

THE ALLEN AND MILLI GOULD FAMILY FOUNDATION

310 Main Street West; Hamilton, ON L8P 1J8

905-527-1531

July 19, 2023

Hamilton Police Services
155 King William Street
Hamilton, ON L8R 1A7

Attn: Chief Frank Bergen and Team



Dear Police Anti-Hate Team

Thank you for taking the time to meet with us on several occasions and to further explain the needs of the Police Service with regard to the anti-Hate Task Force.

It is our belief that this initiative is vital to the well being of our community and our Board has therefore voted unanimously to partner with the Hamilton Police Service and provide the seed money for this initiative. We agree with the premise that hate motivated crime and assault can be reduced when communities experiencing such hate work alongside the police. Open communication is critical to the process and it is clear to us that your group is ready to listen, learn and act. We appreciate this and agree to fund this year's effort aimed at the establishment of an Anti-Hate Case Review Team with an investment of \$36,000. We will provide funds in two installments with the first \$18,000 paid immediately and the second installment of \$18,000 paid upon receipt of your 2nd quarter report in January 2024.

As members of the Hamilton community we are very proud to partner with you and provide these funds for what we believe could be the first of a multitude of Anti-Hate Task Forces across the country.

Sincerely,

A handwritten signature in black ink, appearing to read "Ben Gould".

Ben Gould
Board Member

A handwritten signature in black ink, appearing to read "Heather Winslade".

Heather Winslade
Executive Director

The Allen and Milli Gould Family Foundation began in 1981 funded by its eponymous founders. Since then, it has donated millions of dollars to many different causes. The principal pillars of our funding are focused on womens' empowerment, healthcare and children's education. We seek investment in organizations that are passionate, transparent and demonstrably effective in accomplishing their mission. We look for solutions that are upstream of the most visible problems focused in Hamilton and look to support creative and inventive methods to achieve this goal.

HAMILTON POLICE SERVICE
Office of the Chief of Police

July 21, 2023

The Allen and Milli Gould Family Foundation
310 Main Street West
Hamilton, ON
L8P 1J8

Dear Ben and Heather,

On behalf of Hamilton Police Service, I want to extend our deepest gratitude to The Allen and Milli Gould Foundation for selecting the Hate Crime Community Review Team (HCCRT) as a 2023 recipient of funding.

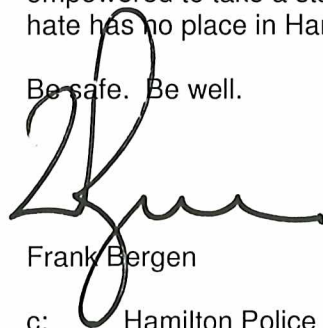
In 2022, the Hate Crime Unit received and classified a total of 174 hate/bias related occurrences, representing a 61.1 per cent increase over the previous year. While hate crimes can be violent events that leave a physical impact, often the everyday incidents like graffiti and racial slurs cause the most harm and leave an emotional impact on victims, their loved ones and the community as a whole.

In our continued commitment to listening, learning and responding to communities across Hamilton, we recognize the growing concern and the harm to the safety and wellbeing of Hamilton's diverse communities. Hamilton Police have been working with communities to build collaborative responses that not only identify gaps in police training, policies and procedures, but also empower communities to build solutions to support victims and survivors.

Preventing and mitigating hate and racism is not just a policing issue nor should it be solely shouldered by the community. The \$36,000 investment from The Allen and Milli Gould Foundation will be instrumental in helping the HCCRT establish itself as a Hamilton-centred approach that brings community and police together in building collaborative solutions to address the harm caused by hate. Together, we will be able to optimize the potential to develop wrap-around solutions that support victims and the community as a whole, and address gaps for education, prevention, and sustainable measures to root out hate and racism.

Your trust in partnering with Hamilton Police Service lends credibility and importance to this effort and we are optimistic that the partnership will continue to grow as more diverse communities feel empowered to take a stand against hate and racism. Together we can take a clear position that hate has no place in Hamilton and that our City is welcoming and inclusive of all.

Be safe. Be well.



Frank Bergen

c: Hamilton Police Services Board

FRANK BERGEN CHIEF OF POLICE

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