From: RCA CANADA <diasporarcacanada@gmail.com></diasporarcacanada@gmail.com>
Sent: Wednesday, January 8, 2025 10:28 AM
To: fbergen@hamiltonpolice.ca; crashford@hamiltonpolice.ca; publicaffairs@hamiltonpolice.ca;
jpenman@hamiltonpolice.ca
<b>Cc:</b> Stevenson, Kirsten <kirsten.stevenson@hamilton.ca>; Office of the Mayor <officeofthe.mayor@hamilton.ca>;</officeofthe.mayor@hamilton.ca></kirsten.stevenson@hamilton.ca>
info@ohrc.on.ca; shelbyp@falconers.ca;
sbron@torstar.ca; Nicole O'Reilly <noreilly@thespec.com>; Aura Carreño Rosas <aura.carreno.rosas@cbc.ca>; Samantha</aura.carreno.rosas@cbc.ca></noreilly@thespec.com>
Beattie <samantha.beattie@cbc.ca>; Hamilton CBC <hamilton@cbc.ca>; torontonews@bellmedia.ca; temoin@radio-</hamilton@cbc.ca></samantha.beattie@cbc.ca>
canada.ca; Joey Coleman N < joey@thepublicrecord.ca>; info@thecanadianpress.com; John Best < john@bayobserver.ca>;
contact@support.chch.com; feedback@chch.com; Catherine.McDonald@globalnews.ca; Kevin Nielsen
<pre><kevin.nielsen@globalnews.ca>; anthony@thecaribbeancamera.com; newsroom@insideottawavalley.com;</kevin.nielsen@globalnews.ca></pre>
cbcnewsottawa@cbc.ca; ottawanews@ctv.ca; kmalloy@hilltimes.ca; cevelyn@hilltimes.ca; rhiltz@postmedia.com;
mipearson@torstar.ca; kconnor@postmedia.com; sarah.onyango@cbc.ca; ikobe yves
<pre></pre>
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Barikage ; Caleb Mabano ; Imanzi Kayitare
; Prime Luminisce Rwanda <info@primeluminiscerwanda.org>; Julienne New</info@primeluminiscerwanda.org>
; Noah Mugenyi ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
Gashirabake <moses.gashirabake@iryd.ca>; info <info@rchc.ca>; akenda victor junior</info@rchc.ca></moses.gashirabake@iryd.ca>
M. ; Jackie Nyra ; Alpha Nshuti ;
Tolani Mak <tolani@rchc.ca>; Jocelyne Alexandre <jocelynealexandre@shelterthem.com>; Prosper Higiro</jocelynealexandre@shelterthem.com></tolani@rchc.ca>
<pre>contine account of the accou</pre>
Subject: Transparency and Accountability in the Case of Mr. Erixon Kabera

**External Email:** Use caution with links and attachments

Dear Chief Bergen,

Today marks 60 days since the tragic and fatal shooting of our beloved colleague, Mr. Erixon Kabera by officers of the Hamilton Police Service. Despite the passage of time, the community continues to grapple with numerous unanswered questions and concerns surrounding the lack of transparency and accountability in this case.

Attached is a letter from the Rwandan Community Abroad - Canada (RCA -Canada) addressing these deeply troubling issues. The letter outlines our urgent call for transparency, accountability, and systemic change in response to this devastating incident.

We respectfully request that your office reviews the attached document thoroughly and takes immediate action to address the demands outlined.

If you have any questions or require further information, please feel free to contact us at <u>diasporarcacanada@gmail.com</u>

Thank you for your prompt attention to this critical matter.

Sincerely, Alain Patrick Ndengera President RCA - Canada CC:

Hamilton Police Service Board Mayor of the City of Hamilton Julian N. Falconer, Legal Counsel Ontario Human Rights Commission Community Organizations and Advocates Media Outlets

High Commission of Rwanda in Canada

**BCC:** Other Community Organizations, Advocates, and Media Outlets



The Chief of Police Hamilton Police Service Hamilton, Ontario

Dear Chief of Police,

I am writing to express my deepest concern and outrage regarding the tragic death of Erixon Kabera, a highly respected member of the Rwandan community in Canada. On November 9, 2024, Erixon was fatally shot six times by two Hamilton police officers, with one shot fired from behind. Furthermore, he suffered two broken arms.

I urge you to ensure a thorough, transparent, and unbiased investigation into this incident. While I acknowledge that the Special Investigations Unit (SIU) is handling the investigation, I strongly believe that the officers involved should be treated as suspects and held accountable for their actions.

The Rwandan community in Canada (RCA Canada) demands transparency throughout this investigation. We request regular updates on the progress and any findings. It is essential that the investigation is conducted fairly, and justice is served.

We are requesting to take immediate action to address concerns about policecommunity relations, inclusivity, and use of force. The recent incident highlights the need for ongoing efforts to promote diversity, equity, and safety for all community members.

As Chief of Police, we expect your leadership to drive a culture of excellence, accountability, and respect within the police service. We look forward to collaborating with you to build trust and ensure policing practices align with our community's values and learning about the concrete actions you will take to address our concerns.

Sincerely,

Alain Patrick Ndengera RCA Canada President