

## APPENDIX A TO REPORT PSB 24-006

**From:** [Tilley, David \(SOLGEN\)](#)  
**To:**  
**Cc:**  
**Subject:** CSPA Transition  
**Date:** Thursday, January 18, 2024 9:34:26 AM  
**Attachments:** [23-0085 - All Chiefs Memo - In-force date of the Community Safety and Policing Act, 2019.pdf](#)  
[Community Safety Policing Act - 231204.pdf](#)  
[CSPA Regulations Filed.zip](#)

---

Good morning, Board Chairs,

The Ministry has informed Chiefs and Boards that the *Community Safety and Policing Act* (CSPA) is proclaimed to be in-force on April 1, 2024.

The CSPA introduces substantial changes that will impact how Police Service Boards conduct meetings and adhere to transparency requirements. Moreover, it places new responsibilities on municipalities, particularly concerning diversity plans and appointment processes.

To facilitate your understanding, I have outlined key highlights of the CSPA below:

1. **Board Administrative Processes (CSPA s.42-50):**
  - Meeting notices must be posted online at least seven days in advance, including the agenda and minutes of the previous meeting (CSPA s.43).
  - Noteworthy modifications to the rules governing the exclusion of the public from board meetings (CSPA s.44).
  - Expanded authority to delegate board powers to committees, the chief of police, and non-member board employees (CSPA s.42). Board committees may also include non-board members (CSPA s.42).
2. **Municipal Diversity Plans (CSPA s.28 & 29):**
  - Municipalities with police service boards shall create and approve diversity plans to ensure representative appointments to Boards that reflect the population's diversity.
  - Efforts to promote appointments from historically underrepresented groups are also encouraged.
3. **Mandatory Training for Board Members (CSPA s.35(2)):**
  - Board members are required to complete Ministry-approved training covering their roles, responsibilities, human rights, systemic racism, and cultural diversity.
4. **Board Diversity Plan (CSPA s.37(1)(e)):**
  - Boards are required to prepare and adopt a diversity plan to ensure police service members reflect the diversity of the served area.
5. **Special Constables (CSPA s.92 & O.Reg. 396/23):**
  - New provisions closely regulate the appointment, duties, employment, and discipline of special constables.
6. **Creation of the Inspector General (CSPA Part VII):**
  - The Inspector General of Policing, a new entity with extensive powers, has been established to oversee compliance with the CSPA, including inspections, addressing systemic concerns, handling complaints regarding board member misconduct, and assessing the adequacy and effectiveness of policing.

**7. Law Enforcement Complaints Agency (CSPA Part VIII):**

- The Independent Police Review Director office continues as the Law Enforcement Complaints Agency, with the ability to examine both specific public complaints and systemic issues.

**8. Municipal Community Safety and Well-Being Plan (CSPA Part XVI):**

- Every municipality must prepare a community safety and well-being plan, involving an advisory committee and community consultations.

For further details, including the full text of the CSPA and accompanying Regulations, please refer to [Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1 \(ontario.ca\)](#)

Finally, I appreciate that delving into the CSPA and regulations is a big task. Should you have any queries or require additional information, please do not hesitate to contact me.

Best regards,

Dave

*David Tilley*

Police Services Advisor – Zone 4  
Police Services Liaison Unit  
Inspectorate of Policing  
Ministry of the Solicitor General  
Tel 647-224-9370  
[David.Tilley@ontario.ca](mailto:David.Tilley@ontario.ca)

Link to the CSPA and Regulations:

[Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1 \(ontario.ca\)](#)

The e-laws links are below for the 26 regs filed.

Copied from the Source Law page on e-Laws, all the reg titles are hyperlinked here:

**[O. Reg. 416/23: OATHS AND AFFIRMATIONS](#)**

**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

**[O. Reg. 415/23: COST OF ADJUDICATION HEARINGS](#)**

**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

**[O. Reg. 414/23: COMMUNITY SAFETY AND WELL-BEING PLANS - PUBLICATION AND REVIEW](#)**

**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 413/23: AMOUNT PAYABLE BY MUNICIPALITIES FOR  
POLICING FROM ONTARIO PROVINCIAL POLICE](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 412/23: DISCLOSURE OF PERSONAL INFORMATION](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 411/23: COMPLAINTS ABOUT SPECIAL CONSTABLES](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 410/23: CODE OF CONDUCT FOR SPECIAL CONSTABLES](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 409/23: CODE OF CONDUCT FOR O.P.P. DETACHMENT  
BOARD MEMBERS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 408/23: CODE OF CONDUCT FOR POLICE SERVICE BOARD  
MEMBERS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 407/23: CODE OF CONDUCT FOR POLICE OFFICERS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 406/23: DISCIPLINE](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 405/23: POLICE UNIFORMS AND EQUIPMENT](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 404/23: ADJUDICATION HEARINGS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 403/23: ONTARIO POLICE ARBITRATION AND ADJUDICATION  
COMMISSION](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**

regulation filed December 18, 2023

[O. Reg. 402/23: POLITICAL ACTIVITY](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 401/23: CONFLICTS OF INTEREST](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 400/23: COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES - PROHIBITION AND DUTIES](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 399/23: GENERAL MATTERS UNDER THE AUTHORITY OF THE LIEUTENANT GOVERNOR IN COUNCIL](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 398/23: ALTERNATIVE PROVISION OF POLICING FUNCTIONS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 397/23: VEHICLE PURSUITS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 396/23: MATTERS RESPECTING THE APPOINTMENT AND FUNCTIONS OF SPECIAL CONSTABLES AND THE AUTHORIZATION OF SPECIAL CONSTABLE EMPLOYERS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 395/23: INVESTIGATIONS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 394/23: MAJOR CASE MANAGEMENT AND APPROVED SOFTWARE REQUIREMENTS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 393/23: ACTIVE ATTACKER INCIDENTS](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 392/23: ADEQUATE AND EFFECTIVE POLICING \(GENERAL\)](#)  
**COMMUNITY SAFETY AND POLICING ACT, 2019**  
regulation filed December 18, 2023

[O. Reg. 391/23: USE OF FORCE AND WEAPONS](#)

## COMMUNITY SAFETY AND POLICING ACT, 2019

regulation filed December 18, 2023

*If you have any accommodation needs or require communication supports or alternate formats, please let me know.*