

HAMILTON POLICE SERVICE BOARD PUBLIC MINUTES

Thursday, May 29, 2025
In-Person Meeting
1:00 P.M.

Present: Chair Robertson
Vice Chair Pauls
Member Menezes
Member Padulo

Absent with regrets: Member Horwath
Member Kroetsch

Also Present: Acting Chief Ryan Diodati
Deputy Chief Paul Hamilton
Legal Counsel Marco Visentini
Inspectorate of Policing – Police Advisor David Tilley
Executive Director Kirsten Stevenson
Administrative Assistant Lucia Romano

1. Call to Order

The meeting was called to order at 1:03 PM and quorum was confirmed.

2. Acknowledgements

Member Padulo provided the land acknowledgement.

3. Approval of the Agenda

The Executive Director noted the following changes to the agenda:

- Added delegations, presentations, and verbal update items 5.3 through 5.5 – Delegations by Andrew Bell, Gessie Stearns, and Craig Burley
- Added delegations, presentations and verbal updates item 5.6 – Written Delegation from Caitlin Craven, Executive Director of the Hamilton Centre for Civic Inclusion
- Added correspondence item 7.10 – Inspector General of Policing Memo #5 – Release of Inspector General of Policing's First Spotlight Report Regarding Policing Protests and Major Events: Public Order Maintenance in Ontario

- Added correspondence item 7.11 – York Police Service Board Media Release Respecting Deputy Chief Alvaro Almeida’s Retirement Announcement
- Removed recommendation item 9.5 – Policy on Board Member Complaints (PSB 25-017)

Added or revised items are noted with an ‘*’.

Resolution Number **250529 – 1**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That the agenda be approved, as amended.

CARRIED

4. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

5. Delegations, Presentations and Verbal Updates

5.1 Cheque Presentation to Hamilton Crime Stoppers

Chair Robertson presented a donation to Hamilton Crime Stoppers on behalf of the Hamilton Police Service Board.

5.2 Members of the Month

Inspector Doerr presented the Members of the Month as follows:

February 2025 - Constables Ryan Oakes and Nicholas Snyder

Prior to delegations taking place, the Board approved the following:

Resolution Number **250529 - 2**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the delegation requests for today's meeting, listed as recommendation items 9.6, 9.7 and 9.8, be approved.

CARRIED

***5.3 Delegation by Andrew Bell**

The Chair introduced Andrew Bell, who provided his delegation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250529 - 3**

Moved By: Member Menezes

Seconded By: Vice Chair Pauls

That the delegation by Andrew Bell be received.

CARRIED

***5.4 Delegation by Gessie Stearns**

Gessie Stearns provided her delegation to the Board and answered questions of members.

After discussion, the Board approved the following:

Resolution Number **250529 - 4**

Moved By: Member Menezes

Seconded By: Member Padulo

That the delegation by Gessie Stearns be received.

CARRIED

***5.5 Delegation by Craig Burley**

Chair Robertson invited Craig Burley to provide his delegation to the Board.

After discussion, the Board approved the following:

Resolution Number **250529 - 5**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That the delegation by Craig Burley be received.

CARRIED

***5.6 Written Delegation from Caitlin Craven, Executive Director of the Hamilton Centre for Civic Inclusion (May 26, 2025)**

After discussion, the Board approved the following:

Resolution Number **250529 - 6**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That the written delegation from Caitlin Craven, Executive Director of the Hamilton Centre for Civic Inclusion, be received.

CARRIED

5.7 Board Chair Verbal Update

Chair Robertson provided his update.

Resolution Number **250529 - 7**

Moved By: Member Menezes

Seconded By: Vice Chair Pauls

That the Chair's verbal update be received.

CARRIED

5.8 Acting Chief of Police Verbal Update

Acting Chief Diodati provided his update to the Board.

After discussion, the Board approved the following:

Resolution Number **250529 - 8**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That the Acting Chief's verbal update be received.

CARRIED

5.9 Executive Director Verbal Update

The Executive Director provided her update.

Resolution Number **250529 - 9**

Moved By: Member Padulo

Seconded By: Member Menezes

That the Executive Director's verbal update be received.

CARRIED

6. Approval of the Minutes

6.1 Public Minutes of March 28, 2025

Resolution Number **250529 - 10**

Moved By: Member Menezes

Seconded By: Member Padulo

That the public minutes of March 28, 2025, be approved as presented.

CARRIED

7. Correspondence

After discussion, the Board approved the following:

Resolution Number **250529 - 11**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That correspondence listed as items 7.1 through 7.11 be received.

