

# HAMILTON POLICE SERVICE BOARD

## RECOMMENDATION REPORT



<b>TO:</b>	Chair and Members Hamilton Police Services Board
<b>BOARD MEETING DATE:</b>	January 24, 2025
<b>SUBJECT:</b>	Approval for Board Members and Administrative Director to Attend 2025 Training, Conference and Webinar Events
<b>REPORT NUMBER:</b>	PSB 25-002
<b>SUBMITTED BY:</b>	Kirsten Stevenson, Administrative Director, Hamilton Police Services Board
<b>SIGNATURE:</b>	

### RECOMMENDATIONS

- 1) That Board members and the Administrative Director be approved to attend the following events:
  - a) Canadian Association of Chiefs of Police (CACCP) Public Safety Interoperability Workshop February 2 – 4, 2025 in Toronto;
  - b) First Nations Police Governance Council Empowering First Nations Police Governance Conference February 19 – 20, 2025 in Calgary AB.;
  - c) Police Association of Ontario (PAO) Police Employment Conference February 26 – 26, 2025 in Toronto;
  - d) Canadian Association of Chiefs of Police (CAPC) Women in Policing Conference March 2 – 4, 2025 in Vancouver B.C.;
  - e) Canadian Association of Chiefs of Police (CACCP) National Police Leadership Conference April 28 – 30, 2025 in Winnipeg MB.;
  - f) Ontario Association of Police Service Boards (OAPSB) Spring Conference and Annual General Meeting June 3 – 5, 2025 in London ON.;
  - g) Candian Association of Police Governance (CAPG) Annual Conference August 14 – 16, 2025 in Victoria B.C.

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- 2) That the Administrative Director confirm interest in Board member attendance at the above-noted events and when appropriate, complete registrations.

### EXECUTIVE SUMMARY

- Historically, Board members and the Administrative Director have been approved to attend the conferences listed within the recommendations of this report.
- Attendance at these events is dependent on:
  - o funding available in the Board's training budget;
  - o education and partnership priorities as determined by the Board (found within this report and identified through other opportunities); and
  - o the number of members interested in attending each event.

### FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: funds to come from the Board's training account 56401

Staffing: not applicable

Legal Implications: not applicable

### INFORMATION

The Board is committed to providing its members and staff with learning and partnership opportunities to enhance its role in ensuring adequate and effective policing in Hamilton.

The Board's Administrative Director (A.D.) is responsible for gauging interest of Board members in attending approved events and conferences for the upcoming year. Should interest in attendance surpass available funds in the Board's education budget, the A.D. will notify the Chair and Vice Chair. The Chair and Vice Chair will work with members to find an equitable and fair solution to everyone in respecting event attendance.

Attendance at Annual Events:

- Typically, the Chair and Vice Chair attend the OAPSB and CAPG conferences on behalf of the Board. If they are not able to attend, other members attend to provide Board representation.
- Usually no more than two members attend a single event
- Members report back to the Board on important information gathered at each event they attend

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## **ALTERNATIVES FOR CONSIDERATION**

- The Board may decide not to approve certain events listed in this report

## **APPENDICES AND SCHEDULES ATTACHED**

Appendix A – 2025 event and conference details