From: Larissa Pereira

Subject: Anti-Racism Policies - Boards

Date: Thursday, October 12, 2023 11:44:38 AM

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Hello,

The Ontario Association of Chiefs of Police (OACP) Equity, Diversity, and Inclusion Committee (Executive) has committed to several anti-racism initiatives to dismantle discriminatory practices and systemic barriers in policing.

To further assist the Anti-Racism Development Sub-Committee, we are asking police boards to share any relevant materials (examples below) that may be useful in developing an anti-racism policy for the OACP to share with Ontario police services, as part of its commitment towards racial equity in policing.

- Anti-racism statement
- Anti-racism policy
- Anti-racism metrics/evaluation

Your collaboration is extremely appreciated. Please direct all questions, responses, and materials to Larissa Pereira, at lpereira@oacp.ca.

Thank you,



Larissa Pereira

Communications Coordinator Ontario Association of Chiefs of Police

Mobile: Email: lpereira@oacp.ca

40 College Street, Suite 605 Toronto, ON M5G 2J3 www.oacp.ca





