

Memorandum



To: Richard Stubbings
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

From: Ontario Police Health and Safety Committee (OPHSC)
Police Section 21 - Labour and Management Co-Chairs

Re: **Guidance Note #11- Water Safety (Revised)**

The Ontario Police Health and Safety Committee (OPHSC) is appointed by the Minister of Labour, Immigration, Training and Skills Development under Section 21 of the *Occupational Health and Safety Act* for the purpose of advising the Minister and making recommendations on occupational health and safety issues that affect police personnel across Ontario.

This Guidance Note was developed to provide information to employers, supervisors, workers, joint health and safety committees and health and safety representatives about health and safety water safety hazards and legal obligations under the *Occupational Health and Safety Act* (OHSA) and its regulations. It was recently updated to provide suggested practices to protect the health and safety of police service workers working in, on or near bodies of water.

The OPHSC is seeking your support in ensuring this guidance note is distributed broadly within the policing community.

Additional police sector specific resources are available through the Public Services Health and Safety Association at: <https://www.pshsa.ca/>

Sincerely,

A handwritten signature in black ink, appearing to be "Mark Baxter", written over a horizontal line.

Mark Baxter
Police Association of Ontario
Labour Co-chair Police Section 21

A handwritten signature in black ink, appearing to be "Gary Conn", written over a horizontal line.

Gary Conn
Ontario Association of Chiefs of Police
Management Co-chair Police Section 21