

**Ministry of Labour,
Immigration, Training
and Skills Development**

Assistant Deputy Minister

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**Ministère du Travail, de L'immigration,
de la Formation et du Développement
des compétences**

Sous-ministre adjoint

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May 26, 2023

Rick Stubbings
Assistant Deputy Minister
Ministry of the Solicitor General

The Ontario Police Health and Safety Committee (OPHSC) is appointed by the Minister of Labour, Immigration, Training and Skills Development under Section 21 of the *Occupational Health and Safety Act* for the purpose of advising the Minister and making recommendations on occupational health and safety issues that affect police personnel across Ontario.

This Guidance Note was developed by OPHSC to provide information to employers, supervisors, workers, joint health and safety committees and health and safety representatives about legal obligations under the Occupational Health and Safety Act (OHSA) and its regulations. It has been revised to provide some suggested practices to protect the health and safety of police service workers working in, on or near bodies of water.

The Ministry of Labour, Immigration, Training, and Skills Development is seeking the continued support of SOLGEN in raising awareness of health and safety issues by distributing the attached guidance note to police personnel at all levels within the policing community.

Sincerely,

A handwritten signature in dark ink, appearing to read "Sandra Lawson".

Sandra Lawson
Assistant Deputy Minister
Fair, Safe and Healthy Workplaces Division

Attachments: Guidance Note #11 – Water Safety Revised

Co-chair Letter for GN #11