


HAMILTON POLICE SERVICE BOARD

RECOMMENDATION REPORT



TO:	Chair and Members Hamilton Police Service Board
BOARD MEETING DATE:	May 29, 2025
SUBJECT:	Hamilton Police Service Board Policy Respecting the Strategic Plan and Annual Report
REPORT NUMBER:	PSB 25-017
PRESENTATION:	No
OUTSTANDING BUSINESS ITEM:	No
SUBMITTED BY:	Kirsten Stevenson, Executive Director
SIGNATURE:	

RECOMMENDATION

That the Board rescind its current policies respecting Framework for Business Planning (AI-001 Adequacy Standards) and Framework for Annual Reporting (AI-011 Adequacy Standards); and

That the Board approve proposed policy P-027 Strategic Plan and Annual Report, attached to this report as Appendix 'A'.

EXECUTIVE SUMMARY

- The Board's current policies respecting the preparation of its Strategic Plan and Annual report are no longer valid as they are based on the *Police Services Act*, which is no longer applicable
- The proposed policy complies with the *Community Safety and Policing Act, 2019* and ensures the Board has provided Hamiltonians with adequate and effective policing and required public reporting
- The proposed policy was reviewed by the Board's Legal Advisor
- The Board's Executive Director is communicating with Police Staff to ensure any internal service policies moving forward reflect content from the Board's new policy

Vision: To be a trusted partner in delivering public safety.

Mission: To serve and protect in partnership with our communities.

Our Values: Compassionate, Dedicated, Inclusive, Integrity, Innovative, Professional, Teamwork

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: None

Staffing: None

Legal: None

ALTERNATIVES FOR CONSIDERATION

The Board may wish to consider alternative wording to the proposed policy.

APPENDICES ATTACHED

Appendix A: Hamilton Police Service Board Strategic Plan and Annual Report
Draft Policy

Appendix B: Background information related to this report

Appendix C: Current versions of Board Adequacy Standards Policies AI-001 and
AI-011, to be rescinded