CARRIED

- 7.1 Inspector General of Policing Memo #4 - Release of the Inspectorate of Policing's Strategic Plan (April 1, 2025)**
- 7.2 Correspondence from the Office of the Chief Coroner - Implementation of July Recommendations - GARLOW Inquest (April 25, 2025)**
- 7.3 Regulatory Registry Alert - Protect Ontario Through Safer Streets and Stronger Communities Act, 2025 - New Measures Respecting Premises with Illegal Drug Activity Act, 2025 (May 6, 2025)**
- 7.4 Regulatory Registry Alert - Protect Ontario Through Safer Streets and Stronger Communities Act, 2025 - Amendments to the Community Safety and Policing Act, 2019 (May 6, 2025)**

- 7.5 **Regulatory Registry Alert - Proposed Amendments to Ontario Regulation 86/24 under the Community Safety and Policing Act, 2019 - Special Constable Uniforms (May 7, 2025)**
- 7.6 **Toronto Police Service Board and Toronto Police Association Joint Statement on Collective Bargaining (April 12, 2025)**
- 7.7 **London Police Service Board Media Release - Resignation of Chair Ali A. Chahbar (May 2, 2025)**
- 7.8 **Correspondence from Raymond Leon Regarding Two Ideas for Police Communication (May 7, 2025)**
- 7.9 **CAPG 2025-2027 Board of Directors Call for Nominations Notice (May 15, 2025)**
- *7.10 **Inspector General of Policing Memo #5 - Release of Inspector General of Policing's First Spotlight Report - Policing Protests and Major Events: Public Order Maintenance in Ontario (May 26, 2025)**
- *7.11 **York Police Service Board Media Release - Deputy Chief Alvaro Almeida Announces Retirement (May 20, 2025)**

8. Consent Agenda

After discussion, the Board approved the following:

Resolution Number **250529 - 12**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That consent items listed as 8.1 through 8.11, be received.

CARRIED

8.1 Auction Account Requests for Funding and Support (PSB 25-012)

Based on past practice and in accordance with the Board's Auction Account Policy:

- a) That a donation of \$500 be made to Wesley for 34th Annual 'Case for Kids' fundraiser, taking place on June 1, 2025, at Bayfront Park, in support of programs that provide opportunities and access for local kids living in poverty; and
- b) That tickets at a cost of \$175 per person be made to the Interval House of Hamilton in support of the 'Drives for Lives' Golf Tournament taking place on June 4, 2025, at Century Pines Golf Club, to provide

services for women and children experiencing abuse and family violence in the Hamilton community; and

- c) That a donation of \$1000 be made to YWCA for the 'Walk a Mile in Their Shoes' fundraiser taking place on June 11, 2025 at Hamilton City Hall to support programs and services for women, children, and gender-diverse people experiencing violence; and
- d) That a donation of \$500 be made to the Hamilton Police Retirees Association for the 31st Annual Golf Tournament, taking place on June 16, 2025, at the Century Pines Golf Club, in support of local children's charities and charities that provide hot, nutritious meals to men, women, and children in Hamilton; and
- e) That a donation of \$500 be made to St. Joseph's Villa Foundation's 'House of Providence Picnic' fundraiser, taking place on July 2, 2025, in support of long-term care and hospice services for individuals and their families; and
- f) That a foursome golf package be purchased at a cost of \$740 to participate in Hamilton Police Association's (HPA) Annual Charity Golf Tournament on August 7, 2025, at Glendale Golf & Country Club to benefit the HPA's benevolent fund and local charities; and
- g) That a table for 10 at a cost of \$1500 be purchased to attend the Beyond the Blue 'Champions of Change' Awards Gala on September 4, 2025, at the Palais Royale, to acknowledge and celebrate mental health advocates within Ontario Police Services; and
- h) That tickets at a cost of \$130 each be purchased to attend the Empowerment Squared 2025 Annual Celebration on May 24, 2025, at the Grand Olympia Hospitality and Convention Centre, to provide support, scholarships, and bursaries to newcomer racialized and marginalized youth; and
- i) That tickets at a cost of \$250 each be purchased to attend the Jewish National Fund of Hamilton's 'Negev Dinner 2025' on May 27, 2025, at Liuna Station, in honour of Victoria Mancinelli for her outstanding leadership and contributions to our community and to support the development of the Ashdod Rehabilitation & Therapy Centre; and
- j) That funding for approved events be taken from the Auction Account.

