

**HAMILTON POLICE SERVICE BOARD
PUBLIC MINUTES**

Thursday, September 26, 2024
Hybrid Meeting
1:01 P.M.

Present: Chair Elms
Vice Chair Robertson
Member Horwath
Member Menezes
Member Pauls

Absent with regrets: Member Kroetsch

Also Present: Chief Frank Bergen
Deputy Chief Ryan Diodati
Acting Deputy Chief Will Mason
Legal Counsel Marco Visentini
Inspectorate of Policing Advisor – David Tilley
Administrative Director Kirsten Stevenson
Board Assistant Lucia Romano

1. Call to Order

The meeting was called to order at 1:01 PM.

2. Acknowledgements

Member Pauls provided the land acknowledgment.

A moment of silence was held to honour retired Deputy Chief, George Frid.

3. Approval of the Agenda

The Administrative Director noted the following change to the agenda:

- Added consent item 8.1 m – Auction Account Requests for Support

Added or revised items are noted with an '*'.

Resolution Number **240926 - 1**

Moved By: Member Pauls

Seconded By: Member Menezes

That the agenda be approved, as amended.

CARRIED

4. Declarations of Conflicts of Interest

There were no declarations of conflict of interest.

5. Delegations, Presentations and Verbal Updates

5.1 Members of the Month

Chief Bergen called upon Inspector Doerr to present the Members of the month as follows:

April: Constable James Tyminski

May: Detective Ian Chan

5.2 Delegation from Sarah Warry

After discussion, the Board approved the following:

Resolution Number **240926 - 2**

Moved By: Member Horwath

Seconded By: Member Menezes

That the delegation request from Sarah Warry be approved for today's meeting (see recommendation item 9.1).

CARRIED

Sarah Warry provided her delegation and answered questions of the Board.

Chief Bergen and Deputy Chief Diodati answered questions of the Board.

After discussion, the Board approved the following:

Resolution Number **240926 - 3**

Moved By: Member Horwath

Seconded By: Member Menezes

That the delegation from Sarah Warry be received.

CARRIED

5.3 Board Training Related to the Community Safety and Policing Act Presented by Lynda Bordeleau - Partner, Head of Police Law Group, Perley-Robertson, Hill & McDougall LLP/s.r.l.

Legal Counsel Lynda Bordeleau provided training to the Board related to the *Community Safety and Policing Act*.

Member Menezes stepped out of the meeting at 2:04 PM and returned at 2:07 PM.

Vice Chair Robertson stepped out of the meeting at 2:15 PM and returned at 2:20 PM.

5.4 Board Chair Verbal Update

Chair Elms provided his update.

Resolution Number **240926 - 4**

Moved By: Member Pauls

Seconded By: Member Horwath

That the Chair's verbal update be received.

CARRIED

5.5 Chief of Police Verbal Update

The Chief provided his update.

Resolution Number **240926 - 5**

Moved By: Member Pauls

Seconded By: Member Horwath

That the Chief's verbal update be received.

CARRIED

5.6 Administrative Director Verbal Update

The Administrative Director provided her update.

Resolution Number **240926 - 6**

Moved By: Member Menezes

Seconded By: Member Pauls

That the Administrative Director's verbal update be received.

CARRIED

6. Approval of the Minutes

6.1 Public Minutes of August 1, 2024

Resolution Number **240926 - 7**

Moved By: Member Menezes

Seconded By: Member Horwath

That the public minutes of August 1, 2024, be approved as presented.

CARRIED

7. Correspondence

After discussion, the Board approved the following:

Resolution Number **240926 - 8**

Moved By: Member Horwath

Seconded By: Member Pauls

That correspondence listed as items 7.1 through 7.9 be received.

CARRIED

7.1 Correspondence to the Hamilton Board, Mayor and City Councillors from Chief Bergen Regarding Encampments and Safety in the City Core (July 26, 2024)

7.2 All Chiefs Memo - 2023 Police Use of Force Race-Based Data Technical Report and Open Data 24-0052 (August 2, 2024)

7.3 All Chiefs Memo - 2024 Crimes Against Women Conference 24-0054 (August 27, 2024)

7.4 All Chiefs Memo - Risk-driven Tracking Database 2023 Annual Report 24-0057 (September 5, 2024)

7.5 Correspondence from Joshua Weresch Regarding July 24, 2024 Delegation by Kojo Dampsey (July 29, 2024)

7.6 Correspondence from Hamilton Resident Jodi Campovari Regarding Police Liaison Officers (August 9, 2024)

7.7 Thank You Letter from Wesley (August 7, 2024)

7.8 Thank You Letter from the Hamilton Police Retirees Association (August 12, 2024)

7.9 Thank You Letter from Good Shepherd Regarding the Golf Classic Fundraiser (August 28, 2024)

8. Consent Agenda

After discussion, the Board approved the following:

Resolution Number **240926 - 9**

Moved By: Member Horwath

Seconded By: Member Pauls

That consent items listed as 8.1 through 8.5 be received.

