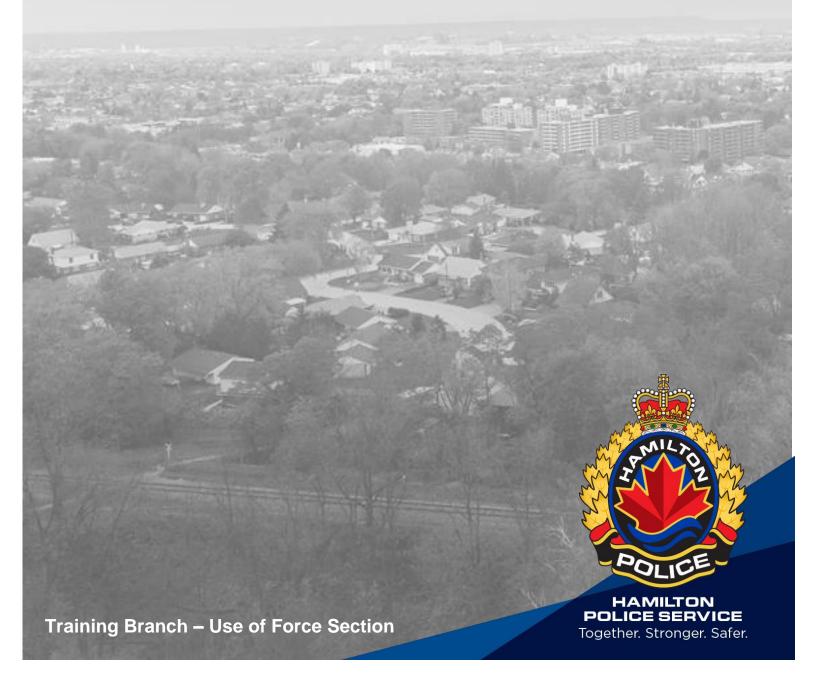
# APPENDIX A 2023 Use of Force Interactions



## Introduction:

In 2023, the Ministry of the Solicitor General significantly updated the mandatory Use of Force Report. The modernized Use of Force Report contains new data points and detail to assist with informing training, policy and to facilitate analysis. It includes additional data such as:

- information/factors influencing the officer's response
- the full range of officer responses
- subject-specific information
- reviewer information

Due to the change in the report, comparison of statistics from previous years will be difficult due to the data point capture variability. Team reporting is permitted by all officers present at an interaction when the same level of force is applied by all. In previous years, only the Emergency Response Unit (ERU) were permitted to submit team reports. The benefit to team reporting is that it reduces the duplication of incidents. The drawback is that it limits some data, particularly information relating to the officer. Information related to years of service, rank, division worked, etc. are captured by the team report author.

From the Ministry of the Solicitor General's **Use of Force Race-Based Data Technical Report**, "Police officers face situations where they may use force during their duties to ensure their own safety and that of the community. The parameters governing the use of force by police officers are contained in the Criminal Code, other federal and provincial legislation and regulations, the common law, and the Charter of Rights and Freedoms. The broad principles governing the use of force by police may be summarized as follows:

#### **Broad Principles:**

- 1. Police officers may use force in the execution of duty only if permitted by statute or the common law. More particularly, the statutory or common law authority on which an officer relies when using force must apply to the particular duty that the officer is carrying out.
- 2. Even when the use of force may be authorized to carry out a particular type of duty, a police officer does not possess an unrestricted right to use force. The lawful use of force by police is constrained by the principles of necessity, proportionality, and reasonableness.
- 3. An officer's use of force may be excessive if the officer did not have the authority to use force, or otherwise if it violates the principles of proportionality, necessity, and/or reasonableness. Under necessity, an officer may not use force if there are reasonable non-violent tactical options available to the officer, by which their lawful objective would likely be accomplished.
- 4. "De-escalation" is a term that refers to non-use-of-force tactical options that a police officer may use when confronting a violent or non-compliant individual, or for use-of-force options designed to obtain compliance on the part of a subject.
- 5. Police officers possess a measure of reasonable discretion in determining whether force is required, and if so, to what degree. Police officers engage in dangerous work, and, on occasion, must act quickly in emergencies. Assessments regarding the use of force need not be based on a "standard of perfection".

## 1. Recommendation:

That the Board receive this report pursuant to Use of Force Policy No. P-010.

## 2. Purpose:

As per the Board's Use of Force Policy No. P-010, the 2023 annual use of force statistics are contained within this report and provided to the Board for their information.

## 3. History:

In 2020, the *Anti-Racism Act* (2017) mandated police services to collect data on the perceived race of individuals involved in use of force incidents. To comply with this, all Ontario Police Agencies are obligated to electronically submit standardized Use of Force Reports for centralized collection by the Ministry of the Solicitor General. For further clarification the decision to have officers report on perceived race is intentional. By having officers report in this manner it is hoped that trends in an officer's perception of race leading up to the moment they used force can be captured and analyzed for trends and bias.

The Ontario Use of Force report offers the following information that may inform one's perception of race:

"The perception of another person's race is based on information that can be readily observed, such as skin colour, hair texture, facial features, and other information that may be used to inform assumptions about a person's racial background such as accent, dress, surname, etc. If a person is perceived to be of mixed race, the officer should choose the race category that, in their view, the person most resembles.

The following factors may inform your perception of a subject's race:

- Subject's name or other identifying information (e.g., information from CPIC, dispatch, witness, prior knowledge of subject)
- Audio-visual cues prior to, or during the interaction (e.g., subject's skin colour, hair texture, facial features, subject attire, subject's voice/accent)
- Knowledge of the neighbourhood composition."

See Appendix 1: Ontario Government Table for Valid Race Categories

#### Reporting:

The report was updated significantly in 2023 from the prior year forms. The modernized Use of Force Report contains new data points to inform training policy and facilitate analysis. It includes additional data such as:

- information/factors influencing the officer's response;
- the full range of officer responses;
- subject-specific information; and
- reviewer information

As such, the statistics will vary over previous years due to the data point capture variability. Team reporting is now allowed by all officers when the same level of force is applied by all. The increase in team reports will impact duplication of incidents.

A member of a police force shall submit a report to the chief of police whenever the member:

- a) draws a handgun in the presence of a member of the public (which includes a suspect or arrested person);
- b) points a firearm at a person;
- c) discharges a firearm;
- d) uses a weapon that is not a firearm on another person;
- e) draws and displays a conducted energy weapon (demonstrated Force Presence mode) to a person with the intention of achieving compliance;
- f) points a conducted energy weapon at a person;
- g) discharges a conducted energy weapon; or
- h) uses force on another person, including through the use of a horse or a dog that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty

See Appendix 2: Ontario Use of Force Report (2023)

#### Use of Force Report Submissions and Review:

The officer/designate who used or displayed a force option, shall complete the report and forward it to their supervisor prior to going off duty. The supervisor shall review the report, flag any issues, and when complete, add their name and forward the report to the divisional commander. The divisional commander shall review the report, flag any issues, and when complete, add their name and forward it to the Use of Force analyst (Use of Force Sergeant) for final review. The report is then submitted electronically to the Ministry of the Solicitor General.

Any allegation of serious injury are reported to the Special Investigations Unit (SIU) for investigation. The SIU is a civilian agency that investigates matters involving law enforcement where someone dies, is seriously injured, alleges sexual assault or has a firearm discharged at them. In addition, any member of the public who feels they have been subjected to unnecessary force, may file a complaint with the Law Enforcement Complaints Agency (previously known as the OIPRD). The Hamilton Police Professional Standards Branch will also be involved in these instances.

Prior to 2023, the Hamilton Police Service (HPS) kept record of all use of force reports submitted to the Ministry of the Solicitor General (SOLGEN) and used the internal records for annual reporting. These two streams of record keeping is a caveat when comparing historical years between SOLGEN reporting and historical HPS annual reports. In 2023, the HPS was involved in a pilot initiative that allowed the Service to access its own data through a portal. This pilot has improved data quality and assisted in reconciling any discrepancies between internal records and the SOLGEN data. HPS will use the SOLGEN data for annual reporting moving forward.

Click the below link to access the current data as provided by the SOLGEN. Preliminary data for 2023 is included as Appendix 5 and SOLGEN final data will be released in the summer of 2024.

https://data.ontario.ca/dataset/police-use-of-force-race-based-data

## 4. Legislation, Regulations, Common Law, and the Charter:

Citizenship Responsibilities

In Canada, rights come with responsibilities. These include:

• Obeying the law — One of Canada's founding principles is the rule of law. Individuals and governments are regulated by laws and not by arbitrary actions. No person or group is above the law.

#### Criminal Code of Canada

- **S.25** A peace officer who is authorized by law to do anything in the administration or enforcement of the law is, if he acts on reasonable grounds, justified in doing what he is required or authorized to do and in using as much force as is necessary for that purpose. *Protects officer from civil liability if mistakes of fact, not mistake of law, made.*
- **S.26** Every one authorized by law to use force is criminally responsible for excess use thereof according to the nature and quality of the act that constitutes excess. *This is where the Professional Standards Branch and/or the Special Investigations Unit would investigate force used by police officers.*
- **S.27** Every one is justified in using as much force as is reasonably necessary to prevent the commission of an offence...that would be likely to cause immediate and serious injury to the person or property of anyone.
- **S.34** Every one who is unlawfully assaulted without having provoked the assault is justified in repelling force by force if the force he uses is not intended to cause death or grievous bodily harm and is no more than is necessary to enable him to defend himself.

#### Common Law

Police have a common law duty to preserve peace, prevent crime, and protect life and property.

### Ontario Provincial Offences Act

**S.146(1)** – Every police officer is, if he or she acts on reasonable and probable grounds, justified in using as much force as is necessary to do what the officer is required or authorized by law to do.

Ontario Police Services Act (1990)

#### **Duties of police officer**

- 42 (1) The duties of a police officer include,
- (a) preserving the peace;
- (b) preventing crimes and other offences and providing assistance and encouragement to other persons in their prevention;
- (c) assisting victims of crime;
- (d) apprehending criminals and other offenders and others who may lawfully be taken into custody;
- (e) laying charges and participating in prosecutions;
- (f) executing warrants that are to be executed by police officers and performing related duties;
- (g) performing the lawful duties that the chief of police assigns;
- (h) in the case of a municipal police force and in the case of an agreement under section 10 (agreement for provision of police services by O.P.P.), enforcing municipal by-laws;
- (i) completing the prescribed training.

Regulation 926: Equipment and Use of Force

Outlines the equipment that officers are permitted to carry as well as mandated training requirements for use of force and firearms. It also mandates when officers shall report use of force.

Canadian Charter of Rights and Freedoms - Protection against cruel and unusual punishment

The Charter protects everyone from cruel and unusual punishment. This includes torture, excessive or abusive use of force by law enforcement officials.

Decision-making in the Moment: Why use Force?

The decision for a police officer to use force is not taken lightly. A police officer must defend against all real and perceived threats and assaults as they cannot lose access to the weapons and tools that they carry, nor can they allow the public to be assaulted. Verbal de-escalation is a critical component and is used regularly in the daily interactions with the public. In fact, verbal de-escalation usually negates the need for use of force during an interaction. However, there is no way of recording when or how de-escalation prevented a use of force interaction.

The reasons that a police officer must use force include:

- Control subject behaviour
- · Defend against attacks
- Protect self, partner, public
- Effect lawful arrest
- · Prevent commission or continuation of offence

De-escalation: Verbal and non-verbal strategies to reduce the intensity of conflict/crisis with the intent of gaining compliance without applying force or reducing the amount of force required. De-escalation requires removing the threat (intent, means, opportunity) and could result in deploying the CEW or using lethal force (i.e., active shooter). Sometimes officers will choose to use force to stop a threat from escalating, as the officer recognizes that if the threat continues, it will necessitate a higher level of force. Officers may also consider that if the threat continues to evolve, lower levels of force may not be available as options moving forward.

#### Community Engagement and Consultation

Hamilton Police recognizes that genuine and consistent engagement with diverse communities, and particularly those communities who are disproportionately affected by use of force, is an important part of improving trust and strengthening relationships. As part of our ongoing commitment to transparency and accountability, Hamilton Police welcome honest conversations with all communities as a pathway to enhance our understanding of unique perspectives and lived experiences. Through these important conversations, we can respond and adapt to the diverse needs of the communities we serve.

#### **Training**:

In summer 2023, the Ministry of the Solicitor General notified all Ontario police agencies of the approved Ontario Public-Police Interactions Training Aid to replace the 2004 Ontario Use of Force Model. The new aid was the result of changes based on court decisions and inquests.

