

HAMILTON POLICE SERVICES BOARD

MOTION

Special - February 13, 2024

Removing Funding for Expenses not Mandated by Provincial Legislation

MOVED BY MEMBER A. MENEZES

SECONDED BY MEMBER C. KROETSCH

WHEREAS the Mounted Unit, the Ceremonial Unit, and Corporate Communications & Public Affairs are not mandated by Provincial legislation;

WHEREAS the 2024 budget includes costs for the Mounted Unit as follows - employee related costs totalling \$747,936 and operational costs totalling \$166,132 for a total combined cost of \$914,068;

WHEREAS the 2024 budget includes costs for Ceremonial Units like the Police Choir, Police Chorus, Honour Guard, and the Police Pipe Band in the amount of \$37,300;

WHEREAS the 2024 budget includes costs for Corporate Communications & Public Affairs of \$551,129, which includes employee related costs for 2 Constables as part of a total employee complement of 3 employees (1 additional civilian employee);

WHEREAS, according to Public Sector Salary Disclosure lists (the "Sunshine List"), released by the Province in 2022, the average estimated cost for a Constable's salary (not including other employee related costs) is \$121,926.34, which would an estimated \$243,852.68 for 2 Constables;

WHEREAS there is an unexplored opportunity to combine the Hamilton Police Service's Corporate Communications & Public Affairs with the City of Hamilton's Corporate Communications Division;

WHEREAS the 2024 budget includes costs for Advertising & Promotion (55401) of \$118,100;

WHEREAS reallocating officers from one unit to another is an operational decision of the Hamilton Police Service;

WHEREAS the Hamilton Police Services Board directs the budget, which allocates funding to the Hamilton Police Service;

WHEREAS removing funding for the Mounted and Ceremonial units would result in an operational savings (not including employee costs) of \$203,432.

THEREFORE, BE IT RESOLVED -

- (a) That funding associated with the Mounted Unit, a total of \$914,068 be removed from the 2024 budget;
- (b) That funding associated with the Ceremonial Units, a total of \$37,300, be removed from the 2024 budget;
- (c) That funding associated with employee costs for 2 Constables in Corporate Communications & Public Affairs be removed from the 2024 budget;
- (d) That any funding associated with Advertising & Promotion (55401), a total of \$118,100, be removed from the 2024 budget; and
- (e) That the Hamilton Police Service explore the cost saving opportunities in combining its Corporate Communications & Public Affairs with the City of Hamilton's Corporate Communications Division.