

**HAMILTON POLICE SERVICE BOARD
PUBLIC MINUTES**

Thursday, November 28, 2024
Hybrid Meeting
1:05 P.M.

Present: Chair Elms
Vice Chair Robertson
Member Horwath
Member Menezes
Member Pauls

Absent with regrets: Member Kroetsch

Also Present: Chief Frank Bergen
Deputy Chief Ryan Diodati
Deputy Chief Paul Hamilton
Legal Counsel Marco Visentini
Administrative Director Kirsten Stevenson
Administrative Assistant Lucia Romano

1. Call to Order

The meeting was called to order at 1:05 PM

2. Acknowledgements

Member Pauls provided the land acknowledgement.

3. Approval of the Agenda

The following changes were made to the agenda:

- Added correspondence item 7.13 – All Chiefs Memo, Ontario Closed Circuit Television Grant Program, Call for Applications for Fiscal Year 2024/2025 24-0071 (November 21, 2024)
- Revised consent item 8.1 d – Auction Account Requests for Funding and Support (PSB 24-031)
- Added consent item 8.7 – Canadian Association of Police Governance (CAPG) Summit: Strategic Leadership Conference in Ottawa, Ontario (PSB 24-036)
- Added closed consent item 3.6 – Closed Report/Minutes of the Hamilton Police Service Board Budget Committee (November 26, 2024)

Added or revised items are noted with an '*'.

Resolution Number **241128 - 1**

Moved By: Member Pauls

Seconded By: Member Horwath

That the agenda be approved, as amended.

CARRIED

4. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

5. Delegations, Presentations and Verbal Updates

5.1 Members of the Month

The Chief called upon Inspector Greg Doerr to present the Members of the Month as follows:

September - Constables Rosalie Cloutier, Stefanos Kocsis, Sarah Mayo, and Spencer Hahn

October - Antonietta Sansalone

5.2 Board Chair Verbal Update

Chair Elms provided his update.

Resolution Number **241128 - 2**

Moved By: Member Pauls

Seconded By: Member Horwath

That the Chair's verbal update be received.

CARRIED

5.3 Chief of Police Verbal Update

The Chief provided his update to the Board.

The Board held a moment of silence for community member Erixon Kabera.

Resolution Number **241128 - 3**

Moved By: Member Pauls

Seconded By: Member Horwath

That the Chief's verbal update be received.

CARRIED

5.4 Administrative Director Verbal Update

The Administrative Director provided her update.

Resolution Number **241128 - 4**

Moved By: Member Menezes

Seconded By: Vice Chair Robertson

That the Administrative Director's verbal update be received.

CARRIED

6. Approval of the Minutes

6.1 Public Minutes of October 24, 2024

Resolution Number **241128 - 5**

Moved By: Member Menezes

Seconded By: Member Pauls

That the public minutes of October 24, 2024, be approved as presented.

CARRIED

7. Correspondence

Resolution Number **241128 - 6**

Moved By: Member Menezes

Seconded By: Member Horwath

That correspondence items listed as 7.1 through 7.13 be received.

After discussion, Member Menezes noted she had a motion to present respecting Correspondence Item 7.4.

Resolution Number **241128 - 7**

Moved By: Member Menezes

Seconded By: Member Horwath

That the Board direct the Administrative Director to provide a response on the Board's behalf to the Ministry of the Attorney General on supporting a suggested proposal related to Section 19 of the *Community Safety and Policing Act, 2019*, that would shift the authority to request temporary assistance from the police service board to the chiefs of police, allowing them greater flexibility in seeking assistance from another chief of police to provide adequate and effective policing.

CARRIED

The motion to receive correspondence items 7.1 – 7.3 and 7.5 – 7.13 was approved.

CARRIED

- 7.1 All Chiefs Memo - Next Generation 9-1-1 (NG9-1-1) Notification of Transition 24-0067 (November 12, 2024)**
- 7.2 All Chiefs Memo - Ontario Regulation 87/24 Amendments 24-0068 (November 13, 2024)**
- 7.3 All Chiefs Memo - Communications Requirements for Community Safety Grant Program Transfer Payment Recipients 24-0070 (November 15, 2024)**
- 7.4 Regulatory Registry Alert from the Ministry of the Solicitor General**
- 7.5 Thank You from Wesley (September 25, 2024)**
- 7.6 Thank You from Wesley Regarding the 32nd Annual Open Golf Tournament (October 24, 2024)**
- 7.7 Thank You from St. Joseph's Villa Foundation Regarding the Anne & Neil McArthur Memorial Golf Tournament (October 10, 2024)**
- 7.8 Thank You from Good Shepherd Regarding the Harvest Dinner (October 24, 2024)**
- 7.9 Thank You from Wayside Regarding Step Up for Wayside (November 13, 2024)**
- 7.10 Thank You from the Vallesi Family (October 24, 2024)**
- 7.11 Thank You from Nelson Fiuza (November 5, 2024)**

7.12 Thank You from Wayside House (November 19, 2024)

***7.13 All Chiefs Memo - Ontario Closed Circuit Television Grant Program - Call for Applications for Fiscal Year 2024-2025 24-0071 (November 21, 2024)**

8. Consent Agenda

Resolution Number **241128 - 9**

Moved By: Member Menezes

Seconded By: Member Horwath

That consent items listed as 8.1 through 8.4 and 8.6 through 8.7 be received.