The Training Aid is designed to assist police officers and the public to understand why and in what manner an officer may respond during an interaction. This model prioritizes cooperative police-public interactions, grounded in de-escalation strategies.

#### Ontario Public-Police Interaction Training Aid (2023):

The Training Aid was developed by the Ontario Police College (OPC). Conflict prevention and de-escalation envelop the entire model to reinforce the two primary goals in any interaction.

The aid is for all interactions, not just for use of force. The guiding principles come from federal legislation, the Charter, the new Community Safety and Policing Act as well as the Special Investigations Unit.

The officer begins their assessment of the situation immediately upon receiving the call. The Assess-Plan-Act is central to conflict prevention and de-escalation. The officer applies Assess-Plan-Act to all of the below considerations:

- Situation & Subject Considerations (cooperative, passive resistant, active resistant, assaultive, serious bodily harm or death)
- Officer Considerations, Strategic Considerations
- Verbal and Non-verbal communication, non-force options
- Physical control options
- Intermediate weapon options
- Lethal force
- Conflict prevention & De-escalation: Assess, Plan, Act

See Appendix 3: Ontario Public-Police Interaction Training Aid (2023)

## **Recruit Training:**

## Prior to attending the Ontario Police College (OPC)

• One day of pre-OPC use of force training focusing on equipment, de-escalation, and use of force options

#### While attending the Ontario Police College

 Approximately 13 weeks learning about the Use of Force Model, use of force options (excluding the Conducted Energy Weapon), officer safety, defensive tactics, firearms, de-escalation (time, distance, communication, retreat)

#### Post Ontario Police College (in house with Hamilton Police)

- One week of use of force, learning about de-escalation, communication, articulation, judgement scenarios, and Conducted Energy Weapon (CEW) new-user training
- Adaptation of new Ontario Public-Police Interactions Training Aid (replacing the 2004 Ontario Use of Force Model)
- One week of Crisis Intervention Training to better understand and de-escalate persons suffering from mental health crises

#### **Current officers:**

- Adaptation of new 2023 Use of Force Report
- Annual training on use of force judgement scenarios and de-escalation to re-qualify
- Training on Active Bystander for Law Enforcement (ABLE) to provide officers with strategies and tactics to prevent misconduct, reduce officer mistakes and promote health and wellness

Anti-Racism Training: Throughout 2023, the EDI, Hate Crime and Community Engagement Unit focused training sessions to build cultural competency and foster situational awareness with a community-centred approach aimed at bringing diverse perspectives to Hamilton Police Service membership. Beginning in 2023, annual Block Training has integrated Equity Diversity and Inclusion (EDI) training through experiential learning. Officers used cultural competency and an EDI lens in real-time use of force scenarios, which reflect Hamilton's rich diversity of communities, perspectives, and positionalities. This scenario-based learning was complemented by classroom learning that emphasized the impact of unconscious bias, micro-aggressions, and community perceptions of police.

In addition, the EDI, Hate Crime, and Community Engagement Unit provided EDI fundamentals and cultural competency training to new hires including sworn Officers, Special Constables, Cadets, Communications staff and volunteers. Topics included understanding anti-racism, 2SLGBTQIA terminology, and unconscious bias.

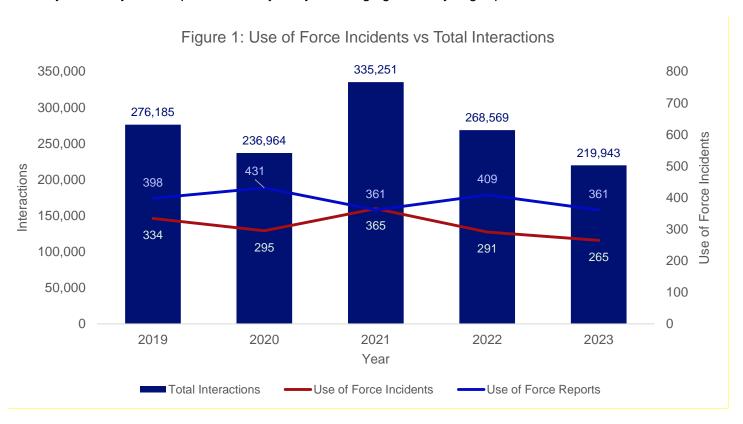
In 2023, the Unit facilitated 11 EDI Workshops open for all members of Hamilton Police Service, both sworn and civilian, to build their capacity on a number of pertinent issues related to community policing. These workshops delved into community-centred subjects, including dismantling anti-Black Racism, addressing anti-2SLGBTQIA discrimination, exploring the tenets of Sikhism, and understanding both visible and invisible disabilities.

**Upcoming Legislation**: On April 1, 2024, the Community Safety and Policing Act (CSPA) came into effect, replacing the Police Services Act established in 1990. The new act contains legislative requirements that reflect the previous act, containing training components with regard to use of force and de-escalation. Moving forward, the CSPA requires police officers in Ontario to successfully complete training in Mental Health Crisis Response, as well as Thematic Training on the following topics: human rights, systemic racism, the diverse multicultural and multiracial nature of Ontario society, as well as rights and cultures of First Nation, Metis, and Inuit Peoples.

## 5. Analysis: Use of Force Incidents, Reports and Public Interactions:

Hamilton Police had **219,943 public interactions** in 2023. Public interactions are estimated using the total volume of calls for service (both public and officer generated), Provincial Offence Notices (e.g. traffic stops, liquor tickets), RIDE lanes, and arrests. Increased call volume demand has limited the availability of patrol officers to complete proactive work such as traffic stops. In 2023, there were **265 use of force incidents** that generated **361** use of force reports submitted to SOLGEN. Out of the 219,943 public interactions, 265 incidents required the use of force, equating to less than 1 percent of public interactions (0.12%). The total use of force incidents compared to public interactions has trended upwards from the prior year (2022 0.11% to 2023 0.12%); however, the total use of force incidents has decreased by 9.8%, largely due to decreases in the total volume of public interactions.

The difference between total incidents and total use of force reports is due to the Ministry's reporting requirements. Prior to 2023, only the Emergency Response Unit were permitted to submit one report per incident while other units such as front line patrol had to submit one report for each officer attending each incident. In 2023, the Ministry adjusted the reporting requirements to allow one report to be submitted by all officers displaying the same level of force that did not result in an injury (e.g. firearm or CEW drawn/pointed, restraint) and a separate report by the officer that applied force that results in an injury requiring medical intervention (for example, CEW discharge, mental health apprehension or physical injury). The change in reporting requirements makes year over year comparisons analytically challenging for analyzing reports versus incidents.



Last year saw an increase in the number of use of force incidents reported per 100,000 interactions. Although this rate increased compared to 2022, the number of use of force incidents decreased as did the number of interactions with the public.

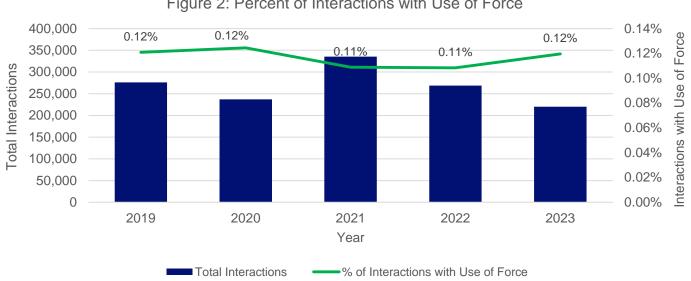
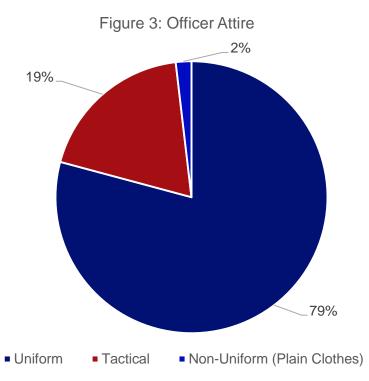


Figure 2: Percent of Interactions with Use of Force

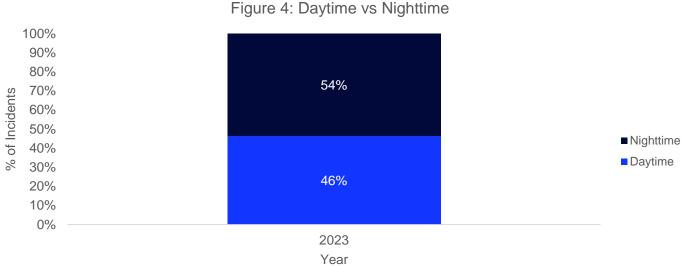
## 6. Uniform Officers vs. Plain Clothes Officers vs. Tactical Officers:

A majority of officers (79%) that are involved in use of force incidents are in uniform, while a small minority (2%) are in plain clothes. Tactical officers make up the remaining 19%. These officers wear uniforms but are generally involved in relatively more use of force incidents due to the type of calls they are involved in (warrant executions, high-risk situations).



## 7. Daytime vs. Nighttime

The use of force incidents were categorized by time of day into the categories daytime and nighttime. Daytime are incidents falling between the hours of 0600 and 1800. In reviewing the 2023 Use of Force Data, there were slightly more incidents occurring at nighttime (54%) than during the daytime.



8. Call Types:

An officer's involvement in an incident may occur either from self-initiated work (e.g. traffic stop) or by a citizengenerated call for service (e.g. 911 call). The majority of officer involvements stem from citizen-generated calls for service (80%). Within the use of force report, there are varying call types that are available for officers to categorize the type that best describes the nature of incident. The top three call types where a use of force report was generated were weapon(s), executing warrant, and person in crisis. The top three call types where use of force was used comprised of 51% of all use of force incidents (Table 1).

Table 1: Type of Call Resulting in Use of Force

Call Type	Incidents	% of Total
Weapon(s)	69	25%
Executing Warrant	42	15%
Person in Crisis	30	11%
Violent Crime (non-Intimate Partner Violence)	23	8%
Disturbance	18	6%
Intimate Partner Violence		
(Intimate Partner Violence)/Dispute	11	4%
Humane Destruction of Animal	19	7%
Remaining Call Types*	65	23%

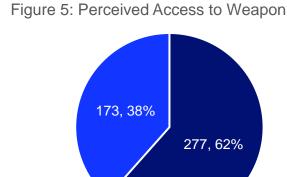
See Appendix 4: Incident Type as per Use of Force Report

## 9. Incidents with Armed Subjects:

An officer's decision to exercise use of force may be used to protect self, protect public, and/or to effect an officer's duties (e.g. arrest, apprehension). The involvement of a subject perceived with a weapon is a predictor of use of force, given the threat to both self and public. Within the 2023 data, one in four use of force incidents were because of a weapons call type and 62% of subjects were perceived to have access to a weapon (Figure 5). This information can come from any number of sources, including a 911 call (witness or victim), prior

involvement with the police, or through investigation.

The most common perceived weapon type for subjects were firearms. The presence of firearms continues to be a concern for officer safety. Firearm calls present a risk of serious bodily harm or death. The appropriate response to a firearms call is with the officer's firearm. This limits lower use of force and other de-escalation options. With an edged-weapon call, the appropriate first response is the officer's firearm. Less lethal options can be considered only if

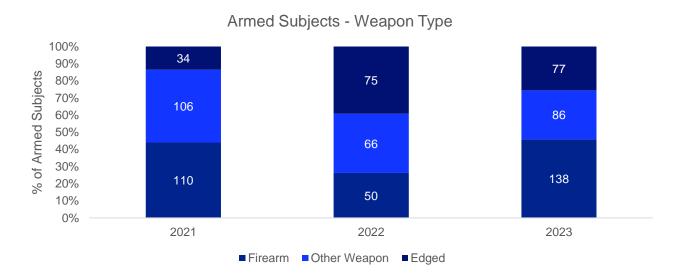


Yes

there are enough officers present and the situation warrants this approach.

Officer perception is impacted by the information they receive from the dispatcher. Other considerations are the subject's behaviour as well as prior historical interactions. If a subject fails to show their hands, the officer may perceive that the subject is holding a weapon.