8.2 2024 Year End Report - Traffic Stats (25-025)

8.3 2024 Year-End Financial Report - Preliminary (25-028)

8.4 Hamilton Police Service Board Education Session Report of April 24, 2025

8.5 Governance Committee Report of April 23, 2025

1. That the Governance Committee's Outstanding Business List as of April 23, 2025, attached to this report as Appendix 'A', be approved.
2. That the Committee approve the adoption of Standard Operating Procedure SOP 25-001 for the management of correspondence received by the Board with expiry dates set prior to an upcoming regular meeting of the Board, attached to report PSB 25-013 and this report as Appendix 'B'.

8.6 Aggregate Disciplinary Measures (25-031)

8.7 2024 Year End Report - Communications Branch (25-032)

8.8 2024 Year End Report - Victim Services Branch (25-033)

8.9 Missing Person Act - Urgent Demands (25-034)

8.10 2024 Year End Report - Youth Crime (25-039)

8.11 Outstanding Business List as of May 29, 2025

9. Recommendations

9.1 2024 Year End Report - Professional Standards Branch (25-026)

Superintendent Will Mason provided his presentation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250529 - 13**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That the Professional Standards Branch 2024 Year End Report and presentation be received.

CARRIED

9.2 2024 Year End Report - Crisis Response Branch (25-040)

Staff Sergeant Candace Culp provided her presentation and answered questions of the Board.

Resolution Number **250529 - 14**

Moved By: Member Menezes

Seconded By: Vice Chair Pauls

That the Crisis Response Branch 2024 Year End Report and presentation be received.

CARRIED

9.3 Ammunition Procurement Policy #11 Non-competitive Procurements (25-010a)

After discussion, the Board approved the following:

Resolution Number **250529 - 15**

Moved By: Member Menezes

Seconded By: Vice Chair Pauls

That Tetragon Distributors Inc. be added to the list of approved vendors (PSB 25-010) for the single source procurement of ammunition/simuniton.

CARRIED

9.4 Amendment to By-law 25-001 Being a By-law to Establish Committees of the Board (PSB 25-015)

After discussion, the Board approved the following:

Resolution Number **250529 - 16**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That By-law 25-002, being a By-law to amend By-law 25-001, a by-law to establish committees of the Board, be approved so the Board may establish a Bargaining Committee, as noted in Appendix 'A' to this report; and

That the Bargaining Committee's Terms of Reference be approved, as attached to this report as Appendix 'B'.

CARRIED

9.5 Hamilton Police Service Board Policy Respecting the Strategic Plan and Annual Report (PSB 25-017)

After discussion, the Board approved the following:

Resolution Number **250529 - 17**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the Board rescind its current policies respecting Framework for Business Planning (AI-001 Adequacy Standards) and Framework for Annual Reporting (AI-011) Adequacy Standards); and

That the Board approve proposed policy P-027 Strategic Plan and Annual Report, attached to this report as Appendix 'A'.

CARRIED

9.6 Delegation Request from Andrew Bell

The delegation request was approved under delegations, presentations, and verbal updates listed as item 5.3.

9.7 Delegation Request from Gessie Stearns

This item was approved under delegations, presentations, and verbal updates listed as item 5.3.

9.8 Delegation Request from Craig Burley

This item was approved under delegations, presentations, and verbal updates listed as item 5.3.

10. Bargaining Committee Appointments

Chair Robertson called for nominees to sit on the 2025 Bargaining Committee. Member Padulo was appointed to sit on the Bargaining Committee for 2025.

11. Motions

11.1 Monitoring Violations of the Canadian Charter of Rights and Freedoms

Member Menezes introduced her motion.

Resolution Number **250529 – 17b**

Moved By: Member Menezes

As there was no seconder, the motion did not move forward for discussion.

12. Closed Meeting

Resolution Number **250529 – 17c**

Moved By: Member Menezes

Seconded By: Member Padulo

That the Board move into closed session in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*, to discuss:

- a) Personal matters about an identifiable individual, including members of the police service or any other employees of the board;
- b) Litigation or potential litigation affecting the board, including matters before administrative tribunals;
- c) A trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization; and
- d) Labour relations or employee negotiations.

CARRIED

The Board moved into closed session at 3:44 PM.

Member Padulo left the meeting at 4:46 PM and a quorum was no longer present.

The Board returned to public session at 4:47 PM.

13. Closed Meeting Report Back

During its closed meeting the Board approved its closed minutes of March 28, 2025, and dealt with personnel and legal matters in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*.

14. Adjournment

The Board adjourned at 4:47 PM.

CARRIED

Taken as read and approved.

Chair Don Robertson

Executive Director
Kirsten Stevenson