CARRIED

***8.1 Auction Account Requests for Funding and Support (PSB 24-031) revised**

The Auction Account Requests for Funding and Support (PSB 24-031) was revised to include a new item listed as 'd'.

Based on past practice and in accordance with the Board's Auction Account Policy:

- a. That tickets at a cost of \$80 each be purchased to attend the Nigerian-Canadian Association of Hamilton's End of the Year Multicultural Gala on December 7, 2024, at the Grand Olympia, to celebrate the achievements and partnerships of the Nigerian-Canadian community in Hamilton; and
- b. That tickets at a cost of \$130 each be purchased to attend the Catholic Youth Organization's (CYO) 40th Annual Children's Fundraiser Gala Dinner on February 27, 2025, at Carmen's Banquet Centre, in support of CYO's summer camps and children's programs; and
- c. That payment be approved for tickets purchased at a cost of \$70 each to attend the South Asians in Law Enforcement Police Gala which took place on November 15, 2024, at the Woodbine Banquet Hall, in support of the South Asian Women's Centre non-profit organization; and
- d. That a donation of \$1000 be made to the ProAction Cops & Kids 2024 Giving Campaign, taking place between November 25 and December 6, 2024, in support of community-based programs that create positive and impactful connections between police officers and youth; and
- e. That funding for approved events be taken from the Auction Account.

- 8.2 **Correspondence from the Board to the City of Hamilton Respecting Projected Capital Expenditures 2025-2034 (October 30, 2024)**
- 8.3 **Body-Worn Camera Update (24-031b)**
- 8.4 **Hamilton Police Service Board Budget Committee Report (October 29, 2024)**
- 8.5 **Hamilton Police Service Board Budget Committee Report (November 26, 2024)**
- 8.6 **Outstanding Business List as of November 28, 2024**
- *8.7 **Canadian Association of Police Governance (CAPG) Summit: Strategic Leadership Conference in Ottawa, Ontario (PSB 24-036)**

That Board Members and Staff be approved to attend the Canadian Association of Police Governance Summit on strategic leadership in Ottawa on January 6 & 7, 2025.

Item 8.5 was lifted from the consent agenda.

After discussion, the Board approved the following:

8.5 Hamilton Police Service Board Budget Committee Report (November 26, 2024)

Resolution Number **241128 - 8**

Moved By: Vice Chair Robertson

Seconded By: Member Pauls

That the Hamilton Police Service 2025 Operating and Capital Budget be presented at the Board's December 17, 2024, meeting.

CARRIED

9. Recommendations

9.1 Records Retention Schedule By-law 21-001 Update (24-099)

After discussion, the Board approved the following:

Resolution Number **241128 - 10**

Moved By: Vice Chair Robertson

Seconded By: Member Pauls

- a. That the Hamilton Police Service Board (HPSB) approve that By-Law 21-001 be repealed and replaced by By-Law 24-002, attached as Appendix A; and

- b. That the Records Retention Schedule attached as Appendix B be adopted as Schedule A to By-Law 24-002.

CARRIED

9.2 Civilian Backfill - Switch Board Operator (24-101)

After discussion, the Board approved the following:

Resolution Number **241128 - 11**

Moved By: Member Pauls

Seconded By: Member Menezes

That the approved headcount for the Civilian Switch Board Operator be increased by 1 full time employee.

CARRIED

10. Motions

There were no motions.

11. Closed Meeting

Resolution Number **241128 - 12**

Moved By: Member Horwath

Seconded By: Member Menezes

That the Board move into closed session in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*, to discuss:

- a) Personal matters about an identifiable individual, including members of the police service or any other employees of the board;
- b) Labour relations or employee negotiations;
- c) Litigation or potential litigation affecting the board, including matters before administrative tribunals.

CARRIED

The Board recessed at 2:09 PM before it moved into closed session at 2:27 PM.

12. Closed Meeting Report Back

The Board returned to public session at 3:24 PM.

During its closed meeting today:

- The Board approved its closed minutes of October 24, 2024;
- Dealt with personnel and legal matters in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act, 2019*; and
- Approved the closed Budget Committee report/minutes of November 26, 2024.

Resolution Number **241128 - 20**

Moved By: Member Menezes

Seconded By: Member Horwath

That the Chair's report back be received.

CARRIED

13. Adjournment

Resolution Number **241128 - 21**

Moved By: Member Menezes

Seconded By: Member Pauls

As there was no further business, the meeting adjourned at 3:26 PM.

CARRIED

Taken as read and approved.

Chair Geordie Elms

Administrative Director
Kirsten Stevenson