




# HAMILTON POLICE SERVICE

## RECOMMENDATION REPORT

<b>TO:</b>	Chair and Members Hamilton Police Services Board
<b>BOARD MEETING DATE:</b>	July 27, 2023
<b>SUBJECT:</b>	Reward For Information – Missing Person/Homicide– Emily BAILEY
<b>REPORT NUMBER:</b>	23-073
<b>SUBMITTED BY:</b>	Frank Bergen, Chief of Police
<b>SIGNATURE:</b>	

### RECOMMENDATION(S)

- a) That the Board authorize a reward in the amount of \$20,000.00 for information leading to the location of Emily Bailey's remains and conviction to those responsible for her disappearance.
- b) That 20% of the reward money offered be transferred to Police Reward Reserve Account #11225, for a total of \$4,000.00.

### EXECUTIVE SUMMARY

- On January 10, 2022, Emily Bailey was reported missing to the Hamilton Police Service. Emily Bailey was last seen alive on January 1, 2022.
- The Hamilton Police Service Homicide Unit has been continuously investigating the disappearance of Emily Bailey. Foul play is suspected in the disappearance of Emily Bailey and her disappearance is being treated as a homicide. The Homicide Unit has exhausted many investigative avenues in effort to locate her body and identify the individual(s) responsible.
- Emily Bailey's family members have been supportive of the investigation and have offered any assistance they can. Investigators believe there are individuals who have information that have chosen not to come forward.
- In past homicide investigations, rewards have helped generate further leads and, in some cases, the leads and information provided have led to an arrest.
- Investigators are now seeking a reward for information that will help solve the disappearance of Emily Bailey.

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**FINANCIAL – STAFFING – LEGAL IMPLICATIONS**

Financial: See recommendations above.  
Staffing: Not applicable.  
Legal Implications: Not applicable.

**INFORMATION**

Emily Bailey was 23 years old at the time of her disappearance. She was last seen alive on January 1, 2022. The Homicide Unit took carriage of the investigation in March 2022.

To date, police have conducted numerous interviews, executed multiple search warrants and employed other investigative avenues in an attempt to solve this case.

Unfortunately based on the evidence, investigators believe Emily Bailey was murdered and her body subsequently disposed of. Emily Bailey's remains have yet to be recovered. Unfortunately, the investigation has been met with a limited number of people willing to come forward and provide information as to the suspect(s) or the circumstances of this investigation.

The Hamilton Police Homicide Unit have continued to investigate the disappearance of Emily Bailey. Investigators believe there are individuals with knowledge of what happened to Emily Bailey and the location of her remains; however, they may be hesitant to come forward given the group(s) responsible for the murder.

Investigators believe a reward for information leading to the recovery of Emily Bailey's remains and information leading to arrests will encourage someone to come forward to assist the Police with the investigation.

The Investigative team of the Hamilton Police Homicide Unit is respectfully requesting approval for a \$20,000.00 reward for information leading to the arrest of the individual(s) responsible for the murder of Emily Bailey. It is believed that this money would provide an incentive for someone with intimate knowledge of the circumstances to come forward to help solve this murder.

We are hopeful that notifying the public of this reward will generate new information.

**ALTERNATIVES FOR CONSIDERATION**

Not applicable.

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**APPENDICES AND SCHEDULES ATTACHED**

Not applicable.

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- c: Ryan Diodati, Deputy Chief – Operations  
Martin Schulenberg, Superintendent – Investigative Services Division