


HAMILTON POLICE SERVICE BOARD RECOMMENDATION REPORT



TO:	Chair and Members Hamilton Police Service Board
BOARD MEETING DATE:	May 29, 2025
SUBJECT:	Amendment to By-law 25-001 Being a By-law to Establish Committees of the Board
REPORT NUMBER:	PSB 25-015
PRESENTATION:	No
OUTSTANDING BUSINESS ITEM:	No
SUBMITTED BY:	Kirsten Stevenson, Executive Director
SIGNATURE:	

RECOMMENDATION

That By-law 25-002, being a By-law to amend By-law 25-001, a by-law to establish committees of the Board, be approved so the Board may establish a Bargaining Committee, as noted in Appendix 'A' to this report; and

That the Bargaining Committee's Terms of Reference be approved, as attached to this report as 'Appendix B'.

EXECUTIVE SUMMARY

- The *Community Safety and Policing Act, 2019* sets out requirements by which committees of the Board may be created
- The Board approved By-law 25-001 at their March 28, 2025 meeting to establish committees of the Board to facilitate meaningful and efficient consideration of matters under the Board's authority
- As noted in report PSB 25-011 (attached to this report as Appendix 'C') presented to the Board at their March 28, 2025 meeting, the Board's Bargaining Committee was to be dealt with as a separate matter at a later date
- This report satisfies the requirement of the Board to prepare a by-law and terms of reference for a Board Bargaining Committee

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FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: None

Staffing: Board staff will be required to provide support to all meetings of the Board and its committees.

Legal: None

ALTERNATIVES FOR CONSIDERATION

The Board may wish to consider other options to fulfill their requirement to participate in the collective bargaining process under the *Community Safety and Policing Act, 2019*.

APPENDICES ATTACHED

Appendix A: By-law 25-002, being a by-law to amend By-law 25-001 (a By-law to Establish Committees of the Board)

Appendix B: The Bargaining Committee's Terms of Reference

Appendix C: Report PSB 25-011

Appendix D: By-law 25-001 Being a By-law to Establish Committees of the Board

Appendix E: Background information relating to Report PSB 25-015

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