

Background Information Related to the Hamilton Police Service Board's Draft Policy Respecting the Strategic Plan and Annual Report

- The current policies the Board has with respect to the Strategic Plan and Annual Report are no longer applicable as the *Community Safety and Policing Act, 2019 (the Act)* enacted April 1, 2024, contains new requirements for the Board to comply with.
- The Act specifies that the Board's Strategic Plan must be reviewed and/or revised at least once every four years. The Board's current plan terminates at the end of 2026. To ensure all mandatory requirements in the preparation of the Strategic Plan are met, especially with respect to the public consultation process, the Board will need to commence the review and revision process in the first quarter of 2026.
- In preparing the draft policy, the Board's Executive Director consulted with the Board's Legal Advisor and also researched revised policies from other Big 12 Police Service Boards in Ontario.
- The Board's Executive Director has been working with Service staff to ensure Board policies that are being revised/rescinded and that are related to similar service policies remain informed of any important changes or updates.
- The Board's draft 2026 budget will include costs related to preparing and executing the revised Strategic Plan.