CARRIED

8.1 Auction Account Requests for Support (PSB 24-025)

Based on past practice and in accordance with the Board's Auction Account Policy:

- a) That tickets at a cost of \$300 each be purchased to participate in the St. Joseph's Villa Foundation's 20th Annual Anne & Neil McArthur Memorial Golf Tournament on October 1, 2024, at the Dundas Valley Golf & Curling Club, to provide compassionate care for the residents of St. Joseph's Villa and Margaret's Place Hospice; and
- b) That tickets at a cost of \$150 each be purchased to attend the Good Shepherd Harvest Dinner fundraising event on October 17, 2024, at Carmen's Banquet Centre, in support of services that provide permanent housing and community-based programs for vulnerable members of the Hamilton community; and
- c) That tickets at a cost of \$100 each be purchased to attend the Jamaica Foundation of Hamilton's Annual Banquet on October 18, 2024, at the Michelangelo Banquet Centre, to support community-based initiatives for Jamaicans residing in Hamilton; and
- d) That a donation of \$1000 be made to Wayside House of Hamilton for their signature fundraising event taking place on October 19, 2024, at Bayfront Park, to provide education, counselling, and advocacy for men battling substance addiction; and
- e) That tickets at a cost of \$85 each be purchased to attend the 2024 Greater Golden Horseshoe Diversity Awards on October 30, 2024, at the Art Gallery of Hamilton, in recognition of the extraordinary efforts of individuals, businesses, and organizations that have made significant

strides in promoting diversity, equity, and inclusion within the workplace and the community; and

- f) That tickets at a cost of \$150 each be purchased to attend the John Howard Society of Hamilton, Burlington & Area 75th Anniversary Celebration 'A Passion for Justice' on November 1, 2024, at Carmen's Event Centre, to provide services, programs, and education to those affected by the criminal justice system; and
- g) That tickets at a cost of \$160 each be purchased to attend the Serving with Pride Gala, cohosted by the Toronto Police Service, taking place on November 2, 2024, at the Liberty Grand, in support of training, education, and awareness initiatives which assist law enforcement organizations to understand the unique needs of their 2SLGBTQ+ employees and community; and
- h) That tickets at a cost of \$65 each be purchased to attend the Liberty for Youth 20th Annual 'Power of a Changed Life' Gala on Wednesday, November 6, 2024, at Carmen's Banquet Centre, to provide programs, mentorship, and post-secondary scholarships for at-risk youth; and
- i) That tickets at a cost of \$75 each be purchased to attend the Comfort Bears Gala on November 7, 2024, at the Ancaster Fairgrounds, to provide bears for children with terminal illness or experiencing serious trauma; and
- j) That tickets at a cost of \$150 each be purchased to attend the Association of Black Law Enforcers 32nd Scholarship and Awards Gala on November 16, 2024, at Casino Rama Resort Entertainment Centre in support of scholarship programs for future members of the justice and public safety sectors and in recognition of professionalism and leadership excellence among Black members of law enforcement; and
- k) That a donation of \$1500 be made to Hamilton Food 4 Kids for the Breakfast Gala taking place on December 3, 2024, at Carmen's Event Centre, in support of programs that provide healthy foods for children with limited or no access to food; and
- l) That a donation of \$500 be made to the St. Matthew's House Cathedral Café in support of programs that provide services to unhoused individuals in the Hamilton community, including food, clothing, legal and medical services, and financial security; and
- *m) That a table for 10 at a cost of \$750 be purchased to attend the Sisters in Sync Awards Banquet on October 11, 2024, at Liuna Station to celebrate the remarkable achievements of Black adolescent girls in the Hamilton community; and
- n) That funding for approved events be taken from the Auction Account.