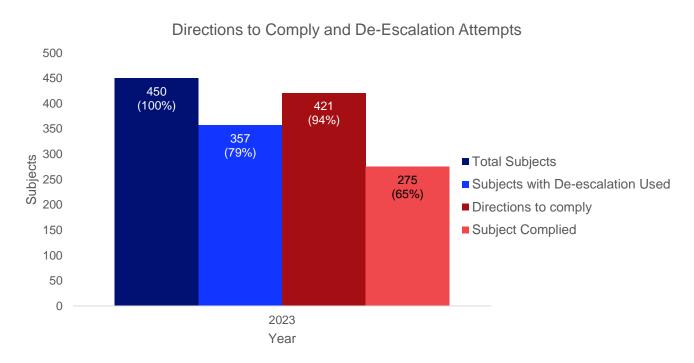
In 2023, HPS experienced 1,071 calls for service that were dispatched as a weapons call, a 9% increase from the 5-year average. The weapon types (chart below) are weapons that were found on the subject or within reach of the subject. Subjects with weapons have increased from 191 in 2022 to 301 in 2023. Subjects with firearms have increased from 50 in 2022 to 138 in 2023. Subjects with edged weapons increased from 75 in 2022 to 77 in 2023. Other weapons included wood planks, tools, metal poles, shovels, sticks, rocks, etc.



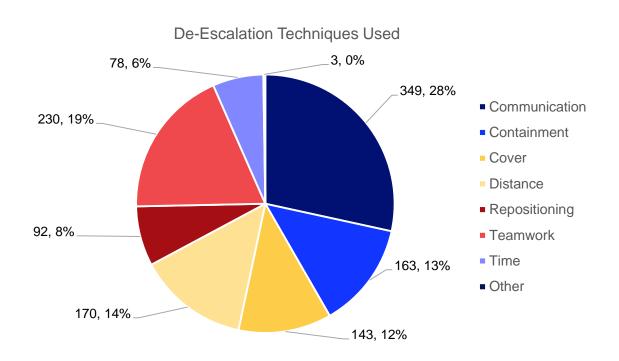
# 10. Use of Force Options:

In most instances (421 subjects, or 94%), officers provided direction for the subject to comply during a use of force incident. Of that number, 275 subjects (or 65%) followed direction (either a CEW or firearm was drawn or pointed). The remaining 146 subjects (or 35%) did not comply with the officer's direction and force had to be applied.

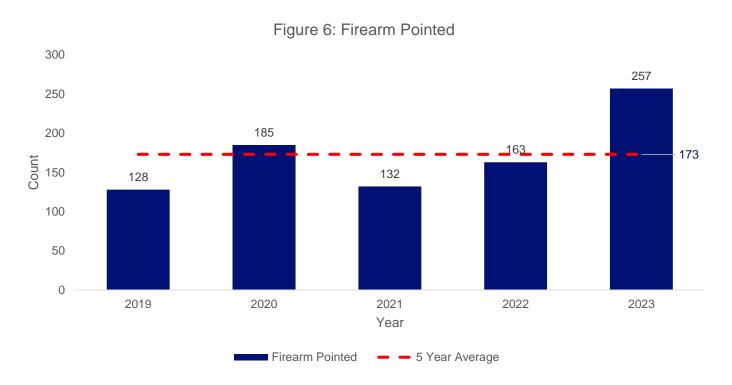
The following chart shows the number of subjects where de-escalation attempts were used. There are some instances where de-escalation techniques where not used (warrant execution).



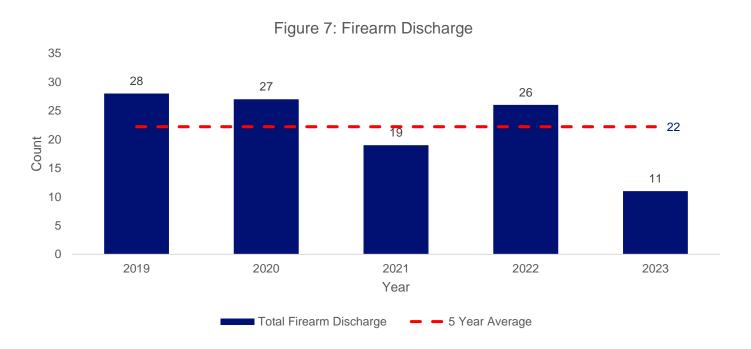
The following chart shows the de-escalation techniques used. For a single incident, multiple techniques are often used.



Last year **257** subjects had a firearm pointed at them, an increase of **58%** compared to 2022 (Figure 6). It is also above the 5-year average of 173 subjects. Pointing a firearm is a method of compliance and used when there is a threat of serious bodily harm or death to the public or the responding officers. It means that a firearm has not been discharged (fired). This increase in the firearm pointed category and related decrease in firearm discharge category illustrates officers providing direction as part of their overall de-escalation strategy, to gain compliance and prevent an escalation of force.

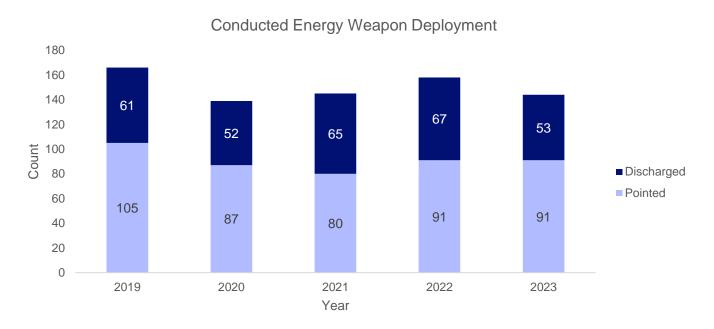


In 2023, there were **11** firearm discharges by officers (figure 7). **10** of these discharges were to end the suffering of a severely injured animal, such as a deer struck by a vehicle. There was a **58%** decrease in the number of discharges compared to 2022 and the number of discharges was below the 5-year average of **22** (figure 7).



The use of the Conducted Energy Weapon (CEW) is an effective, less-lethal use of force option. In the majority of cases where a CEW is accessed the mere presence before a discharge has demonstrated efficacy in deescalating high-risk situations.

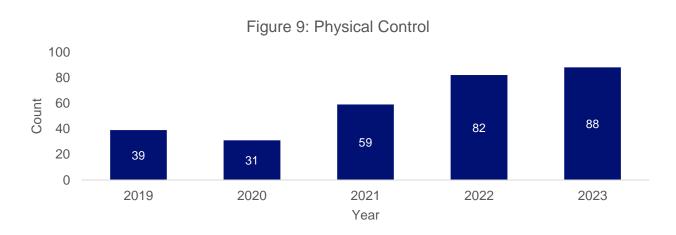
In 2023, the CEW was drawn and displayed with the intention of achieving compliance 82 times.



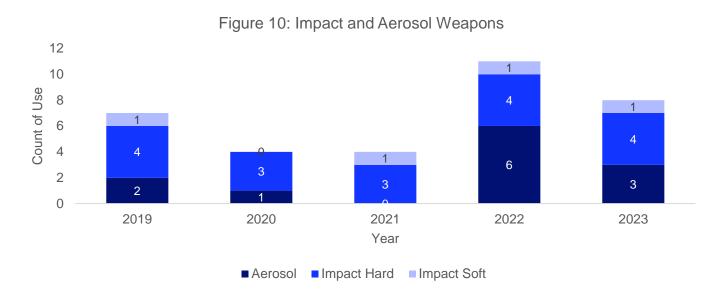
Physical control involves the application of physical force on a subject. Physical control covers a broad range of options such as:

- Empty hands "soft" (hands on, holding, gripping, wrist control, or prying arms from underneath subject)
- Empty hands "hard" (punching, striking, and grounding).

Some physical control techniques do not require the submission of a use of force form unless higher degrees of force have been used or if medical attention was required. In these cases, the submitting officer will need to complete the form with all the levels of force and additional required fields. In 2023, the form no longer included an option for empty hands "soft," which makes the comparison of years prior to 2023 not in line with the current methodology (Figure 9). Moving forward, officers will select from options that would be considered physical control, such as grounding, pinning, joint lock, escorting etc.



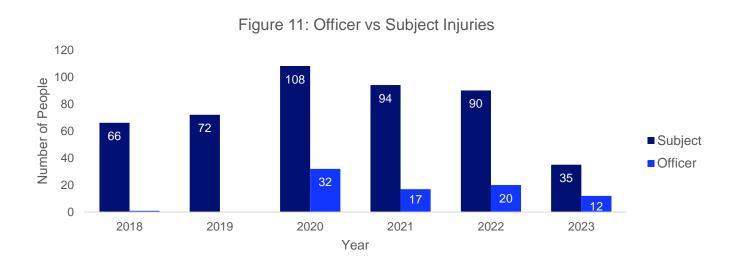
Last year, there were **eight** instances of the use of impact and aerosol weapons, a decrease of **27%** compared to 2022 (Figure 10). These uses of force options are minimal compared to other use of force options. Impact hard would be a strike with the baton whereas impact soft would be using the baton to assist in getting a subject's arm out from underneath them. However, this is still slightly above the average (6.8) number of reported uses over the past 5 years.



There was 1 injury to a subject due to a canine bite, with the Canine Unit participating in 5 incidents.

## 11. Officer Injuries vs Subject Injuries:

Subjects with a use of force injury is rare and account for a small percentage of cases. In 2023, 72.6% of the subjects did not have any physical contact applied as part of the interaction, limiting the risk of injury. However, injuries can range from minor injuries that can be treated with first aid on scene, to significant care at a medical facility. In 2023, there were **450** subjects involved within the **263** use of force incidents. Of these, **35** subjects were injured (5.9%) and **12** officers were injured (1.4%). The vast majority of subject medical intervention involved probe removal from the CEW and/or psychiatric assessment (Figure 11).

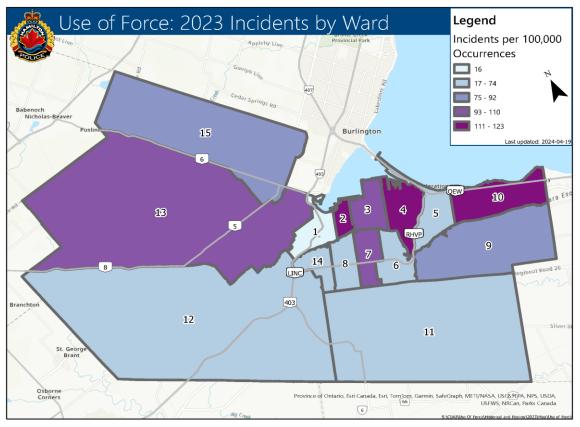


## 12. Location of UOF Incidents by Ward

The Use of Force Incidents map shows the rate of use of force incidents compared to the number of occurrences in the same Ward.

Ward 13 has a relatively high number of use of force incidents when compared to its number of occurrences. This is due to the majority of incidents (69%) being the humane destruction of an injured animal.

Two incidents occurred outside of Hamilton, resulting in reports not reflected below.



# 13. Subject Race Data:

The Anti-Racism Act (ARA), 2017 outlines the initiatives to eliminate systemic racism, advance racial equity, and measure the strategy's progress across Public Sector Organizations (PSOs). A key component to the ARA is to identify disparities between racialized groups through data collection. In 2018, Ontario's Data Standards for the Identification and Monitoring of Systemic Racism were passed by the Order in Council and articulated the data standards necessary to monitor racial disparities across PSOs. Police Services are required through O. Reg. 267/18 to capture and report de-identified data involving subject race using the use of force report submissions.

In 2020, police services began to submit use of force incidents on a new report that required an officer to select a subject's perceived race (up to three subjects). In 2023, the report was altered to accommodate the reporting of use of force on more than three subjects. The selection of a subject's race is based on the perception of the officer involved in an encounter. Officers do not ask the race of the individual or find alternate ways to determine the race of the individual or individuals involved. The determination is based solely on the officer's perception of race at the time of the incident. An officer's perception is beneficial in the identification and monitoring of racial disproportions and disparities. The collection of perception-based race is part of the ARA Data Standards and the rationale is provided in Standard 40. A continued limitation in the form is the inability to provide multiple racial categories for a subject.

The Ontario Data Standards mandate that organizations must calculate racial disproportionalities and disparities to determine differences in outcome. The disparity index is a proportional comparison between the outcome (i.e.

use of force) within a group compared to a benchmark population. Hamilton Police follow the guidance of Appendix D in the Data Standards (Using Statistics Canada Data Sets for Benchmarking) as part of its analysis and selects the following two benchmarks: the 2021 Hamilton Census by Race and the racial composition of those who are arrested/apprehended. A racial disproportionality/disparity can be interpreted as the following:

- If the division of population A against population B is one, then it suggests that the index is equal and no disproportionality/disparity
- Values lower than 0.5 suggest an under-representation and values over 1.5 and 3.0 suggest overrepresentation and gross-over representation, respectively.

