



IAWP 2022 NIAGARA FALLS, ONTARIO

Hamilton Police Services Board,

At the 57th IAWP Conference held in 2019 in Anchorage Alaska, Hamilton Police Service, Niagara Regional Police Service, in partnership with Ontario Women in Law Enforcement (OWLE), were awarded host agency for the 59th Annual IAWP Training Conference being held in Niagara Falls in September 2022.

Formed in 1956, the IAWP currently has members from 73 countries with an emphasis to develop members' professional capability through knowledge exchange internationally, ensuring that their members are prepared to deliver the best policing service. Annually the IAWP, in partnership with the host Police Service or affiliate, welcomes over 600 members, including their companions and retired members, to participate in the annual four-and-a-half-day training conference that includes a Parade of Nations and Award Luncheon. For many members, especially from developing countries, the IAWP Conference is their only opportunity to engage in professional development.

I am pleased to have taken the lead on this conference through my involvement with the Ontario Women in Law Enforcement (OWLE). I have been an OWLE member for over 20 years and have had the privilege of sitting on the OWLE Executive for the past six years. Through my experience, I can speak first-hand to the valuable learning and growth opportunities a conference like this can provide to our female members.

Hamilton Police Service is a key partner in helping to organize the 59th Annual IAWP Training Conference. There are eight sworn and civilian Hamilton Police members involved with branding, sponsorship, social media, training program/companion program development. There is also mentoring and training opportunities with local colleges, which will allow Hamilton Police to conduct outreach with future female candidates.

As a lead agency in organizing the conference, we are requesting sponsorship from the Hamilton Police Service Board to assist with covering conference expenses related to speakers, venue, audiovisual rental fees and other administrative costs. The IAWP is requesting **\$2,500 in 2021** and **\$2,500 in April 2022**. The sponsorship will also assist the IAWP to offer an affordable registration fee for international delegates, 40 per cent of whom are from developing countries.



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Financial support from the Hamilton Police Services Board would show support for the event, signal the Board's commitment to both the importance of police training, and encourage women to consider a career in policing.

Thank you for giving me the opportunity to present to the Board and for your continued support.

Respectfully submitted,

Staff Sergeant Andrea Torrie
Hamilton Police Service
Co-Director – 2022 International Association of Women Police Conference