



EBP TRAILBLAZER WORKSHOP

Agenda - Wednesday, October 8, 2025



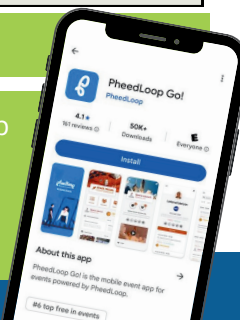
0745 - 0845	Registration & Breakfast <i>Reflections Foyer</i>
0845 - 0900	Welcome & Introductions <i>Chief Rich Johnston - Barrie Police Service (BPS)</i>
0900 - 0910	ABC's of EBP <i>A/Sgt Paul Stam (OPS)</i>
0910 - 0950	Global Society of Evidence-Based Policing International Panel <i>David Cowan, Maureen "Mo" McGough, Neil Ralph, Stan MacLellan (CANSEBP) Moderator Dr. Tamara Herold</i>
0950 - 1000	Morning Break - 10 minutes
1000 - 1040	National Picture on Evidence-Based Policing National Panel <i>Dr. Stephen Reid (CAPG), Casey Ward (CPA), Dr. Simon Baldwin (RCMP), Ryan Teschner (CACOLE) Moderator Dr. Tamara Herold</i>
1040- 1120	Provincial Perspective Panel <i>Lisa Darling (OAPSB), Dr. Couto (OACP), Ryan Teschner (Inspector General of Policing), Mark Baxter (PAO) Moderator Insp. Nick Bell (WVPS)</i>
1120 - 1200	Practical Examples - EBP in Action Panel <i>Staff Sgt. Fitzgerald (BPS), Insp. Nick Bell (WVPS), A/Sgt. Paul Stam (OPS) Moderator Chief Rich Johnston</i>
1200 - 1245	Lunch Break - 45 min
1245 - 1325	Here to Help Panel <i>John Lilley (CCPR), Drew Pitchforth (CPKN), Cal Corley (CSKA), Dr. Chris O'Connor (Ontario Tech University) Moderator Stan MacLellan (CANSEBP)</i>
1325 - 1355	The Mechanics of Evidence-Based Policing: Collaboration, Consideration, and Implementation <i>Dr. Rylan Simpson (Simon Fraser University)</i>
1355 - 1425	Harm Focused Policing: A How-To Guide <i>Madison Charman (BPS), Samantha Scott (BPS)</i>
1425 - 1445	 Special Presentation <i>Maureen "Mo" McGough - Co-Founder of 30x30 & Inspector Valarie (Val) Gates (BPS)</i>
1445 - 1455	Afternoon Break - 10 minutes
1455 - 1525	Stratified Policing Presentation <i>Chief Mark Crowell - Waterloo Regional Police Service (WRPS)</i>
1525 - 1555	A Learning Organization Presentation <i>Superintendent Mark Langhorn (Victoria Police, AU)</i>
1555 - 1600	Closing Remarks - 5 minutes



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NOTE: While the agenda is finalized, minor adjustments may occur due to speaker availability or unforeseen circumstances.

Building Bridges

Evidence-Based Policing Conference

@Blue

Agenda



October 9-10, 2025

Blue Mountain Resort & Village Conference Centre
Town of the Blue Mountains, Ontario

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0800 - 0845	Registration & Breakfast (Huron Grand Ballroom)		
0845 - 0905	Welcome & Introductions Chief Rich Johnston - Barrie Police Service (BPS)		
0905 - 0945	Keynote Presentation - Dr. Tamara D. Herold, Ph.D. (Huron Grand Ballroom) Senior Advisor, Department of Justice, Office of Justice Programs, National Institute of Justice Associate Professor & Director, Crowd Management Research Council Department of Criminal Justice, University of Nevada, Las Vegas		
0950 - 1005	Platinum Sponsor Presentation		
1005 - 1025	Morning Break - 20 minutes		
	Operational Focus Huron Ballroom	Training & Organizational Wellness Petun I & IV	Strategic Planning & Governance Petun II & III
1025 - 1100	Interpersonal Dynamics in Crime Reporting: An Observational Study on Emotion, Posture, and Citizen Satisfaction with the Police in the Netherlands <i>Roselle P. Jansen - Dutch National Police Netherlands Institute for the Study of Crime and Law Enforcement</i>	Occupational Stress in Policing: Investigating the Links to Psychological Wellbeing <i>Isabelle Deschamps - Georgian College</i>	Assessment of Crime Severity by the general Population in Quebec <i>Tom Verstichel, Rémi Boivin - Université de Montréal</i>
1100 - 1130	From crime report to case outcome <i>Natascha de Leeuw - Netherlands Police - NSCR & Utrecht University</i>	An Exploratory Study of Occupational Stress and Well-being in a Sample of Canadian Police Officers <i>Arden Fenton - University of Waterloo & Waterloo Regional Police Service (WRPS)</i>	Facial Recognition Technology Use Practices and Policies: Key Things for Police to Consider <i>Christopher O'Connor, & Andrea Slane, Ontario Tech University & Cobourg Police Service (CPS)</i>
1130 - 1200	Building Bridges, then Burning Them: The Evolution of Toronto Police Services Neighbourhood Community Officer Program <i>Doug Thomson & Emma Smith - Toronto Police Service (TPS) & Humber Polytechnic</i>	A Tale of Two Tac Teams: Unpacking How Police Tactical Team Officers in Canada Experience Occupational Stress <i>Zachary Towns and Dr. Rosemary Ricciardelli - Memorial University of Newfoundland</i>	Race and Identity-Based Data Collection Strategy - Addressing Phase 2 Findings <i>Mihaela Dinca-Panaitescu - Toronto Police Service (TPS)</i>
1200 - 1300	Lunch, Tradeshow, and Research Poster Session - 60 minutes		

