

HAMILTON POLICE SERVICE BOARD PUBLIC MINUTES

Friday, March 28, 2025
Hybrid Meeting
1:00 P.M.

Present: Chair Robertson
Vice Chair Pauls
Member Menezes
Member Padulo

Absent with regrets: Member Horwath
Member Kroetsch

Also Present: Chief Frank Bergen
Deputy Chief Ryan Diodati
Deputy Chief Paul Hamilton
Legal Counsel Marco Visentini
Inspectorate of Policing – Police Advisor David Tilley (virtual)
Administrative Director Kirsten Stevenson
Administrative Assistant Lucia Romano

1. Call to Order

The meeting was called to order at 1:04 PM and quorum was confirmed.

2. Acknowledgements

Vice Chair Pauls provided the land acknowledgment.

3. Approval of the Agenda

The Administrative Director noted the following changes to the agenda:

- Item 5.1 Member of the Month presentation is postponed to a future meeting
- Added correspondence item 7.3 – Inspector General of Policing Memo and Advisory Bulletin #3, Municipal Police Service Board Policy on Critical Points (March 20, 2025)
- Revised consent item 8.1– Auction Account Requests for Funding and Support (PSB 25-008) sections ‘h’ and ‘i’ added

- Revised consent item 8.5 – 2024 Year End Report - McMaster University Campus Safety Services (25-012) correction made to Appendix 'B', page 6, paragraph 1.
- Added recommendation item 9.3 – By-law to Establish Committees of the Board (PSB 25-011)
- Added closed recommendation item 6.1 – closed item respecting a position, plan, procedure, criteria, or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board

Added or revised items are noted with an '*'.

Resolution Number **250328 - 1**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That the agenda be approved, as amended.

CARRIED

4. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

5. Delegations, Presentations and Verbal Updates

5.1 Members of the Month

Postponed to a future meeting of the Board.

5.2 Delegation by Lyndon George, Executive Director of the Hamilton Anti-Racism Resource Centre

After discussion, the Board approved the following:

Resolution Number **250328 - 2**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the delegation request by Lyndon George, Executive Director of the Hamilton Anti-Racism Resource Centre (HARRC), listed as recommendation item 9.1, be approved for today's meeting.

CARRIED

Chair Robertson introduced Lyndon George who provided his delegation to the Board.

Resolution Number **250328 - 3**

Moved By: Member Padulo

Seconded By: Member Menezes

That the delegation from Lyndon George be received.

CARRIED

5.3 Board Chair Verbal Update

Chair Robertson provided his update.

Resolution Number **250328 - 4**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the Chair's verbal update be received.

CARRIED

5.4 Chief of Police Verbal Update

The Chief provided his update and answered questions of the Board.

Resolution Number **250328 - 5**

Moved By: Member Menezes

Seconded By: Member Padulo

That the Chief's verbal update be received.

CARRIED

5.5 Administrative Director Verbal Update

Administrative Director Stevenson provided her update.

Resolution Number **250328 - 6**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the Administrative Director's verbal update be received.

CARRIED

6. Approval of the Minutes

6.1 Public Minutes of February 20, 2025

Resolution Number **250328 - 7**

Moved By: Vice Chair Pauls

Seconded By: Member Menezes

That the public minutes of February 20, 2025, be approved as presented.

CARRIED

7. Correspondence

Resolution Number **250328 - 8**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That correspondence listed as items 7.1 through 7.3 be received.

CARRIED

After discussion, the Board approved the following:

Resolution Number **250328 - 9**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That correspondence item listed as 7.3 be referred to the Governance Committee.

CARRIED

7.1 Niagara Police Service Board Media Release - Appointment of New Deputy Chief of Police (March 17, 2025)

7.2 Thank You from Pro-Action Cops & Kids (February 20, 2025)

***7.3 Inspector General of Policing Memo and Advisory Bulletin #3 - Municipal Police Service Board Policy on Critical Points (March 20, 2025)**

8. Consent Agenda

After discussion, the Board approved the following:

Resolution Number **250328 - 10**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That consent items listed as 8.1 through 8.10, be received.

CARRIED

***8.1 Auction Account Requests for Funding and Support (PSB 25-008)**

Based on past practice and in accordance with the Board's Auction Account Policy:

- a) That tickets at a cost of \$200 each be purchased to attend the Good Shepherd 'A Place that Feels like Home' fundraising event on April 10, 2025, at Carmen's Banquet Centre in support of Emmanuel House Hospice; and
- b) That tickets at a cost of \$65 each be purchased to attend the Jamaica Foundation of Hamilton's 'Jamaica Night' on April 26, 2025, at Emmanuel United Church in support of community-based initiatives for the Jamaican community in Hamilton; and
- c) That tickets at a cost of \$130 each be purchased to attend the Annual Ontario Women in Law Enforcement (OWLE) Awards Gala, taking place on May 1, 2025, at the Queen's Manor Event Centre, in recognition of the outstanding achievements and leadership of women in law enforcement across the province; and
- d) That tickets at a cost of \$54 each be purchased to attend the Temple Anshe Sholom's 175th Anniversary Celebration Concert on May 8, 2025, supporting the preservation of the synagogue as a gathering place for the Jewish community in Hamilton and to expand programming and educational initiatives that serve the entire community; and
- e) That a donation of \$250 be made to the 'Excel in Style' initiative which took place on March 15, 2025, at Bernie Custis Secondary School, to provide hairstyling and support to Black and racialized youth in Hamilton in order to foster self-esteem, identity formation, and resilience; and
- f) That a donation of \$500 be made to the Kidney Foundation of Canada – Hamilton chapter, for the 2025 'Kidney Walk', taking place on

