

**HAMILTON POLICE SERVICES BOARD
PUBLIC MINUTES**

Thursday, June 22, 2023
1:00 P.M.
Hybrid Meeting

Present: Chair Mandy
Member Elms (virtual)
Member Horwath
Member Kroetsch
Member Pauls

Absent with regrets: Vice Chair Fred Bennink
Member Athulathmudali

Also Present: Chief Frank Bergen
Deputy Chief Ryan Diodati
Deputy Chief Paul Hamilton
Legal Counsel Marco Visentini
Director of Human Resources Leanne Sneddon
Acting Director of Finance James Dunn
Director of Strategic Initiatives Matt Lewandowski
Director of Fleet and Facilities Doris Ciardullo
Corporate Communicator Jackie Penman
Inspectorate of Policing Police Advisor David Tilley (virtual)
Administrator Kirsten Stevenson
Board Assistant Lucia Romano

1. Call to Order

The Chair called the meeting to order at 1:00 P.M. and confirmed quorum.

The Chair introduced and welcomed Hamilton Police Services Indigenous Liaison Officer, Stacey Hill.

2. Approval of the Agenda

The Administrator noted the following changes to the agenda:

- Added Presentation item 4.4 Strategic Plan Verbal Update
- Added Consent item 7.11 Deputation Request from Charlotte Rodgers with regards to Stinson Community

- If approved, added Consent item 7.11 Deputation Request from Charlotte Rodgers with regards to Stinson Community will be moved under Presentations and listed as item 4.5
- Added Communications item 6.13 All Chiefs Memo – Updated Ontario Police Health and Safety 23-0045 (June 8, 2023)
- Added Communications item 6.14 All Chiefs Memo – Assistant Deputy Minister Announcement 23-0046 (June 8, 2023)
- Added Communications item 6.15 All Chiefs Memo – Basic Constable Training Program Seat Request August 30 – December 6, 2023 23-0047 (June 12, 2023)
- Added Communications item 6.16 All Chiefs Memo – Targeted Communications Strategy – Ontario Major Case Management Liaison 23-0048 (June 16, 2023)
- Added Communications item 6.17 Thank you from the Kidney Foundation (June 7, 2023)
- Added Communications item 6.18 Thank you from the Remember Everyone Deployed Event (June 12, 2023)
- Added In Camera Consent items 4.8 through 4.12 pertaining to legal and personnel matters in accordance with section 35(4) of the *Police Services Act*
- Added In Camera Discussion item 5.2 pertaining to legal and personnel matters in accordance with section 35(4) of the *Police Services Act*.

Moved By: Member Pauls

Seconded By: Member Horwath

That the agenda be approved, as amended.

CARRIED

3. Declarations of Conflict & Pecuniary Interest by Members

Member Pauls declared a conflict with regards to closed session item 4.9.

4. Presentations, Deputations & Verbal Updates

4.1 Members of the Month

The members of the month were presented as follows:

March: Private Constable Monika Szok

April: Special Constables Muserref Cepoi, Steve Noble and Tara Beaudoin

4.2 Deputation Request from Charlotte Rodgers regarding the Stinson Community (for today's meeting)

This item was originally to be dealt with under Consent Item 7.11.

Moved By: Member Kroetsch

Seconded By: Member Horwath

That the deputation request from Charlotte Rodgers regarding the Stinson Community be approved.

CARRIED

Charlotte Rodgers and Jeff St. Louis provided their deputation and answered questions of the Board.

Moved By: Member Pauls

Seconded By: Member Kroetsch

That the deputation from Charlotte Rodgers and Jeff St. Louis be received.

CARRIED

4.3 Board Chair Verbal Updates

The Board Chair provided updates.

Moved By: Member Kroetsch

Seconded By: Member Horwath

That the Board Chair verbal updates be received.

CARRIED

4.4 Chief of Police Verbal Updates

The Chief of Police provided updates.

Moved By: Member Horwath

Seconded By: Member Kroetsch

That the Chief of Police verbal updates be received.

CARRIED

4.5 Strategic Plan Verbal Update

Staff Sergeant Amanda Gill provided an update, presentation and answered questions of the Board on the 2023-2026 Strategic Plan.

Moved By: Member Kroetsch

Seconded By: Member Pauls

That the Strategic Plan update and presentation be received.

CARRIED

5. Approval of the Minutes

5.1 Minutes of May 25, 2023

Moved By: Member Elms

Seconded By: Member Kroetsch

That the minutes of May 25, 2023 be approved as presented.

CARRIED

6. Communications

After discussion, the Board approved the following:

Moved By: Member Kroetsch

Seconded By: Member Horwath

That communication items listed as 6.1 through 6.18 be received.

CARRIED

6.1 Thank You Letter from Interval House (April 27, 2023)

6.2 Thank You Letter from Hamilton-Wentworth Catholic District School Board (May 4, 2023)

6.3 Thank You Letter With Regards to Supporting Wesley's 2023 Case for Kids Campaign (May 31, 2023)

6.4 Thank You Letter from the Hamilton Black Health Community Leaders Forum with regards to Attendance at the Africa Day 2023 Celebration (June 2, 2023)