It's important to understand that disproportionality or disparity doesn't always mean discrimination and that the Service examine what is causing these differences. According to the Anti-Racism Data Standards (Standard 32), just because a disparity index is greater or less than 1 doesn't necessarily mean there are unfair differences in a service, program, or function. They also state that racial disproportionality or disparities alone might not prove systemic racial inequalities.

The analysis in this report is basic and meets the minimum standards set by the Anti-Racism Data Standards. Hamilton Police Service is dedicated to fair policing for everyone in the community and is working on a Race and Identity Based Data Strategy. This strategy will include data collection, detailed analysis, and planning actions with the community.

While the police do not interact with all members within the community, the Census population serves as a starting benchmark population to identify whether disproportionalities or disparities exist.

Figure 12a displays the percentage of Hamilton's Census population and use of force subjects by race, as well as the disproportionality index for each race.

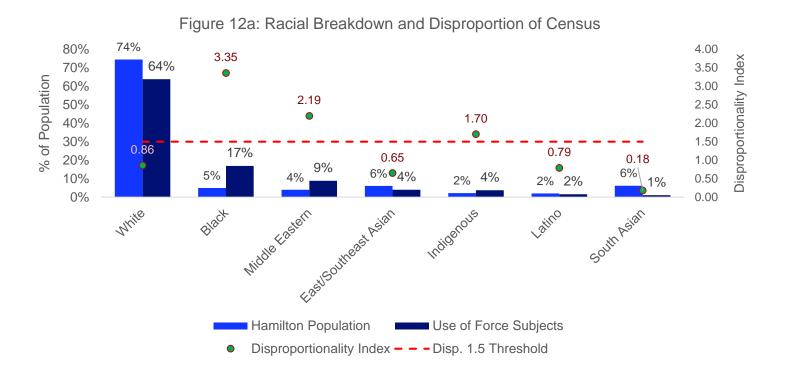
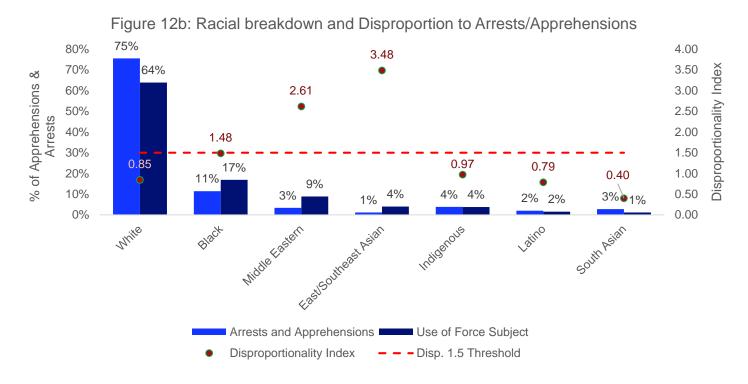


Figure 12b uses the population of subjects that are either arrested or apprehended as the benchmark population. This population are people that the Hamilton Police Service actually interacted with in 2023, unlike the Census population.



Last year was the first year that the Hamilton Police released the disproportionalities using both the Census and arrests/apprehensions as benchmarks. In comparing the data from the previous year, there are the following notable changes.

The interpretation for the following racial categories should be exercised with caution as the total use of force forms per category are less than 25 subjects: East / Southeast Asian, Indigenous, Latino, and South Asian.

## Changes in use of force against the Census population benchmark

Race	Change from 2022	Number of Subjects	Total Census Population
Indigenous	+52.0%	17	12,520 (2.2%)
Middle Eastern	+71.5%	40	22,855 (4.0%)

Race	Change from 2022	Number of Subjects	Total Census Population
Black	-1.6%	76	28,415 (5.0%)

#### Changes in use of force against the arrest and apprehension population benchmark

Race	Change from 2022	Number of Use of Force Subjects	Total Apprehensions/Arrests
Indigenous	+70.7%	17	355 (4%)
Middle Eastern	+69.7%	40	311 (3%)

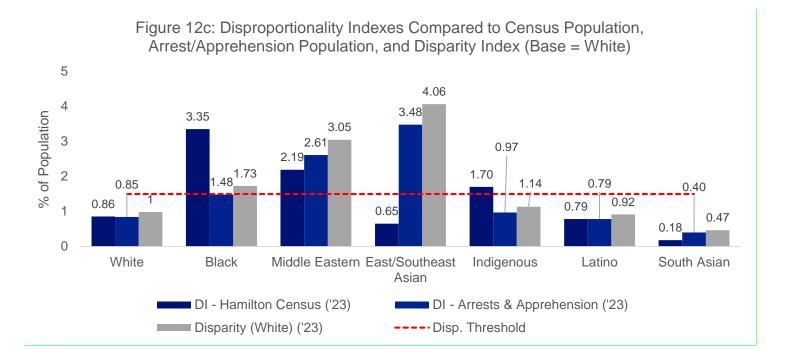
Race	Change from 2022	Number of Use of Force Subjects	Total Apprehensions/Arrests
Black	-6.0%	76	1,040 (11%)

Figure 12c combines the disproportionalities for the Census population and arrest/apprehension populations alongside a disparity index. The disparity index is calculated by comparing the arrest/apprehension disproportionality index of a race against the White arrest/apprehension disproportionality index. For example, the Black arrest/apprehension disproportionality index value of 1.48 when compared to the equivalent value for White (0.85) results in a disparity index of 1.73 (i.e. 1.48/0.85 = 1.73). The grey dotted line shows the threshold that identifies whether a disproportionality and/or a disparity exists. If a value is above the line, it indicates that a disproportionality and/or a disparity exists.

In 2023, disparities exist for the following racialized groups when compared to the White population:

Race	Disparity Index
Black	1.73
Middle Eastern	3.05
East/Southeast Asian*	4.06

<sup>\*</sup> Note: the East/Southeast Asian race category contains less than 25 use of force forms. Caution should be exercised.



Understanding the root cause of disproportionality or disparity should be done carefully due to limited contextual information. Most police interactions (80%) with community members are due to calls from citizens. There may be systemic factors that cause different rates of interaction between racial groups, such as how often citizens call the police and the community's trust or distrust in the police.

There are four main factors that researchers are using to explain what can affect the disparity and disproportionality indexes between race groups and bench marks populations (see below): officer bias, institutional and cultural practices, person's choices/actions, and social/demographic factors. Understanding these drivers of disparity is a vital step in the collection of race and identity-based data as it provides areas of focus for police services and the community, with the ultimate goal of improving fairness and equity in policing.



## Race and Identity Based Data Strategy:

Hamilton Police is committed to the promotion of equity, fairness and non-discriminatory policing in Hamilton. Our data collection strategy focuses on understanding how police and community interactions affect racial disparities. By identifying the causes of these imbalances, we aim to address and reduce systemic issues. We cannot fully understand or change what we do not measure. Our Race and Identity-Based Data (RIBD) Strategy will provide us with the ability to identify and address systemic racism in our policies and practices. It will also allow us to identify ways we can better support our members in their delivery of fair and equitable service.

Hamilton Police have created a Community Advisory Panel (CAP) to advise on stragegies on how to approach race and identity-based data collection, contextualiation and action planning. The focus of the group will be on the drivers of disparity that are within the scope of the police (policies, practices and officer bias). The selection committee began their work in Febrary of 2024 and was comprised of two civilian employees, one academic partner, and three community members from communities overrepresented in police use of force. The process involved two steps: the committee first reviewed applications and resumes, advancing 16 individuals to the interview stage. Following structured interviews, 10 candidates were selected as CAP members.

CAP members have lived expereience, are passionate about data, social justice and community service.

The critical work with the CAP will begin in June 2024 with a goal of drafting a prelimary Race and Identity Based Data strategy by December 2024.

## 14. Conclusions:

The number of both use of force incidents and reports are decreasing from the prior year. While the volume of incidents represents a small proportion of total interactions with the public, Hamilton Police acknowledge the impact that use of force has. As an organization, we will continue to ensure the safety of the community and our membership, maintaining accountability and transparency. We are committed to upholding the highest standards of training and the application of use of force, in compliance with the Police Service Board's policy and the Anti Racism Act Data Standards of 2018.

## **Appendix 1: Ontario Government Table for Valid Race Categories**

Data Standards for the Identification and Monitoring of Systemic Racism, Collection of Personal Information

Table 1. Valid values for race categories

Race categories*	Description/examples
Black	African, Afro-Caribbean, African-Canadian descent
East/Southeast Asian (Optional**: may collect as two separate categories - East Asian and Southeast Asian)	Chinese, Korean, Japanese, Taiwanese descent; Filipino, Vietnamese, Cambodian, Thai, Indonesian, other Southeast Asian descent
Indigenous*** (First Nations, Métis, Inuk/Inuit)	First Nations, Métis, Inuit descent
Latino	Latin American, Hispanic descent
Middle Eastern	Arab, Persian, West Asian descent, e.g. Afghan, Egyptian, Iranian, Lebanese, Turkish, Kurdish, etc.
South Asian	South Asian descent, e.g. East Indian, Pakistani, Bangladeshi, Sri Lankan, Indo-Caribbean, etc.
White	European descent
Another race category	Another race category (Optional: allow write-in response)
Prefer not to answer (Optional value)	Permitted only in oral interview processes to record that the question was asked and the respondent chose not to answer.

## Appendix 2 – 2023 Use of Force Report



Use of Force Report

Police Services Act

Version 2

Adobe Acrobat Reader DC or higher is required to use this report.

General Instructions	Show Instructions
Reporting Requirements	Show Requirements
Fields marked with an asterisk (*	) are mandatory. Select more than one box in each section, where appropriate.
Select Police Service * (select only	rone)
✓ Municipal Police Service Hamil	ton Division/District/Other * 30/C
Ontario Provincial Police	_
Other Agency	
Part A	
Date (yyyy/mm/dd) * Approxii 2023/01/01 16:00	mate Time Force was Applied (24 hour clock) * Incident/Occurrence Number * 23-123456
Location of Incident * ? (select	only one – provide the most precise location information available for the incident)
GPS Coordinates   Address	Postal Code Closest Intersection Other
►Specify * 155 King William St	
Location Type * (select all that app	ly)
Residential Building 🔼 🗸 Non-	Residential Building 🏿 🧾 Motor Vehicle 🌊 📉 Open Space 🌊 📉 Public Transportation 🎅
Report Type *	
Individual Total Years of Serv	ice as a Police Officer * 10 ?
Rank Category * (s	elect only one) Commissioned Officer ? Non-commissioned Officer ?
	✓ Constable (1 <sup>st</sup> to 4 <sup>th</sup> Class)/Special Constable/Other
Team	
Type of Assignment *	
Attire * Non-Uniform / Unifo	orm
Assignment Type * (select only one	Patrol (e.g., general, foot, bicycle, ATV, snowmobile)
Type of Incident *	
Incident * (select only one) Weapo	n(s)
Persons Present at Time Force A	pplied
Total number of subjects on whom	<u></u>
✓ Specify # * 1 No Interaction	n with Subject ? None (animal only) ?
Approximately how many other office	ers were engaged with the subject at the time you applied force? * 3
Subject 1 * De	elete Subject
What race category best describes	this individual? * (select only one) Show Help
Black East/Southeast	Asian Indigenous Latino Middle Eastern South Asian V White
Did you have any difficulties perceive	ing the race of the subject? *
Yes V No	
What age category best describes t	
	- 24
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What gender category best describes this individual? * (select only one)			
✓ Male Female Trans/Non-binary/Other	/ Male Female Trans/Non-binary/Other ?		
Distance between you and the subject * (at the time decision was made to	use force)		
✓ Less than 3 metres (approx. 10 feet) 3 to 7 metres (approx. 10 to 2	23 feet) Greater than 7 metres (more than 23 feet)		
Reason(s) for Use of Force * (select all that apply)			
✓ Effect Arrest Prevent an Offence Prevent Escape Protect	Other Officer(s) Protect Public (including victims)		
Protect Self Protect Subject(s) Unintentional ? Other			
Identify the information/factors that influenced your response * (selection)	ct all that apply)		
Subject Actions: ? V Resistant Passive Resistant Active	Assaultive Serious Bodily Harm or Death		
Nature of the Call Past History with Subject Physical Size, Stre	ength, Abilities Other Factors (e.g., CPIC, dispatch)		
Subject Perceived/Believed to have Access to a Weapon(s)			
Officer Responses ?			
Did you issue directions to the subject to comply? * ✓ Yes No	Did the subject comply? * Yes V No		
Did you attempt/use de-escalation techniques? *   Yes No			
De-escalation Techniques: * (select all that apply)			
✓ Communication Containment Cover Distance	Did the de-escalation techniques assist in controlling		
Repositioning Teamwork Time	the subject's behaviour? *  ✓ Yes  No		
Other	V TES INU		
Type of Force Used *			
✓ Physical Control * (select all that apply)	Did this assist in controlling the subject's behaviour? *		
■ Escort Techniques  Grounding Joint Locks	Yes V No		
Pinning Pressure Points Strikes			
Other			
✓ Intermediate Weapon (e.g., pepper spray, baton, CEW)	Did this assist in controlling the subject's behaviour? *		
* (select all that apply)			
✓ OC (pepper spray)	Yes / No		
✓ Baton ✓ Hard (e.g., strikes) Soft (e.g., prying)	Yes No		
✓ Conducted Energy Weapon (CEW)	✓ Yes No		
✓ Drawn and Displayed with the Pointed ✓ Discharged Intention of Achieving Compliance			
Deployment Mode * 🗸 Cartridge/Probe 🔃 Drive/Push Stun	3 Point Contact		
CEW Cartridge/Probe Details – Cartridge Number 1			
Cycles * Single Cycle (5 seconds) Extended Cycle (more than 5 seconds) Multiple Cycles			
Add (+)			
Less Lethal Firearm			
Other (e.g., canine, horse, weapon of opportunity)			
✓ Firearm * (select all that apply)	Did this assist in controlling the subject's behaviour? *		
✓ Handgun ✓ Drawn ✓ Pointed Discharged	✓ Yes No		
Rifle Pointed Discharged			
Shotgun (Lethal) Pointed Discharged			
Did you issue the Police Challenge? * ✓ Yes No Did the subject comply? * ✓ Yes No			
Subject Injuries *			
Were physical injuries sustained because of the force applied? * ?			
Yes V No Fatal Don't Know (e.g., sub	oject fled/escaped)		

