From: Michael Anderson

Sent: Monday, February 5, 2024 8:30 AM

To: Stevenson, Kirsten < Kirsten. Stevenson@hamilton.ca>

Subject: Hamilton's Police Budget

Hello there,

To reduce public sector spending in the Province of Ontario & municipalities:

- 1. Implement Right to Work Legislation (make union dues optional). Pros:
- Property taxes stay lowered because union leaders cannot negotiate high wage increases in collective agreements because they have fewer paying members.
- Unions become more financially efficient because they will be receiving less union dues.
- GDP increases because union workers will buy items (food, fuel etc...) & pay bills rather than pay union dues.
- 2. Convert Defined benefit pension plans to defined contribution pension plans. Pros:
- Property taxes stay lowered in the long term because defined benefit pension plans are backed by the Province of Ontario, while defined contribution pension plans are not.
- 3. The use of more drones in policing: Just look how effectively drones are being utilized in the War between Russia & Ukraine.

Michael