1300 - 1340

International EBP Perspectives | *Keynote Panel (Huron Grand Ballroom)*

1340 - 1355

Gold Sponsor Presentation

1355- 1405

Travel Time - 10 min

1405 - 1435

Habitually Missing Youth in Durham Region: A Harm-Focused Approach

Dr. Dallas Bouckley - Ontario Tech University & Durham Regional Police Service (DRPS)

Peer Support Evaluation and Investigation Findings: An Invitation to Optimize Future Practices and Programs

Dr. Rosemary Ricciardelli - Memorial University of Newfoundland

"WWYD if Chief?": Pathways to Police Reform Through the Eyes of Arrested Persons

Kaitlyn Hunter - University of Waterloo & Barrie Police Service (BPS)

1435 - 1500

Where Evidence Meets Action: The Impact of Policing Research on Operational Police Practices

Rylan Simpson - Simon Fraser University & Barrie Police Service (BPS)

Attrition Forecasting

Spencer Dow - Edmonton Police Service (EPS)

A Simple, Low-Cost, Scalable Approach for Enhancing Public Perceptions of Police Legitimacy

Dr. Craig Bennell - Carleton University & Dr. Stephen Reid - Canadian Association of Police Governance (CAPG)

1500 - 1515

Afternoon Break - 15 minutes

1515 - 1520

Sponsored - Premium Door Prize Draw

1515 - 1545

Keynote Presentation Maureen "Mo" McGough | (Huron Grand Ballroom)

Maureen "Mo" McGough - Co-Founder of 30x30 Initiative

1545 - 1620



SPECIAL ANNOUNCEMENT | *Presentation & Panel (Huron Grand Ballroom)*
Maureen "Mo" McGough & Inspector Valarie (Val) Gates (BPS)

1620 - 1625

EBP TRAILBLAZER | *Special Announcement (Huron Grand Ballroom)*

1625 - 1630

Closing Remarks | *Chief Rich Johnston - Barrie Police Service (BPS)*

0800 - 0845

Registration & Breakfast | (Huron Grand Ballroom)

0845 - 0900

Welcome & Introductions | Chief Rich Johnston - Barrie Police Service (BPS)

0900 - 0945

Keynote Presentation - David Cowan | (Huron Grand Ballroom)
David Cowan Detective Superintendent, Victoria Police, Australia
President Australia and New Zealand Society of Evidence Based Policing

0945 - 1025

Morning Break - Exhibitor Tradeshow and Research Poster Session - 45 minutes

1025 - 1100

Best and Worst: The Dual Perspective of Police-Citizen Interactions

Dr. Holly Campeau - University of Alberta & Waterloo & Barrie Police Service (BPS)

De-escalation in the Digital Age: Leveraging Virtual Reality Technologies to Enhance Police Training in Mental Health Response

Jennifer Lavoie - Ministry of Solicitor General Community of Practice, Wilfrid Laurier University & Brock University

Credence for Clearance Rates: Modelling Police Clearance Rates in Canadian Municipalities

Chris Giacomantonio - Dalhousie University & Tara Hodgkinson - Wilfred Laurier University & Martin Andersen - Simon Fraser University

1100 - 1130

Patrol Workload Analysis for the Edmonton Police Service

Preet Parmar - Edmonton Police Service (EPS)

SIP & See: Immersive Innovations for Public Safety

Kirsten Fantazir - Lethbridge Polytechnic & Multiple Police Services

Data-Driven Duty: Reducing Overtime Staffing on the Frontline

John Fast - Waterloo Regional Police Service (WRPS)

1130 - 1200

The Ottawa Police CORE Strategy: A Place-Based Problem Solving Approach to Address the Impacts of the Opioid Crisis in Downtown Ottawa

A/Sgt. Paul Stam - Ottawa Police Service (OPS) & Carleton University

Crisis Intervention and De-Escalation Training for 911 Call-Takers

Dr. Craig Bennell - Ottawa Police Service (OPS) & Carleton University, & University of New Brunswick

Evidence-Based Policing: How Edmonton Police Service Targets Violent Crime

Stephanie Gazzola - Edmonton Police Service (EPS)

1200 - 1230

Effectiveness of HOTSPOT Patrol: A tale of Two Cities

Assessing the Impact of CORE: Six Month Analysis of Proactive Hotspot Patrols in Ottawa - Kaira Theos - OPS & Carleton University

Operationalizing Hot Spots using Hot-Hexes at London Police Service - Sarah Harmer - London Police Service

Improving the Quality of Care for People Experiencing Crises in Owen Sound, Ontario: Facilitators and Barriers to Referral Uptake by Community Members

Lia Lanzo - Owen Sound Police Service & Carleton University

How to Enhance Diversity in Policing: Evidence-Based Recruitment

Hasan Siddiqui - Waterloo Regional Police Service (WRPS)

1230 - 1320

Lunch, Tradeshow, and Research Poster Session - 40 minutes

1320 - 1410

Keynote Presentation - Neil Ralph | *(Huron Grand Ballroom)*

Detective Chief Superintendent | Head of South West Police Collaboration | Vice Chair & South West Regional Lead for the Society of Evidence Based Policing

1415 - 1520

Rapid Fire Presentations | *(Huron Grand Ballroom)*

1520 - 1530

Closing Remarks | *Chief Rich Johnston - Barrie Police Service (BPS)*

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