September 21, 2025, to raise funds for life-saving research and provide advocacy for those living with kidney disease; and

- g) That a donation of \$250 be made to the St. Joseph's Villa Foundation's 'Hike the Valley' fundraiser, taking place on May 27, 2025 at the Dundas Valley Golf & Curling Club, to provide compassionate care and support for the residents of St. Joseph's Villa and the families and residents of Margaret's Place Hospice; and
- *h) That tickets at a cost of \$175 each be purchased to attend the Charity of Hope 'Under A Starry Sky' Gala, on April 25, 2025, at Carmen's Banquet Centre, to provide funding to schools, teachers, and programs for underprivileged children and youth; and
- *i) That tickets at a cost of \$30 each be purchased to attend the Hamilton Leadership Prayer Breakfast on May 27, 2025, at Carmen's Event Centre; and
- j) That funding for approved events be taken from the Auction Account.

8.2 Yearly Donation to Crime Stoppers of Hamilton (PSB 25-009)

- a) That a cheque in the amount of \$5,000.00 be presented to Crime Stoppers of Hamilton in memory of members of the service and their family members who passed away in 2024; and
- b) That these funds be taken from the Board's Auction Account.

8.3 WSIB Backfill - Communications Operators (25-022)

8.4 Agreed Backfill Long-Term Disability (LTD) - Building Maintenance Technician (25-023)

***8.5 2024 Year End Report - McMaster University Campus Safety Services (25-012)**

8.6 Five Year Report - Freedom of Information Branch Statistics (25-013)

8.7 2024 Year End Report - Towing (25-014)

8.8 2024 Year End Report - Paid Duties (25-015)

8.9 2024 Year End Report - False Alarm Reduction Unit (25-016)

8.10 Outstanding Business List as of March 28, 2025

9. Recommendations

9.1 Delegation Request from Lyndon George, Executive Director of the Hamilton Anti-Racism Resource Centre (HARRC)

This item was dealt with under item 5.2 of Delegations, Presentations and Verbal Updates.

9.2 Race and Identity Based Data Strategy (25-017)

Chair Robertson called on the Chief to introduce the presenters for the Race and Identity Based Data Strategy report.

Chief Bergen introduced Chloe Nyitray - Manager of Analytics, Inspector Callender, and Inspector Rashford, who provided their presentation and answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **250328 - 11**

Moved By: Member Padulo

Seconded By: Member Menezes

That the Race and Identity Based Data Strategy report and presentation be received.

CARRIED

***9.3 By-law to Establish Committees of the Board (PSB 25-011)**

After discussion, the Board approved the following:

Resolution Number **250328 - 12**

Moved By: Member Padulo

Seconded By: Vice Chair Pauls

That by-law 25-001 and its appendices establishing committees of the Board be approved and enacted on March 28, 2025.

CARRIED

10. Motions

10.1 Racial Profiling in Law Enforcement

Member Menezes introduced her motion.

Member Padulo proposed two friendly amendments to the motion.

Member Menezes agreed to the amendments.

Resolution Number **250328 - 13**

Moved By: Member Menezes

Seconded By: Member Padulo

- a) That the Hamilton Police Service Board formally invite the Ontario Human Rights Commission (OHRC) to provide education, training, and resources to the Board, Hamilton Police Service leadership, and officers on addressing racial profiling and the use of force in policing, at the next public board meeting available to both the OHRC and Hamilton Police Service Board; and
- b) That the Board direct the Chief of Police to engage with the Ontario Human Rights Commission ~~to develop a plan for training implementation~~ **to review the Hamilton Police Service Race and Identity Based Data Strategy** and integration of human rights-based policies within the Hamilton Police Service; and
- c) That the Hamilton Police Service Board commit to ongoing collaboration with the Ontario Human Rights Commission to ensure continuous learning and improvement in policing practices that uphold human rights and public trust; and
- d) That the Chief present public reports to the Board on a regular basis regarding race and identity based data, including related training to continue to ensure transparency and community oversight.**

CARRIED

11. Closed Meeting

Resolution Number **250328 - 14**

Moved By: Vice Chair Pauls

Seconded By: Member Padulo

That the Board move into closed session in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*, to discuss:

- a) Personal matters about an identifiable individual, including members of the police service or any other employees of the board; and
- b) Litigation or potential litigation affecting the board, including matters before administrative tribunals; and
- c) A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board.

CARRIED

The Board moved into closed session at 2:19 PM.

The Board returned to public session at 3:46 PM.

12. Closed Meeting Report Back

During its closed meeting the Board approved its closed minutes of February 20, 2025, and dealt with personnel and legal matters in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*.

Resolution Number **250328 - 22**

Moved By: Member Menezes

Seconded By: Vice Chair Pauls

That the closed meeting report back be received.

CARRIED

13. Adjournment

Resolution Number **250328 - 23**

Moved By: Member Padulo

As there was no further business, the meeting adjourned at 3:48 PM

CARRIED

Taken as read and approved.

Chair Don Robertson

Administrative Director
Kirsten Stevenson