

HAMILTON POLICE SERVICE BOARD

RECOMMENDATION REPORT

TO:	Chair and Members Hamilton Police Service Board
MEETING DATE:	June 27, 2024
SUBJECT:	Board Governance Education and Training Plan
REPORT NUMBER:	PSB 24-017
SUBMITTED BY:	Kirsten Stevenson, Administrative Director, Hamilton Police Service Board
SIGNATURE:	

RECOMMENDATION

That the Board direct the Administrative Director to prepare, negotiate and schedule governance training sessions in relation to legislative requirements found in the *Community Safety and Policing Act* and its regulations; and

That the first of these training sessions take place commencing in Q3 of 2024.

EXECUTIVE SUMMARY

- The *Community Safety and Policing Act* (CSPA) has set the expectation that police service boards become more engaged in community safety through policy, community engagement as well as other initiatives that are board-driven
- Specific CSPA training tailored to the Hamilton Police Service Board will assist the Board in being accountable to the public it serves and to ensure compliance with its responsibilities found in the CSPA and its regulations
- The Board is committed to furthering member education as per its 'Board Member Education and Event Participation Policy P-023'

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: Costs associated with Board training will be taken from Training Account 56401

Staffing: not applicable

Legal Implications: not applicable

Vision: To be a trusted partner in delivering public safety.

Mission: To serve and protect in partnership with our communities.

Our Values: Compassionate, Dedicated, Inclusive, Integrity, Innovative, Professional, Teamwork

INFORMATION

With the April 1, 2024 in-force date of the CSPA, many new responsibilities have been placed on police service boards across Ontario. There have been very few opportunities for police boards to attend training sessions related to their responsibilities under the new Act. The Administrative Director (A.D.) has attended multiple CSPA-related education sessions and has reported her findings back to the Board; however, delving further into specifics of Board responsibilities and strategic planning would be valuable for all Board members.

The Board can benefit from educational sessions that have been tailored to meet their needs and that will be provided to them in a timely manner.

At this time, the A.D. recommends CSPA education sessions centered around the following topics:

- Understanding new Board roles and responsibilities found in the CSPA and its regulations from a legal perspective
- Developing and applying a strategic approach to police governance
- Board accountability and compliance in the policing sector related to the mandate of the Inspectorate of Policing

In organizing these training sessions, the A.D. will solicit feedback from Board members in terms of what specific topics they would like addressed. The A.D. will also ensure facilitated sessions may be attended by all Board members and that training materials will be made available to existing and future members for reference purposes.

In advance of this report and recommendations being presented to the Board for consideration, the A.D. reached out to individuals who have presented to the Board in the past to confirm their availability and willingness to present to the Board. The A.D. has confirmed training resources are available and willing to prepare content for Board education, and that costs associated with training sessions fit within the Board's budget.

ALTERNATIVES FOR CONSIDERATION

- The Board may wish to attend CSPA-related training provided and offered as it becomes available through other organizations

APPENDICES AND SCHEDULES ATTACHED

None