




# HAMILTON POLICE SERVICE

## INFORMATION REPORT

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| <b>TO:</b>                        | Chair and Members<br>Hamilton Police Service Board                                |
| <b>BOARD MEETING DATE:</b>        | May 29, 2025  |
| <b>SUBJECT:</b>                   | 2024 Year End Report – Professional Standards Branch                              |
| <b>REPORT NUMBER:</b>             | 25-026  |
| <b>PRESENTATION:</b>              | Yes   |
| <b>OUTSTANDING BUSINESS ITEM:</b> | No  |
| <b>SUBMITTED BY:</b>              | Frank Bergen, Chief of Police   |
| <b>SIGNATURE:</b>                 |  |

### EXECUTIVE SUMMARY

The Community Safety and Policing Act, 2019 O. Reg. 399/23 s. 12(1)(b) requires the submission of an annual report for the Board relating to public complaints. The attached Professional Standards Branch 2024 Annual Report is attached in compliance with the Regulation.

### INFORMATION

The Professional Standards Branch 2024 Annual Report provides an overview of all public complaints, Service complaints and internal investigations including workplace harassment, SIU investigations and their outcomes for 2024. Further, the report also includes areas of risk such as police involved motor vehicle collisions and officer involved pursuits.

Training, commendations for officers, citizen awards and letters of appreciation are also outlined in this Report.

### APPENDICES ATTACHED

Appendix A – Professional Standards Branch 2024 Annual Report

FB/W. Mason

- c. Paul Hamilton, Deputy Chief – Support  
Will Mason, Superintendent – Professional Development Division

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**Mission:** To serve and protect in partnership with our communities.

**Our Values:** Compassionate, Dedicated, Inclusive, Integrity, Innovative, Professional, Teamwork

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