for women and non-binary people experiencing abuse and homelessness; and
- b) That a donation of \$500 be made to the Hamilton Police Service's 'Back to School' fundraiser to help fund the purchase of backpacks and school supplies for children in need in the Hamilton Community in preparation for the September 2025 school year; and
- c) That a donation of \$500 be made the Catholic Children's Aid Society of Hamilton in support of the Kids Summer Camp Program that provides local Hamilton children with the opportunity attend camp; and
- d) That a that a foursome golf package be purchased at a cost of \$660 to participate in the Argyll and Sutherland Canada fundraising golf tournament taking place on September 7, 2025 at the Tyandaga Golf Course in support of ongoing Regimental family events; and

- e) That tickets at a cost of \$155 each be purchased to attend the 2025 BLK Owned Garden Party Brunch Awards & Fundraiser on July 13, 2025 at the Art Gallery of Hamilton to support the growth of black-owned businesses and initiatives that uplift Black communities in Hamilton; and
- f) That funding for approved events be taken from the Auction Account.

8.5 Outstanding Business List as of June 26, 2025

8.2 Advancing the Relationship with the Hamilton-Wentworth District School Board (25-047)

After discussion, the Board approved the following:

Resolution Number **250626 – 13**

Moved By: Member Padulo

Seconded By: Member Horwath

That consent item 8.2 be received.

CARRIED

Members Kroetsch and Menezes were noted as being opposed.

8.3 Hamilton Police Service Board Media Release - The Hamilton Police Service Board Addresses Charter Rights Discussion from its May 29, 2025 Public Meeting (June 9, 2025)

After discussion, the Board approved the following:

Resolution Number **250626 – 14**

Moved By: Member Horwath

Seconded By: Vice Chair Pauls

CARRIED

Members Kroetsch and Menezes were noted as being opposed.

8.4 2024 Hamilton Police Service Annual Report (25-048)

After discussion, the Board approved the following:

Resolution Number **250626 – 15**

Moved By: Member Horwath

Seconded By: Vice Chair Pauls

That consent item 8.4 be received.

CARRIED

Member Kroetsch was noted as being opposed.

Member Horwath exited the meeting at 3:56 PM.

9. Recommendations

9.1 2024 Year End Report - Use of Force (25-044)

Acting Inspector Darren Murphy provided his presentation and answered questions of the Board.

Chair Robertson exited the meeting at 3:57 PM and Vice Chair Pauls assumed the position of Chair. Pauls.

Chair Robertson returned to the meeting at 3:59 PM and resumed the role of Chair.

After discussion, the Board approved the following:

Resolution Number **250626 – 16**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the 2024 Year End Use of Force report and presentation be received.

CARRIED

The Board recessed at 4:22 PM and resumed the public meeting at 4:36 PM.

9.1.1 Correspondence from Lyndon George, Executive Director of the Hamilton Anti-Racism Resource Centre respecting Use of Force Reporting (June 24, 2025)

Resolution Number **250626 – 17**

Moved By: Member Menezes

Seconded By: Vice Chair Pauls

That the correspondence from Lyndon George, Executive Director of the Hamilton Anti-Racism Resource Centre, be received.

CARRIED

Member Horwath rejoined the meeting virtually at 4:38 PM

9.2 Commitment to Equitable Service - Race and Identity Based Data Strategy June 2025 Update (25-045)

Chief Bergen introduced Chloe Niytray, Manager of Analytics, and Dr. Daniel Mossanef, who provided their presentation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250626 – 18**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That the Race and Identity Based Data Strategy June 2025 Update be received.

CARRIED

9.3 Draft Board Policy Respecting Charter and Human Rights Reporting and Education (PSB 25-019)

After discussion, the Board approved the following:

Resolution Number **250626 – 19**

Moved By: Member Kroetsch

Seconded By: Member Menezes

That items 9.3 and 10.1 be referred to the Governance Committee for review; and

That both items return as a single item for consideration at a future Board meeting.

CARRIED

After discussion, the Board approved the following:

Resolution Number **250626 – 20**

Moved By: Member Kroetsch

Seconded By: Member Menezes

That the Executive Director be directed to schedule a Governance Committee meeting.

CARRIED

9.4 Delegation Requests from Kojo Dampitey

This item was approved under delegations, presentations, and verbal updates listed as item 5.1.

9.5 Delegation Request from Gessie Stearns respecting Draft Board Policy Respecting Charter and Human Rights Reporting and Education

As Gessie Stearns was absent, this delegation did not take place.

9.6 Delegation Request from Andrew Bell respecting Draft Board Policy Respecting Charter and Human Rights Reporting and Education

This item was approved under delegations, presentations, and verbal updates listed as item 5.1.

10. Motions

10.1 Monitoring Violations of the Canadian Charter of Rights and Freedoms

After discussion, this item was referred to the Governance Committee for review (see motion under item 9.3).

10.2 Reappointment of Member Kroetsch to the Governance and Budget Committees

After discussion, the Board approved the following motion:

Resolution Number **250626 – 21**

Moved By: Member Menezes

Seconded By: Member Kroetsch

That Member Kroetsch be appointed to the Governance and Budget Committees effective immediately; and

That the Executive Director amend By-law 25-001, the Governance Committee Terms of Reference and the Budget Committee Terms of Reference to:

- a) Reflect a change to the make-up of committee members from two (2) to three (3); and
- b) Increase quorum from two (2) to three (3) members

CARRIED

11. Closed Meeting

Resolution Number **250626 – 22**

Moved By: Member Menezes

Seconded By: Member Padulo

That the Board move into closed session in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*, to discuss:

- a) Personal matters about an identifiable individual, including members of the police service or any other employees of the board;
- b) Labour relations or employee negotiations;
- c) Litigation or potential litigation affecting the board, including matters before administrative tribunals.

CARRIED

The Board moved into closed session at 5:18 PM.

The Board lost quorum in closed session at 6:05 PM.

The Board returned to public session at 6:56 PM.

12. Closed Meeting Report Back

During its closed meeting, the Board approved its closed minutes of May 29, 2025, and dealt with personnel and legal matters in accordance with Section 44(1) & (2) of the *Community Safety and Policing Act, 2019*.

13. Adjournment

The Board adjourned at 6:56 PM.

Taken as read and approved.

Chair Don Robertson

Executive Director
Kirsten Stevenson