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Officer Involved Injuries *
Were physical injuries sustained because of the force applied? *
✓ Yes No
Was treatment required? * (select all that apply)
No First Aid ✓ Medical Attention by Personnel at Scene Admission to Medical Facility
Medical Attention at Facility Don't Know Other
Narrative: (If no occurrence report) – Do not include personal names or information.
Text

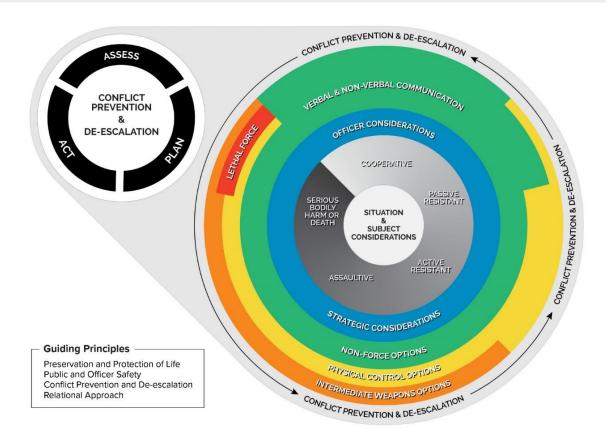
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Part B				
Officer Involved:	Last Name *	SMITH	First Name * JAKE	
	Rank *	Constable	Badge Number * 2468	
	Date (yyyy/mm/	(dd) *2023/01/01 ?		
Reviewer: 1	Last Name *	JONES	First Name * MIKE	-
	Badge Number	123	Date (yyyy/mm/dd) * 2023/01/01	?
Reviewer: 2	Last Name *	LEE	First Name * M	-
	Badge Number	* 999	Date (yyyy/mm/dd) *	?
Add Reviewer (+	+)			
Use of Force	Last Name *	ANALYST	First Name * USE OF FORCE	
Training Analyst:	Badge Number	* 000	Date (yyyy/mm/dd) * 2024/04/15	?
	Email Address *	ANALYST@HAMILTONPOLICE.CA		
Save Draft Repo	rt Sav	e Final Report - Training Analyst Onl	у	
			Print Report Clear	Report

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## Appendix 3 - Ontario Public-Police Interactions Training Aid (2003)

# **Ontario Public-Police Interactions Training Aid (2023)**



The officer continuously assesses the interactions and selects the most reasonable option(s) relative to the subject and circumstances given available resources and time.



# Appendix 4 – Incident Type as per Use of Force Report

Active Attacker	Executing Warrant (Arrest/DNA/Search)	Public Order
Alarm	Humane Destruction of Animal	Stolen Vehicle
Animal Complaint	Investigation (Follow-up/Ongoing)	Traffic (RIDE, Vehicle collisions)
Assisting Other Police Service/Agency	Other Federal/Provincial Statutes	Violent Crime (non-IPV Assault, Car- jacking, Homicide, Robbery)
Barricaded Subject	Person In Crisis	Weapons
Disturbance (Noise/Unknown trouble/ Unwanted person)	Person Stop	Wellness/Safety Check
Intimate Partner Violence/Dispute	Police Custody (Fingerprinting/Prisoner)	
Family/Neighbour/Other Dispute	Property Crime	

## Appendix 5 - Use of Force, Line by Line

The data on the following pages is extracted from the Ministry of Solicitor General (SOLGEN) data portal, available in-year to Police Services. Row level data has been extracted for 2023 and prepared for the public in advance of the Ministry of SOLGEN's 2023 data release. Officers are required to submit a form under the conditions outlined in s.14.5 (see report for details).

In 2023, SOLGEN has permitted team reports for all members that use the same level of force (i.e. all members drawing firearms). For readability, the data has been transformed to select columns similar to HPS prior data releases from the SOLGEN data and include all occurrence related info on one line, denoting each subject with a '[S] + number'. For example, if there were 2 subjects who were white carrying a gun and knife, respectively, the line will read: [S1] - White, [S2] - White for the subject race and [S1] - gun, [S2] - knife for the subject weapon used.

Readers are cautioned with using the following caveats while reading and interpreting the data:

- the same incident may have multiple reports, limiting the ability to identify the true number of unique subjects
- the same occurrence may have multiple incidents, spanning locations (i.e. homicide investigation)
- prior year comparison is challenging due to changes to the reporting mechanisms made by SOLGEN
- variables may provide some context to the report; however, true context may not be extractable from data points found within the form. This may limit the reader's ability to understand the complex policesubject relationship in relation to the use of force model (balancing public safety, officer safety, and subject safety).

## 2023 Records:

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
1	HPS187168	[S1] South Asian	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Firearm (Rifle Pointed)
2	HPS187168	[S1] South Asian	Team - Tactical	Weapon(s)		[S1] Firearm (Rifle Pointed)
3	HPS468165	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Intermediate Weapon (CEW Drawn)
4	HPS223785	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Pointed)
5	HPS606496	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Firearm (Rifle Pointed)
6	HPS587677	[S1] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Firearm (Rifle Pointed), Physical Control (Grounding)
7	HPS225587	[S1] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques, Grounding), Firearm (Rifle Pointed)
8	HPS825997	[S1] White	Individual - Patrol	Investigation (follow-up, ongoing)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
9	HPS285997	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
10	HPS361018	[S1] Black, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S2] Physical Control (Escort Techniques)
11	HPS361018	[S1] Black, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S2] Physical Control (Escort Techniques)
12	HPS593718	[S1] White	Individual - Community Oriented/Directed Response	Weapon(s)		[S1] Intermediate Weapon (CEW Discharged)
13	HPS400128	[S1] Black, [S2] Black	Team - Tactical	Weapon(s)		[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
14	HPS666928	[S1] Black, [S2] White, [S3] Black, [S4] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)		[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed)
15	HPS241038	[S1] White	Individual - Patrol	Barricaded Subject		[S1] Intermediate Weapon (CEW Drawn)
16	HPS732005	[S1] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed)
17	HPS608305	[S1] White	Individual - Patrol	Family/Neighbour/Other Type of Dispute	[S1] Unknown Type of Weapon	[S1] Intermediate Weapon (Baton Hard)
18	HPS341405	[S1] East/Southeast Asian	Individual - Patrol	Stolen Vehicle	[S1] Unknown Type of Weapon	[S1] Firearm (Handgun Drawn,Handgun Pointed)
19	HPS552405		Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		
20	HPS075505	[S1] Indigenous	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques)
21	HPS007505		Individual - Patrol	Humane Destruction of Animal		
22	HPS038505	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Pointed)
23	HPS038505	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn,Handgun Pointed)
24	HPS208605	[S1] White	Individual - Patrol	Other Federal/Provincial Statutes (e.g., LLA)		[S1] Intermediate Weapon (CEW Discharged)
25	HPS079605	[S1] White	Team - Tactical	Weapon(s)	[S1] Long Gun (rifle shotgun)	[S1] Firearm (Rifle Pointed)
26	HPS251805	[S1] Black	Individual - Patrol	Person Stop		[S1] Physical Control (Pinning, Strikes)
27	HPS025805	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
28	HPS447015	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
29	HPS191115	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged, Other	[S1] Intermediate Weapon (CEW Discharged)
30	HPS191115	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged, Other	[S1] Intermediate Weapon (CEW Discharged)
31	HPS042215	[S1] White	Individual - Patrol	Other Federal/Provincial Statutes (e.g., LLA)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed), Physical Control (Grounding,Strikes)
32	HPS344215	[S1] White	Individual - Patrol	Stolen Vehicle		[S1] Physical Control (Grounding), Firearm (Handgun Drawn,Handgun Pointed)
33	HPS344215	[S1] White	Individual - Patrol	Stolen Vehicle		[S1] Firearm (Handgun Drawn,Handgun Pointed)
34	HPS344215	[S1] White	Individual - Patrol	Stolen Vehicle	[S1] Knife/Edged, Vehicle	[S1] Physical Control (Pinning), Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged), Firearm (Handgun Drawn,Handgun Pointed)
35	HPS232315	[S1] Indigenous	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn)
36	HPS232315	[S1] Indigenous	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Club or Impact Weapon, Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
37	HPS232315	[S1] Indigenous	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged, Other	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
38	HPS355715	[S1] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		[S1] Intermediate Weapon (CEW Drawn)
39	HPS969715	[S1] Black, [S2] East/Southeast Asian, [S3] Middle Eastern, [S4] Middle Eastern	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Physical Control (Escort Techniques), [S2] Physical Control (Escort Techniques), [S3] Intermediate Weapon (CEW Drawn,CEW Pointed), [S4] Intermediate Weapon (CEW Drawn,CEW Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
40	HPS763915	[S1] Black, [S2] Middle Eastern	Team - Tactical	Weapon(s)	[S1] Handgun	[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), Physical Control (Escort Techniques)
41	HPS712025	[S1] White	Individual - Patrol	Stolen Vehicle	[S1] Other	[S1] Firearm (Handgun Drawn,Handgun Pointed)
42	HPS215125	[S1] Black	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)	[S1] Aerosol	[S1] Physical Control (Grounding), Intermediate Weapon (CEW Drawn,CEW Pointed)
43	HPS736125	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
44	HPS801525		Individual - Patrol	Animal Complaint		
45	HPS000625	[S1] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Other, Unknown Type of Weapon	[S1] Firearm (Handgun Drawn), Intermediate Weapon (CEW Drawn)
46	HPS212625	[S1] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Long Gun (rifle shotgun)	[S1] Firearm (Rifle Pointed)
47	HPS812035	[S1] Black	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Intermediate Weapon (CEW Discharged)
48	HPS812035	[S1] Black	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Intermediate Weapon (CEW Discharged)
49	HPS754135	[S1] Middle Eastern, [S2] Middle Eastern, [S3] Middle Eastern, [S4] Middle Eastern, [S5] Middle Eastern	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed), [S5] Firearm (Rifle Pointed)
50	HPS261235	[S1] White, [S2] White	Team - Tactical	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
51	HPS882235	[S1] Black	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Discharged), Physical Control (Grounding)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
52	HPS882235	[S1] Black	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Unknown Type of Weapon	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
53	HPS166535	[S1] Black, [S2] White, [S3] Black, [S4] White, [S5] White, [S6] Black, [S7] White, [S8] White, [S9] White, [S10] White, [S11] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Unknown Type of Weapon, [S2] Unknown Type of Weapon, [S3] Unknown Type of Weapon, [S4] Unknown Type of Weapon, [S5] Unknown Type of Weapon, [S6] Unknown Type of Weapon, [S7] Unknown Type of Weapon, [S8] Unknown Type of Weapon, [S9] Unknown Type of Weapon, [S10] Unknown Type of Weapon, [S10] Unknown Type of Weapon, [S11] Unknown Type of Weapon, [S11] Unknown Type of Weapon	[S1] Firearm (Rifle Pointed), [S10] Firearm (Rifle Pointed), [S11] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed), [S5] Firearm (Rifle Pointed), [S6] Firearm (Rifle Pointed), [S7] Firearm (Rifle Pointed), [S8] Firearm (Rifle Pointed), [S9] Firearm (Rifle Pointed)
54	HPS935735	[S1] Black, [S2] Middle Eastern	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)		[S1] Firearm (Rifle Pointed), Physical Control (Grounding), [S2] Physical Control (Grounding), Firearm (Rifle Pointed)
55	HPS157145	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Intermediate Weapon (CEW Pointed)
56	HPS772345		Individual - Other	Animal Complaint		
57	HPS224345		Individual - Other	Animal Complaint		
58	HPS697445	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Escort Techniques)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
59	HPS697445	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Escort Techniques)
60	HPS697445	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
61	HPS697445	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
62	HPS561545	[S1] White, [S2] White, [S3] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques), [S2] Physical Control (Escort Techniques), [S3] Physical Control (Escort Techniques, Grounding)
63	HPS841645	[S1] White	Team - Canine	Property Crime		[S1] Physical Control (Other), Other
64	HPS167645	[S1] East/Southeast Asian	Team - Tactical	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed), Physical Control (Escort Techniques), Firearm (Rifle Pointed)
65	HPS167645	[S1] Black	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Intermediate Weapon (CEW Drawn)
66	HPS167645	[S1] South Asian	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn)
67	HPS167645	[S1] East/Southeast Asian	Individual - Patrol	Weapon(s)	[S1] Other	[S1] Intermediate Weapon (CEW Pointed)
68	HPS167645	[S1] South Asian	Individual - Patrol	Weapon(s)	[S1] Handgun, Knife/Edged	[S1] Firearm (Handgun Drawn)
69	HPS167645	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn)
70	HPS590845	[S1] White	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Vehicle	[S1] Firearm (Handgun Drawn,Handgun Pointed)
71	HPS590845	[S1] White	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Vehicle	[S1] Firearm (Handgun Drawn,Handgun Pointed)
72	HPS183845	[S1] White	Individual - Patrol	Stolen Vehicle		[S1] Firearm (Handgun Drawn,Handgun Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
73	HPS183845	[S1] White, [S2] White	Individual - Patrol	Stolen Vehicle		[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed)
74	HPS896945	[S1] White, [S2] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed)
75	HPS896945	[S1] White, [S2] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun, [S2] Handgun	[S1] Intermediate Weapon (CEW Drawn), [S2] Intermediate Weapon (CEW Drawn)
76	HPS656055	[S1] White, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques, Grounding), Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), Physical Control (Escort Techniques, Grounding)
77	HPS656055	[S1] White, [S2] White, [S3] White, [S4] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun, [S3] Handgun, [S4] Handgun	[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), Physical Control (Escort Techniques), [S3] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed), Physical Control (Escort Techniques)
78	HPS173155	[S1] White	Individual - Patrol	Investigation (follow-up, ongoing)	[S1] Handgun	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged), Physical Control (Grounding,Pinning)
79	HPS173155	[S1] White	Individual - Patrol	Investigation (follow-up, ongoing)	[S1] Handgun	[S1] Physical Control (Grounding,Pinning,Strikes), Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
80	HPS905555	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
81	HPS905555	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed)
82	HPS396755	[S1] White	Individual - Patrol	Family/Neighbour/Other Type of Dispute		[S1] Intermediate Weapon (CEW Discharged)
83	HPS206855	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
84	HPS938955	[S1] White	Individual - Patrol	Property Crime	[S1] Vehicle	[S1] Firearm (Handgun Drawn,Handgun Pointed)
85	HPS949955		Individual - Patrol	Animal Complaint		

