



**BY-LAW 25-002**

**A BY-LAW TO AMEND BY-LAW 25-001 BEING A BY-LAW TO ESTABLISH COMMITTEES OF THE HAMILTON POLICE SERVICE BOARD**

**1. PREAMBLE**

WHEREAS the Board enacted a by-law to establish committees of the Board, being by-law 25-001; and

WHEREAS this by-law amends by-law 25-001;

NOW THEREFORE THE HAMILTON POLICE SERVICE BOARD ENACTS AS FOLLOWS:

**2. By-law 25-001 is amended by adding:**

- a) the following new section after item #3; and
- b) the following Terms of Reference to the appendices and listed as 'Appendix D':

**4. Bargaining Committee**

- a. The Board establishes a bargaining committee to be called the Bargaining Committee, for the purpose of entering into bargaining with the Hamilton Police Association and the Hamilton Senior Officers' Association in compliance with the *Community Safety and Police Act, 2019*, and to subsequently enter into mutually agreed upon and executed collective agreements;
- b. The Board delegates its authority to bargain to the Bargaining Committee so it may enter into Minutes of Settlement and other such relevant agreements during the bargaining process;
- c. The Bargaining Committee shall be composed of three (3) individuals:
  - i. One member appointed by the Board;

- ii. The Chair of the Board, as ex-officio;
- iii. The Executive Director of the Board
- d. Quorum of the Bargaining Committee shall be two (2) individuals;
- e. The Bargaining Committee may delegate to Board Staff or the Chief any task it determines will further the work of the Committee;
- f. The Bargaining Committee shall operate as per their Terms of Reference, attached to By-law 25-001, as amended, and listed as 'Appendix D'

**ENACTED AND PASSED** at the City of Hamilton this 29<sup>th</sup> day of May, 2025.

**THE HAMILTON POLICE SERVICE BOARD**

Chair:

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Don Robertson

Executive Director:

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Kirsten Stevenson