

**DATE:** December 3, 2024

**MEMORANDUM TO:** Ken Weatherill  
Assistant Deputy Minister, Public Safety Division  
Ministry of the Solicitor General

**FROM:** Sarah Caldwell  
Assistant Deputy Minister, Strategic Policy Division  
Ministry of the Solicitor General

**SUBJECT:** Commissions Under the Great Seal (King's Commissions)  
and Next Steps

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This memorandum is to advise the policing community that the regulation which prescribes the ranks at which police officers and First Nation Officers are eligible to receive a Commission under the Great Seal ("King's Commissions") is now in effect. The regulation under the *Community Safety and Policing Act, 2019* can be found here: [O. Reg. 399/23: GENERAL MATTERS UNDER THE AUTHORITY OF THE LIEUTENANT GOVERNOR IN COUNCIL](#).

Under the former *Police Services Act*, King's Commissions were available to eligible Ontario Provincial Police officers only. As a result of this regulation, all police officers from municipal police services and First Nation Officers who reach the rank of Inspector or Detective Inspector in Ontario are eligible to receive a King's Commission. While eligibility for King's Commissions has been expanded, it is a voluntary program and not a mandatory requirement.

The ministry is now turning its attention to supporting the implementation of the expanded King's Commission program, including the development of a reporting process and associated guidelines so that the program can be rolled out to eligible police officers from municipal police services and eligible First Nation Officers.

If your police service is interested in participating to support the implementation of the expanded King's Commission program, please provide your contact information to Nicole Rogers, Manager, Community Safety Policy Unit at [Nicole.Rogers@ontario.ca](mailto:Nicole.Rogers@ontario.ca) by December 24, 2024. The ministry encourages participation of representatives from police services who would be involved in the operationalization of the King's Commissions program for the respective police service (for example, this could include representatives from human resources/career development departments).

The ministry will reach out to all interested contacts to arrange a meeting. Please also contact Nicole Rogers if you wish to provide written feedback for the ministry's consideration.

Please let me know if you have any questions.

Best regards,

A handwritten signature in blue ink that reads "Sarah Caldwell".

Sarah Caldwell  
Assistant Deputy Minister, Strategic Policy Division  
Ministry of the Solicitor General

c: Sheela Subramanian, Director, Community Safety and Intergovernmental Policy  
Branch

Nicole Rogers, Manager, Community Safety Policy Unit