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
86	HPS533365	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
87	HPS533365	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn, Handgun Pointed), Physical Control (Grounding)
88	HPS533365	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed), Physical Control (Grounding)
89	HPS845365		Individual - Patrol	Humane Destruction of Animal		
90	HPS533665	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn)
91	HPS773665	[S1] White, [S2] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged, [S2] Knife/Edged	[S1] Firearm (Handgun Pointed), [S2] Firearm (Handgun Pointed)
92	HPS785765	[S1] White	Individual - Patrol	Person Stop	[S1] Other	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
93	HPS348765	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
94	HPS730965	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Discharged)
95	HPS265575	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Physical Control (Grounding), Intermediate Weapon (CEW Discharged)
96	HPS265575	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
97	HPS951775	[S1] White	Team - Tactical	Weapon(s)		[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed)
98	HPS588775	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Club or Impact Weapon, Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
99	HPS588775	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Club or Impact Weapon, Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
100	HPS114875	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn)
101	HPS654875	[S1] White	Individual - Investigations (CIB, Major Crime)	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Pointed)
102	HPS265875	[S1] White, [S2] Black	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
103	HPS078875	[S1] White	Team - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn), Physical Control (Grounding), Intermediate Weapon (CEW Discharged)
104	HPS593085	[S1] Black, [S2] Middle Eastern	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)		[S1] Physical Control (Escort Techniques, Grounding), Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), Physical Control (Escort Techniques)
105	HPS295085	[S1] White	Individual - Patrol	Weapon(s)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
106	HPS295085	[S1] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Other	[S1] Intermediate Weapon (CEW Drawn), Physical Control (Escort Techniques)
107	HPS091285	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Physical Control (Grounding)
108	HPS237585	[S1] White, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)		[S1] Firearm (Rifle Pointed), Physical Control (Escort Techniques), [S2] Physical Control (Escort Techniques), Firearm (Rifle Pointed)
109	HPS154685	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
110	HPS265785	[S1] White, [S2] White, [S3] White	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed), [S3] Firearm (Handgun Drawn,Handgun Pointed)
111	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn)
112	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Grounding)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
113	HPS265785	[S1] White, [S2] White, [S3] White, [S4] White, [S5] White	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun, [S4] Handgun, [S5] Handgun	[S1] Firearm (Handgun Drawn, Handgun Pointed), [S2] Firearm (Handgun Drawn, Handgun Pointed), [S3] Firearm (Handgun Drawn, Handgun Pointed), [S4] Firearm (Handgun Drawn, Handgun Pointed), [S5] Firearm (Handgun Drawn, Handgun Pointed)
114	HPS265785	[S1] White, [S2] White, [S3] Indigenous	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed)
115	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Physical Control (Grounding), Firearm (Handgun Drawn,Handgun Pointed)
116	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Pointed)
117	HPS265785	[S1] White, [S2] Black	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
118	HPS265785	[S1] White, [S2] White, [S3] White	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed)
119	HPS265785	[S1] White, [S2] White, [S3] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed), [S3] Firearm (Handgun Drawn,Handgun Pointed)
120	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn,Handgun Pointed)
121	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Grounding)
122	HPS265785	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Grounding)
123	HPS265785		Individual - Patrol	Weapon(s)		
124	HPS265785	[S1] Indigenous , [S2] White, [S3] White	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed), [S3] Firearm (Handgun Drawn,Handgun Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
125	HPS877785	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed)
126	HPS256885	[S1] White	Individual - Patrol	Weapon(s)	[S1] Other, Vehicle	[S1] Physical Control (Pinning,Strikes,Other), Firearm (Rifle Pointed)
127	HPS256885	[S1] White	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
128	HPS256885	[S1] White	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)	[S1] Handgun	[S1] Physical Control (Grounding,Strikes), Firearm (Handgun Drawn,Handgun Pointed)
129	HPS675985	[S1] Middle Eastern, [S2] Middle Eastern	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)		[S1] Firearm (Rifle Pointed), Physical Control (Escort Techniques), [S2] Physical Control (Escort Techniques), Firearm (Rifle Pointed)
130	HPS160395	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged, Other	[S1] Intermediate Weapon (CEW Pointed)
131	HPS561395	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged, Unknown Type of Weapon	[S1] Intermediate Weapon (CEW Pointed)
132	HPS447495	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged, Other	[S1] Physical Control (Grounding, Joint Locks, Pinning, Pressure Points, Strikes), Intermediate Weapon (CEW Discharged)
133	HPS981795	[S1] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Other	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
134	HPS360995	[S1] White	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Intermediate Weapon (CEW Pointed)
135	HPS482006	[S1] White	Individual - Patrol	Other Federal/Provincial Statutes (e.g., LLA)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
136	HPS412606	[S1] White	Team - Tactical	Person in Crisis (e.g., mental health, suicide threat)	[S1] Long Gun (rifle shotgun)	[S1] Firearm (Rifle Pointed)
137	HPS070706	[S1] White, [S2] White	Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed), Physical Control (Grounding), [S2] Intermediate Weapon (CEW Drawn,CEW Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
138	HPS070706	[S1] White	Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
139	HPS813806	[S1] Middle Eastern	Team - Tactical	Weapon(s)	[S1] Long Gun (rifle shotgun)	[S1] Firearm (Rifle Pointed)
140	HPS945806	[S1] White	Individual - Mental Health Response Unit/Mobile Crisis Response Team	Family/Neighbour/Other Type of Dispute		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged), Physical Control (Grounding)
141	HPS668806		Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		
142	HPS959806	[S1] Latino	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn)
143	HPS403906		Individual - Patrol	Humane Destruction of Animal		
144	HPS144906	[S1] White, [S2] White, [S3] White	Individual - Patrol	Stolen Vehicle	[S1] Unknown Type of Weapon, [S2] Unknown Type of Weapon, [S3] Unknown Type of Weapon	<ul><li>[S1] Intermediate Weapon (CEW Drawn,CEW Pointed),</li><li>[S2] Intermediate Weapon (CEW Drawn,CEW Pointed),</li><li>[S3] Intermediate Weapon (CEW Drawn,CEW Pointed)</li></ul>
145	HPS474906	[S1] White	Individual - Patrol	Person Stop		[S1] Intermediate Weapon (CEW Discharged)
146	HPS936906	[S1] White	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
147	HPS046016	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
148	HPS884416	[S1] Black	Individual - Patrol	Weapon(s)	[S1] Handgun, Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
149	HPS884416	[S1] Black	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
150	HPS871516	[S1] White	Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
151	HPS485716	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Discharged)
152	HPS131816	[S1] White	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute		[S1] Intermediate Weapon (CEW Drawn)
153	HPS342026	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)	[S1] Knife/Edged	[S1] Physical Control (Pinning)
154	HPS342026	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn)
155	HPS486026	[S1] White, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
156	HPS339026	[S1] White	Individual - Patrol	Active Attacker		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed), Physical Control (Pressure Points)
157	HPS223226	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Other	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed), Physical Control (Escort Techniques,Grounding,Pinning)
158	HPS815226	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Physical Control (Grounding)
159	HPS815226	[S1] White	Individual - Investigations (CIB, Major Crime)	Weapon(s)	[S1] Handgun	[S1] Physical Control (Grounding), Firearm (Handgun Drawn,Handgun Pointed)
160	HPS815226	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
161	HPS689226	[S1] White	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Intermediate Weapon (CEW Discharged)
162	HPS861326	[S1] White	Individual - Patrol	Weapon(s)	[S1] Other	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
163	HPS862426	[S1] White, [S2] White, [S3] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Unknown Type of Weapon, [S2] Unknown Type of Weapon, [S3] Unknown Type of Weapon	[S1] Firearm (Handgun Drawn), Intermediate Weapon (CEW Pointed), [S2] Intermediate Weapon (CEW Pointed), Firearm (Handgun Drawn), [S3] Firearm (Handgun Drawn), Intermediate Weapon (CEW Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
164	HPS862426	[S1] White, [S2] White, [S3] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Unknown Type of Weapon, [S2] Unknown Type of Weapon, [S3] Unknown Type of Weapon	[S1] Intermediate Weapon (CEW Pointed), Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed), Intermediate Weapon (CEW Pointed), [S3] Intermediate Weapon (CEW Pointed), Firearm (Handgun Drawn,Handgun Pointed)
165	HPS950626	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
166	HPS436726	[S1] East/Southeast Asian, [S2] East/Southeast Asian	Team - Tactical	Weapon(s)	[S1] Long Gun (rifle shotgun), [S2] Long Gun (rifle shotgun)	[S1] Firearm (Handgun Pointed,Rifle Pointed), Less Lethal Weapon (Extended Range Impact Pointed), [S2] Less Lethal Weapon (Extended Range Impact Pointed), Firearm (Rifle Pointed)
167	HPS779826	[S1] East/Southeast Asian	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Physical Control (Grounding,Pinning,Strikes)
168	HPS390926	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
169	HPS686136	[S1] Black	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Unknown Type of Weapon	[S1] Firearm (Handgun Drawn,Handgun Pointed)
170	HPS315336	[S1] White	Individual - Patrol	Family/Neighbour/Other Type of Dispute		[S1] Intermediate Weapon (CEW Discharged), Physical Control (Pinning)
171	HPS811536		Individual - Patrol	Humane Destruction of Animal		
172	HPS781536	[S1] East/Southeast Asian	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
173	HPS781536	[S1] East/Southeast Asian	Individual - Patrol	Property Crime	[S1] Knife/Edged, Unknown Type of Weapon	[S1] Intermediate Weapon (CEW Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
174	HPS616736	[S1] Black, [S2] Middle Eastern	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Firearm (Rifle Pointed), Intermediate Weapon (CEW Drawn), [S2] Intermediate Weapon (CEW Drawn), Firearm (Rifle Pointed)
175	HPS717736	[S1] Black	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Drawn)
176	HPS617836	[S1] Black	Individual - Patrol	Weapon(s)	[S1] Long Gun (rifle shotgun)	[S1] Firearm (Handgun Drawn,Handgun Pointed)
177	HPS090346	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Pointed)
178	HPS747646		Individual - Patrol	Barricaded Subject		
179	HPS747646		Individual - Investigations (CIB, Major Crime)	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		
180	HPS747646		Individual - Patrol	Barricaded Subject		
181	HPS747646		Individual - Patrol	Barricaded Subject		
182	HPS747646		Individual - Patrol	Weapon(s)		
183	HPS747646	[S1] White	Team - Tactical	Weapon(s)	[S1] Long Gun (rifle shotgun)	[S1] Firearm (Rifle Discharged)
184	HPS747646		Individual - Patrol	Weapon(s)		
185	HPS747646		Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		
186	HPS747646		Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		
187	HPS747646		Individual - Investigations (CIB, Major Crime)	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		
188	HPS747646		Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
189	HPS093746	[S1] White	Individual - Patrol	Property Crime		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
190	HPS224846	[S1] Indigenous	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
191	HPS224846	[S1] Indigenous	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
192	HPS668846	[S1] Middle Eastern, [S2] Middle Eastern, [S3] Middle Eastern	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged, [S2] Knife/Edged, [S3] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed), [S2] Intermediate Weapon (CEW Drawn,CEW Pointed), [S3] Intermediate Weapon (CEW Drawn,CEW Pointed)
193	HPS668846	[S1] Middle Eastern	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed)
194	HPS935056	[S1] White	Individual - Patrol	Property Crime		[S1] Physical Control (Grounding, Strikes)
195	HPS595056		Individual - Patrol	Humane Destruction of Animal		
196	HPS386056	[S1] White	Individual - Canine	Property Crime		[S1] Other
197	HPS436156	[S1] White, [S2] White, [S3] White, [S4] White	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun, [S4] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed), [S3] Intermediate Weapon (CEW Drawn,CEW Pointed), [S4] Intermediate Weapon (CEW Drawn,CEW Pointed)
198	HPS436156	[S1] White, [S2] Middle Eastern, [S3] Middle Eastern, [S4] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun, [S4] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed), [S3] Firearm (Handgun Drawn,Handgun Pointed), [S4] Firearm (Handgun Drawn,Handgun Pointed)
199	HPS436156	[S1] Middle Eastern, [S2] Middle Eastern	Individual - Patrol	Weapon(s)		[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
200	HPS896556		Individual - Patrol	Weapon(s)		