- 8.2 **Civilian Backfill - Division 2 Administrative Assistant (24-075)**
- 8.3 **Board Member and Staff Attendance at the Evidence-Based Policing Conference and the Ontario Association of Police Service Boards (OAPSB) Labour Conference in 2024 (PSB 24-026)**

That Board Members and staff be approved to attend the Evidence-Based Policing Conference on November 7 and 8, 2024, and the Ontario Association of Police Service Board's Labour Conference on November 26 and 27, 2024.

- 8.4 **Hamilton Police Service Board Budget Committee Report (September 10, 2024)**
- 8.5 **Outstanding Business List as of September 26, 2024**

9. Recommendations

After discussion, the Board approved the following:

9.1 Delegation Request from Hamilton Resident Sarah Warry

This item was approved under delegations, presentations, and verbal updates as item 5.2.

9.2 Amendment - Agreement Between McMaster University and Hamilton Police Service Board - Community Safety and Policing Act, 2019 (CSPA) (24-077)

After discussion, the Board approved the following:

Resolution Number **240926 - 10**

Moved By: Member Pauls

Seconded By: Vice Chair Robertson

- a) That the Board approve amendments to the Agreement between McMaster University and the Board in respect of Special Constables for the purposes of harmonizing the Agreement with the new *Community Safety and Policing Act, 2019* (CSPA).
- b) That the Chair be authorized and directed to execute the amended Agreement.

CARRIED

9.3 Reallocation of Remaining Microsoft Outlook Project Funding (24-086)

After discussion, the Board approved the following:

Resolution Number **240926 - 11**

Moved By: Member Horwath

Seconded By: Member Pauls

That the Hamilton Police Service Board (Board) approve the re-allocation and utilization of Microsoft (MS) Outlook capital funds towards other MS 365 projects, by acquiring external professional services to fully complete this project.

CARRIED

9.4 Hiring of Additional Full-Time Special Constables (24-088)

After discussion, the Board approved the following:

Resolution Number **240926 - 12**

Moved By: Vice Chair Robertson

Seconded By: Member Pauls

That the Hamilton Police Service Board (Board) approve the hiring of 16 full-time Special Constables of the Hamilton Police Service (HPS).

CARRIED

9.5 2023 Year End Report - Professional Standards Branch (24-074)

Acting Deputy Chief Will Mason provided the 2023 Year End Report – Professional Standards Branch presentation and answered questions of the Board.

Resolution Number **240926 - 13**

Moved By: Member Menezes

Seconded By: Member Horwath

That the 2023 Year End Report – Professional Standards Branch be received.

CARRIED

10. Motions

10.1 Developing a Board Delegation of Authority By-law

After discussion, the Board approved the following:

Resolution Number **240926 - 14**

Moved By: Chair Elms

Seconded By: Member Horwath

That the Administrative Director (A.D.) be directed to research and prepare a draft delegation of authority by-law and/or policy; and

That this matter be referred to the Governance Committee for review and consideration.

CARRIED

11. Closed Meeting

Resolution Number **240926 - 15**

Moved By: Member Menezes

Seconded By: Member Pauls

That the Board move into closed session in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act* to discuss:

- a) Personal matters about identifiable individuals, including members of the police service or any other service or any other employees of the board;
- b) Litigation or potential litigation affecting the board, including matters before administrative tribunals;
- c) A proposed or pending acquisition or disposition of land by the board;
- d) Labour relations or employee negotiations.

CARRIED

12. Closed Meeting Report Back

During its Closed Meeting the Board approved its minutes of August 1, 2024 and dealt with personnel and legal matters in accordance with Section 44(1) and (2) of the *Community Safety and Policing Act*.

Resolution Number **240926 - 20**

Moved By: Member Horwath

Seconded By: Vice Chair Robertson

CARRIED

Member Menezes moved the following:

Resolution Number **240926 - 21**

Moved By: Member Menezes

Seconded By: Vice Chair Horwath

That the Board direct the Administrative Director to prepare a draft revised Intimate Partner Violence Board Policy and report back to the Board at a later meeting.

CARRIED

13. Adjournment

Resolution Number **240926 - 22**

Moved By: Member Pauls

Seconded By: Member Menezes

As there was no further business, the meeting adjourned at 5:00 PM.

CARRIED

Taken as read and approved.

Chair Geordie Elms

Administrative Director
Kirsten Stevenson