6.5 Correspondence from Joshua Weresch, Regarding Downtown Policing (May 28, 2023)

- 6.6 Correspondence from Esther Pauls With Regards to Declaration of Conflict (June 7, 2023)**
- 6.7 Correspondence from the London Police Services Board - Paul Bastien Named as Next Deputy Chief of the London Police Service (May 25, 2023)**
- 6.8 Correspondence from the Greater Sudbury Police Services Board - Krista Fortier Appointed as New Member of the Greater Sudbury Police Services Board (May 17, 2023)**
- 6.9 Correspondence from the Greater Sudbury Police Services Board - Shawn Poland Appointed as New Member of the Greater Sudbury Police Services Board (June 2, 2023)**
- 6.10 Canadian Association of Police Governance (CAPG) Request for Support (May 16, 2023)**
- 6.11 All Chiefs Memo - Victim Support Grant (VSG) Call for Applications 23-0042 (May 18, 2023)**
- 6.12 All Chiefs Memo - Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund Call for Applications 23-0043 (May 25, 2023)**
- 6.13 All Chiefs Memo - Updated Ontario Police Health and Safety Committee Guidance Note #11, Water Safety 23-0045 (June 8, 2023)**
- 6.14 All Chiefs Memo - Assistant Deputy Minister Announcement 23-0046 (June 8, 2023)**
- 6.15 All Chiefs Memo - Basic Constable Training Program – Seat Request August 30 – December 6, 2023 23-0047 (June 12, 2023)**
- 6.16 All Chiefs Memo - Targeted Communications Strategy – Ontario Major Case Management Liaison 23-0048 (June 16, 2023)**
- 6.17 Thank You from the Kidney Foundation (June 7, 2023)**
- 6.18 Thank You from the Remember Everyone Deployed Event (June 12, 2023)**

7. Consent Agenda

After discussion, the Board approved the following:

Moved By: Member Kroetsch

Seconded By: Member Horwath

That Consent items 7.4 and 7.9 be lifted and placed under Discussion items.

CARRIED

After discussion, the Board approved the following:

Moved By: Member Horwath

Seconded By: Member Elms

That consent items listed as 7.1 through 7.3, 7.5 through 7.8 and 7.10 be received.

CARRIED

7.1 Auction Account Requests for Support

Based on past practice and in accordance with the Board's Auction Account Policy:

That tickets be purchased at a cost of \$275 each for participation in the Good Shepherd's Golf Classic taking place on September 14, 2023 at Heron Point to support Women and Youth Services; and

That tickets be purchased at a cost of \$150 each for participation in the Beyond the Blue Champions for Change Annual Awards Gala taking place on September 14, 2023 to acknowledge and celebrate police service members and community partners who are championing the advancement of mental health and well-being initiatives; and

That these ticket purchases be taken from the Auction Account Fund.

- 7.2 Women of the Hamilton Police Service ISN and 65 Years of Women in Policing (23-050)**
- 7.3 2022 Year End Financial Report - Preliminary (23-056)**
- 7.4 2022 Year End Surplus Allocation Plan (23-055)**
- 7.5 Budget Variance Report as at March 31, 2023 (23-060)**
- 7.6 Capital Financing - Investigative Services Division Debt (23-057)**
- 7.7 Capital Project Status Report as at March 31, 2023 (23-061)**
- 7.8 2022 Year End Report - Crimes Against Seniors (23-058)**
- 7.9 Motion Regarding Workload Analysis – OBL Item 3 (PSB 23-019)**
- 7.10 Outstanding Business List as of June 22, 2023**
- 7.11 Deputation Request from Charlotte Rodgers with regards to Stinson Community (for today's meeting)**

8. Discussion Agenda

8.1 2022 Year End Report - Use of Force (23-059)

Manager of Analytics Chloe Nyitray, Sergeant Mass Giuliani, Sergeant Gino Ciarmoli, and Private Constable Chelsea Nash provided a use of force presentation and answered questions of the Board.

After discussion, the Board approved the following:

Moved By: Member Pauls

Seconded By: Member Elms

That the 2022 Year End Report and Presentation on Use of Force be received.

CARRIED

8.2 2022 Year End Surplus Allocation Plan (23-055)

This item was previously listed as Consent item 7.4.

After discussion, the Board approved the following:

Moved By: Member Horwath

Seconded By: Member Pauls

That the Board approve the Allocation Plan for the 2022 year-end surplus of \$1,020,546 as noted in report 23-055.

CARRIED

Member Kroetsch abstained from voting on this item.

8.3 Workload Analysis – OBL item 3 (PSB 23-019)

This item was previously listed as Consent item 7.9

After discussion, the Board approved the following:

Moved By: Member Kroetsch

Seconded By: Member Pauls

That the Workload Analysis Report deadline, listed as item 3 on the Outstanding Business List, be moved to the September 28, 2023, Board meeting.

CARRIED

After discussion, the Board approved the following:

Moved By: Member Kroetsch

Seconded By: Member Pauls

That a report be prepared by the Service related to workload analysis for inclusion on the Board's September 28, 2023 agenda.

CARRIED

9. New Business

There was no new business.

10. In Camera Meeting

After discussion, the Board approved the following:

Moved By: Member Pauls

Seconded By: Member Horwath

That the Board move in camera for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with Section 35(4) of the *Police Services Act*.

CARRIED

The Board moved in camera at 3:50 P.M.

11. In Camera Report Back

The Board returned to public session at 4:46 P.M.

Chair Mandy provided a report back from the Board's in camera session which included the following:

- The Board approved its in camera minutes of May 25, 2023.
- The Board dealt with personnel and legal matters in accordance with Section 35(4) of the *Police Services Act*.

Moved By: Member Pauls

Seconded By: Member Horwath

That the Board Chair report back be received.

CARRIED

12. Adjournment

After discussion, the Board approved the following:

Moved By: Member Kroetsch

Seconded By: Member Horwath

That the Board adjourn at 4:48 PM.

CARRIED

Taken as read and approved.

Chair Pat Mandy

Administrator Kirsten Stevenson