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
201	HPS862856	[S1] Black, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
202	HPS893856	[S1] Indigenous	Individual - Prisoner Transportation/Care/Control	Police Custody Related (e.g. prisoner control, fingerprinting, lock-up area)		[S1] Intermediate Weapon (CEW Drawn)
203	HPS944066	[S1] Black	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute		[S1] Intermediate Weapon (CEW Pointed), Physical Control (Escort Techniques)
204	HPS302166	[S1] Black	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Knife/Edged	[S1] Physical Control (Grounding)
205	HPS794266	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Drawn)
206	HPS794266	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Other	[S1] Intermediate Weapon (CEW Drawn)
207	HPS005266	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Pointed)
208	HPS827366	[S1] White	Individual - Patrol	Family/Neighbour/Other Type of Dispute		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
209	HPS486466	[S1] Black	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Discharged)
210	HPS605866	[S1] Latino, [S2] Latino, [S3] Latino	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed)
211	HPS527866	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Pointed)
212	HPS321376	[S1] Black, [S2] Black, [S3] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun, [S3] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed)
213	HPS545376	[S1] White	Individual - Guns and Gangs, ROPE, SPIN, Other Specialized Units	Stolen Vehicle	[S1] Handgun	[S1] Firearm (Handgun Drawn)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
214	HPS545376	[S1] White, [S2] White, [S3] White	Individual - Patrol	Person Stop	[S1] Handgun, [S2] Handgun, [S3] Handgun	[S1] Firearm (Handgun Drawn), [S2] Firearm (Handgun Drawn), [S3] Firearm (Handgun Drawn)
215	HPS545376	[S1] White, [S2] White, [S3] White	Individual - Guns and Gangs, ROPE, SPIN, Other Specialized Units	Stolen Vehicle	[S1] Handgun	[S1] Firearm (Handgun Drawn, Handgun Pointed), [S2] Firearm (Handgun Drawn, Handgun Pointed), [S3] Firearm (Handgun Drawn, Handgun Pointed)
216	HPS545376	[S1] White	Individual - Guns and Gangs, ROPE, SPIN, Other Specialized Units	Stolen Vehicle	[S1] Handgun	[S1] Firearm (Handgun Drawn, Handgun Pointed), Intermediate Weapon (Baton Hard), Physical Control (Grounding)
217	HPS545376	[S1] White, [S2] White, [S3] White	Individual - Patrol	Person Stop	[S1] Handgun, [S2] Handgun, [S3] Handgun	[S1] Firearm (Handgun Drawn), [S2] Firearm (Handgun Drawn), [S3] Firearm (Handgun Drawn)
218	HPS545376	[S1] White	Individual - Guns and Gangs, ROPE, SPIN, Other Specialized Units	Stolen Vehicle	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
219	HPS545376	[S1] White, [S2] White, [S3] White	Individual - Guns and Gangs, ROPE, SPIN, Other Specialized Units	Stolen Vehicle	[S1] Handgun	[S1] Firearm (Handgun Pointed), [S2] Firearm (Handgun Pointed), [S3] Firearm (Handgun Pointed)
220	HPS146776	[S1] White	Individual - Patrol	Stolen Vehicle		[S1] Intermediate Weapon (CEW Pointed)
221	HPS146776	[S1] East/Southeast Asian	Individual - Patrol	Stolen Vehicle		[S1] Firearm (Handgun Drawn)
222	HPS146776	[S1] White	Individual - Traffic	Stolen Vehicle		[S1] Firearm (Handgun Drawn)
223	HPS205876	[S1] White	Individual - Patrol	Barricaded Subject	[S1] Club or Impact Weapon, Handgun, Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
224	HPS205876		Individual - Patrol	Weapon(s)		
225	HPS199876		Individual - Patrol	Animal Complaint		

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
226	HPS176186	[S1] White	Individual - Patrol	Active Attacker	[S1] Unknown Type of Weapon	[S1] Firearm (Handgun Drawn,Handgun Pointed)
227	HPS036286	[S1] Black	Team - Tactical	Weapon(s)	[S1] Handgun	[S1] Firearm (Rifle Pointed)
228	HPS236286	[S1] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Firearm (Rifle Pointed), Physical Control (Grounding)
229	HPS700386	[S1] White	Team - Tactical	Barricaded Subject		[S1] Firearm (Rifle Pointed), Intermediate Weapon (CEW Pointed)
230	HPS461386	[S1] Black, [S2] Black, [S3] White, [S4] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn, Handgun Pointed), [S2] Firearm (Handgun Drawn, Handgun Pointed), [S3] Firearm (Handgun Drawn, Handgun Pointed), [S4] Firearm (Handgun Drawn, Handgun Pointed)
231	HPS174486	[S1] White	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn,Handgun Pointed)
232	HPS814586	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Unknown Type of Weapon	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
233	HPS761686	[S1] White, [S2] White, [S3] White	Team - Tactical	Weapon(s)	[S1] Long Gun (rifle shotgun), [S2] Long Gun (rifle shotgun), [S3] Long Gun (rifle shotgun)	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed)
234	HPS752886	[S1] White	Individual - Mental Health Response Unit/Mobile Crisis Response Team	Person in Crisis (e.g., mental health, suicide threat)	[S1] Unknown Type of Weapon	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
235	HPS245886	[S1] White	Individual - Patrol	Family/Neighbour/Other Type of Dispute	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed)
236	HPS775886	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
237	HPS798886	[S1] White	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
238	HPS229886	[S1] East/Southeast Asian	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
239	HPS229886	[S1] South Asian	Team - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
240	HPS229886	[S1] East/Southeast Asian	Individual - Patrol	Weapon(s)		[S1] Firearm (Handgun Drawn)
241	HPS229886	[S1] East/Southeast Asian	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
242	HPS402986	[S1] White, [S2] White, [S3] Indigenous , [S4] Indigenous	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun, [S3] Handgun, [S4] Handgun	[S1] Firearm (Handgun Drawn), [S2] Firearm (Handgun Drawn), [S3] Firearm (Handgun Drawn), [S4] Firearm (Handgun Drawn)
243	HPS211096	[S1] Middle Eastern, [S2] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn,Handgun Pointed)
244	HPS211096	[S1] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
245	HPS211096	[S1] Middle Eastern, [S2] Middle Eastern	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
246	HPS442096	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Discharged)
247	HPS572096	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
248	HPS824096	[S1] Black, [S2] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
249	HPS248096		Individual - Patrol	Humane Destruction of Animal		
250	HPS739396	[S1] Black	Individual - Patrol	Other Federal/Provincial Statutes (e.g., LLA)		[S1] Physical Control (Grounding,Pinning,Strikes)
251	HPS739396	[S1] Black	Individual - Patrol	Other Federal/Provincial Statutes (e.g., LLA)		[S1] Physical Control (Escort Techniques,Grounding,Joint Locks,Pinning,Pressure Points,Strikes)
252	HPS349596	[S1] White	Team - Patrol	Stolen Vehicle		[S1] Intermediate Weapon (CEW Pointed)
253	HPS569596	[S1] White	Individual - Patrol	Property Crime	[S1] Unknown Type of Weapon	[S1] Firearm (Handgun Drawn)
254	HPS569596	[S1] White	Individual - Patrol	Property Crime	[S1] Unknown Type of Weapon	[S1] Firearm (Rifle Pointed)
255	HPS534696	[S1] Latino	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
256	HPS435996	[S1] White	Individual - Mental Health Response Unit/Mobile Crisis Response Team	Person in Crisis (e.g., mental health, suicide threat)	[S1] Other	[S1] Intermediate Weapon (CEW Discharged)
257	HPS994407	[S1] Black	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
258	HPS994407	[S1] Black	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
259	HPS606807	[S1] Black	Individual - Patrol	Person Stop		[S1] Intermediate Weapon (CEW Drawn)
260	HPS127017	[S1] Black	Individual - Canine	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
261	HPS127017	[S1] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed,CEW Discharged), Physical Control (Grounding)
262	HPS379017	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Discharged)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
263	HPS619217	[S1] Latino	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Discharged)
264	HPS826417	[S1] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
265	HPS346817	[S1] Black	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Pointed)
266	HPS633027		Individual - Patrol	Animal Complaint		
267	HPS793527	[S1] White	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
268	HPS964527	[S1] White	Team - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed,CEW Discharged)
269	HPS997627	[S1] Black, [S2] White, [S3] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Intermediate Weapon (CEW Pointed), Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), Physical Control (Escort Techniques), Intermediate Weapon (CEW Pointed), [S3] Intermediate Weapon (CEW Pointed), Physical Control (Escort Techniques), Firearm (Rifle Pointed)
270	HPS896827	[S1] White	Individual - Patrol	Executing Warrant (e.g., DNA, arrest, search)		[S1] Intermediate Weapon (Baton Soft)
271	HPS919927	[S1] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Other), Firearm (Rifle Pointed)
272	HPS386237	[S1] Latino	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed,Rifle Pointed)
273	HPS263537	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
274	HPS154937	[S1] White, [S2] White	Individual - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Handgun Pointed), [S2] Firearm (Handgun Pointed)
275	HPS603147	[S1] Black	Individual - Canine	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
276	HPS744147	[S1] East/Southeast Asian	Team - Patrol	Weapon(s)	[S1] Long Gun (rifle shotgun)	[S1] Physical Control (Pinning), Firearm (Handgun Drawn,Handgun Pointed,Rifle Pointed)
277	HPS815547	[S1] White	Individual - Patrol	Person Stop		[S1] Physical Control (Grounding)
278	HPS630257	[S1] Indigenous	Team - Patrol	Weapon(s)	[S1] Handgun, Knife/Edged	[S1] Physical Control (Grounding), Firearm (Handgun Drawn,Handgun Pointed)
279	HPS123457	[S1] White	Team - Tactical	Weapon(s)	[S1] Handgun	[S1] Firearm (Rifle Pointed)
280	HPS506557	[S1] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Grounding)
281	HPS418857	[S1] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)		[S1] Firearm (Rifle Pointed)
282	HPS422957	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed), Physical Control (Other)
283	HPS923957	[S1] Black	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		[S1] Physical Control (Grounding), Intermediate Weapon (CEW Drawn,CEW Pointed)
284	HPS984067	[S1] Indigenous	Team - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Physical Control (Grounding,Strikes)
285	HPS016067	[S1] White	Individual - Paid Duty	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Physical Control (Escort Techniques), Intermediate Weapon (CEW Drawn,CEW Pointed)
286	HPS232367	[S1] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
287	HPS952867	[S1] White, [S2] White	Individual - Paid Duty	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		[S1] Intermediate Weapon (OC), [S2] Intermediate Weapon (OC), Physical Control (Grounding)
288	HPS065867	[S1] White, [S2] White, [S3] White, [S4] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Long Gun (rifle shotgun), [S2] Long Gun (rifle shotgun), [S3] Long Gun (rifle	[S1] Firearm (Rifle Pointed), Physical Control (Escort Techniques), [S2] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed), Physical Control (Escort Techniques), [S4] Physical Control (Escort Techniques), Firearm (Rifle Pointed)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
					shotgun), [S4] Long Gun (rifle shotgun)	
289	HPS578867	[S1] White	Individual - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
290	HPS652967	[S1] White	Individual - Canine	Executing Warrant (e.g., DNA, arrest, search)	[S1] Unknown Type of Weapon	[S1] Physical Control (Strikes), Other
291	HPS476967	[S1] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Firearm (Rifle Pointed)
292	HPS329967		Individual - Patrol	Humane Destruction of Animal		
293	HPS547277	[S1] Black, [S2] Black	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun, [S2] Handgun	[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed)
294	HPS804377	[S1] White, [S2] White, [S3] White, [S4] White, [S5] White, [S6] White, [S7] White, [S8] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Unknown Type of Weapon, [S2] Unknown Type of Weapon	<ul> <li>[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed),</li> <li>[S3] Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed),</li> <li>[S5] Firearm (Rifle Pointed), [S6] Firearm (Rifle Pointed),</li> <li>[S7] Firearm (Rifle Pointed), [S8] Firearm (Rifle Pointed)</li> </ul>
295	HPS665377	[S1] White	Team - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn, Handgun Pointed), Intermediate Weapon (CEW Drawn, CEW Pointed)
296	HPS803577	[S1] Black	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn, Handgun Pointed)
297	HPS891977	[S1] Black	Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		[S1] Physical Control (Strikes)
298	HPS039187	[S1] East/Southeast Asian	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
299	HPS692287	[S1] White	Individual - Patrol	Active Attacker		[S1] Firearm (Handgun Drawn)

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300	HPS692287	[S1] White	Team - Tactical	Barricaded Subject	[S1] Knife/Edged	[S1] Firearm (Rifle Pointed)
301	HPS692287	[S1] White	Individual - Patrol	Active Attacker		[S1] Firearm (Handgun Drawn)
302	HPS308587	[S1] White	Individual - Mental Health Response Unit/Mobile Crisis Response Team	Investigation (follow-up, ongoing)		[S1] Intermediate Weapon (CEW Pointed)
303	HPS335687	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Club or Impact Weapon, Knife/Edged	[S1] Firearm (Rifle Pointed)
304	HPS184197	[S1] Middle Eastern	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed,Rifle Pointed)
305	HPS141397	[S1] White	Individual - Patrol	Family/Neighbour/Other Type of Dispute	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
306	HPS778697	[S1] White	Team - Patrol	Intimate Partner Violence (IPV)/Dispute		[S1] Physical Control (Grounding)
307	HPS274797	[S1] White, [S2] White, [S3] White, [S4] White, [S5] White, [S6] White	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	[S1] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed), [S5] Firearm (Rifle Pointed), [S6] Firearm (Rifle Pointed)
308	HPS339797	[S1] Middle Eastern, [S2] Middle Eastern, [S3] Middle Eastern, [S4] Middle Eastern, [S5] Middle Eastern	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Handgun	<ul><li>[S1] Firearm (Rifle Pointed), [S2] Firearm (Rifle Pointed),</li><li>[S3] Firearm (Rifle Pointed), [S4] Firearm (Rifle Pointed),</li><li>[S5] Firearm (Rifle Pointed)</li></ul>
309	HPS136008	[S1] Black	Team - Patrol	Property Crime		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
310	HPS563208	[S1] White	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Intermediate Weapon (OC)

ID	UOF Occ No	Subject Race	Assignment Type	Occurrence Type	Subject Weapon Used	Use Of Force Used
311	HPS563208	[S1] White	Individual - Patrol	Investigation (follow-up, ongoing)		[S1] Physical Control (Grounding, Pinning, Strikes)
312	HPS563208	[S1] White	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Physical Control (Pinning, Pressure Points, Strikes), Intermediate Weapon (CEW Discharged)
313	HPS714508	[S1] East/Southeast Asian, [S2] East/Southeast Asian, [S3] East/Southeast Asian	Team - Tactical	Executing Warrant (e.g., DNA, arrest, search)	[S1] Club or Impact Weapon	[S1] Firearm (Rifle Pointed), Physical Control (Escort Techniques), [S2] Physical Control (Escort Techniques), Firearm (Rifle Pointed), [S3] Firearm (Rifle Pointed)
314	HPS288508	[S1] Black	Individual - Court Security	Police Custody Related (e.g. prisoner control, fingerprinting, lock-up area)		[S1] Intermediate Weapon (Baton Hard)
315	HPS288508	[S1] Black	Team - Court Security	Police Custody Related (e.g. prisoner control, fingerprinting, lock-up area)		[S1] Intermediate Weapon (Baton Hard,CEW Drawn), Physical Control (Grounding,Pinning,Strikes)
316	HPS288508	[S1] Black	Individual - Court Security	Police Custody Related (e.g. prisoner control, fingerprinting, lock-up area)		[S1] Intermediate Weapon (CEW Drawn)
317	HPS742118	[S1] Black	Team - Tactical	Barricaded Subject		[S1] Firearm (Rifle Pointed)
318	HPS995118	[S1] Indigenous , [S2] Indigenous	Individual - Patrol	Weapon(s)	[S1] Long Gun (rifle shotgun), [S2] Long Gun (rifle shotgun)	[S1] Firearm (Handgun Drawn,Handgun Pointed), [S2] Firearm (Handgun Drawn)
319	HPS802518	[S1] White	Team - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)	[S1] Club or Impact Weapon	[S1] Intermediate Weapon (CEW Pointed)
320	HPS162518	[S1] White	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
321	HPS656618	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Aerosol, Knife/Edged	[S1] Intermediate Weapon (CEW Drawn)
322	HPS656618	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Aerosol, Knife/Edged	[S1] Firearm (Handgun Drawn), Physical Control (Pinning)

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323	HPS656618	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Aerosol, Knife/Edged	[S1] Intermediate Weapon (CEW Drawn)
324	HPS857618	[S1] White	Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		[S1] Intermediate Weapon (CEW Drawn), Physical Control (Grounding)
325	HPS857618	[S1] White	Individual - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		[S1] Physical Control (Grounding, Strikes)
326	HPS904718		Individual - Patrol	Animal Complaint		
327	HPS537718	[S1] Black	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Physical Control (Grounding), Intermediate Weapon (CEW Discharged)
328	HPS157718		Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		
329	HPS874818	[S1] Black	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Physical Control (Other), Firearm (Handgun Pointed)
330	HPS850918	[S1] White	Individual - Mental Health Response Unit/Mobile Crisis Response Team	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Discharged)
331	HPS080918	[S1] White	Individual - Guns and Gangs, ROPE, SPIN, Other Specialized Units	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
332	HPS913128		Individual - Patrol	Humane Destruction of Animal		
333	HPS787128	[S1] Black	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed,Rifle Pointed)
334	HPS086228	[S1] White	Team - Tactical	Barricaded Subject	[S1] Knife/Edged	[S1] Firearm (Rifle Pointed), Physical Control (Grounding)
335	HPS663328	[S1] Indigenous	Individual - Patrol	Intimate Partner Violence (IPV)/Dispute		[S1] Physical Control (Pinning), Intermediate Weapon (CEW Drawn,CEW Pointed)
336	HPS317328		Team - Tactical	Weapon(s)		
337	HPS369328		Individual - Patrol	Humane Destruction of Animal		

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338	HPS736728	[S1] White	Individual - Patrol	Barricaded Subject	[S1] Knife/Edged, Long Gun (rifle shotgun)	[S1] Intermediate Weapon (CEW Discharged)
339	HPS468828	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
340	HPS179238	[S1] Black	Individual - Patrol	Traffic (e.g., RIDE, vehicle collision)		[S1] Firearm (Handgun Drawn,Handgun Pointed)
341	HPS704738	[S1] Black	Team - Patrol	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
342	HPS789838	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Discharged)
343	HPS524148	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Discharged)
344	HPS957148	[S1] White, [S2] White	Team - Patrol	Weapon(s)	[S1] Handgun, [S2] Handgun	[S1] Physical Control (Grounding,Pinning), Firearm (Handgun Drawn,Handgun Pointed), [S2] Physical Control (Grounding,Pinning)
345	HPS957148	[S1] White	Team - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)	[S1] Handgun	[S1] Physical Control (Grounding), Firearm (Handgun Pointed)
346	HPS950248	[S1] White	Individual - Other	Weapon(s)	[S1] Handgun	[S1] Firearm (Handgun Drawn,Handgun Pointed)
347	HPS174648		Individual - Patrol	Animal Complaint		
348	HPS591848	[S1] White	Individual - Other	Family/Neighbour/Other Type of Dispute		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
349	HPS925848		Individual - Patrol	Animal Complaint		
350	HPS059848	[S1] White	Team - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Rifle Pointed), Intermediate Weapon (CEW Drawn), Physical Control (Grounding)
351	HPS453258	[S1] White	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Discharged)
352	HPS810358	[S1] Black	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)

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353	HPS098458		Individual - Patrol	Humane Destruction of Animal		
354	HPS736658	[S1] Indigenous	Individual - Patrol	Person in Crisis (e.g., mental health, suicide threat)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
355	HPS849658	[S1] White	Team - Patrol	Person in Crisis (e.g., mental health, suicide threat)	[S1] Handgun, Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed), Firearm (Handgun Drawn,Handgun Pointed,Rifle Pointed)
356	HPS738958	[S1] White	Individual - Patrol	Disturbance (e.g., noise complaint, unknown trouble, unwanted person)		[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
357	HPS844068		Team - Patrol	Assisting Other Police Service/Agency (e.g., EMS, animal welfare inspectors)		
358	HPS782468	[S1] White	Team - Patrol	Intimate Partner Violence (IPV)/Dispute	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Pointed)
359	HPS546468	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Intermediate Weapon (CEW Drawn,CEW Pointed)
360	HPS546468	[S1] White	Individual - Patrol	Weapon(s)	[S1] Knife/Edged	[S1] Firearm (Handgun Drawn,Handgun Pointed)
361	HPS411568	[S1] White	Individual - Patrol	Violent Crime (non-IPV) (e.g., assault, car-jacking, robbery, homicide)		[S1] Firearm (Handgun Drawn,Handgun Pointed)