

**HAMILTON POLICE SERVICES BOARD  
PUBLIC MINUTES**

Thursday, April 27, 2023  
1:00 P.M.  
Hybrid Meeting

Present: Chair Mandy  
Member Athulathmudali  
Member Elms  
Member Horwath  
Member Kroetsch

Absent with regrets: Vice Chair Bennink  
Member Pauls

Also Present: Chief Frank Bergen  
Deputy Chief Ryan Diodati  
Acting Deputy Chief Will Mason  
Legal Counsel Marco Visentini  
Director of Human Resources Leanne Sneddon  
Director of Finance Sanela Dzaferi  
Director of Fleet and Facilities Doris Ciardullo  
Director of Strategic Initiatives Matt Lewandowski  
Corporate Communicator Jackie Penman  
Hate Crime Investigator Fabiano Mendes  
Community Relations Coordinator Jasbir Dhillon  
Equity & Diversity Inclusion Specialist Rahim Samnani  
Superintendent Robin Abbott  
Inspector Jim Callender  
Superintendent Shawn Blaj  
Inspectorate of Policing David Tilley  
Executive Director of the International Village BIA  
Susie Braithwaite  
Executive Director of the Downtown Hamilton BIA  
Emily Walsh  
CEO of Denninger Limited Mary Aduckiewicz  
President of Thompson Pawnbrokers Troy Thompson  
Administrator Kirsten Stevenson  
Board Assistant Lucia Romano

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### 1. **Call to Order**

The Chair called the meeting to order at 1:00 P.M. and confirmed quorum.  
Member Elms provided a land acknowledgement.

### 2. **Approval of the Agenda**

The Administrator noted the following changes to the agenda:

- Added Communications item 6.5 (23-0025), All Chiefs Memo Disclosure of Police Occurrence Reports to the Ontario Parole Board
- Added Communications item 6.6 (23-0021), All Chiefs Memo Update on POA Modernization and Streamlining Initiatives
- Added Communications item 6.7 (22-0028), All Chiefs Memo Understanding and Working with Sexually Exploited Youth - Provincial Anti-Human Trafficking Training Sessions
- Added Communications item 6.8 Ontario Association of Police Services Boards (OAPSB) Big 12 Nomination Results
- Added Communications item 6.9 (23-0030) All Chiefs Memo Changes to Basic Constable Training Program
- Added Communications item 6.10 (23-031) All Chiefs Memo Police Week 2023 May 14-20, 2023 Provincial Theme - Building Bridges Celebrating Police - Community Partnerships
- Added In Camera Consent items 4.9 to 4.12 pertaining to legal and personnel matters in accordance with Section 35(4) of the *Police Services Act*.

Moved By: Member Athulathmudali

Seconded By: Member Elms

That the agenda be approved, as amended.

**CARRIED**

### 3. **Declarations of Conflict & Pecuniary Interest by Members**

There were no declarations of conflict and pecuniary interest by Members.

#### 4. Presentations, Deputations & Verbal Updates

##### 4.1 Members of the Month

The Members of the Month were presented as follows:

January 2023 - Constables Michael Masonvich and Christopher McGregor

February 2023 - Constable Domenic DiCienzo

The Order of Merit of the Police Forces was awarded to Deputy Chief Ryan Diodati in Ottawa.

##### 4.2 Deputation from International Village and Downtown Hamilton Business Improvement Areas (approved at the March 30, 2023 meeting)

Susie Braithwaite, Executive Director of the International Village Business Improvement Area and Emily Walsh, Executive Director of the Downtown Hamilton Business Improvement area provided their deputation and answered questions of the Board.

Moved By: Member Horwath

Seconded By: Member Kroetsch

That the deputation be received.

**CARRIED**

##### 4.3 Deputation from Denninger Limited and Thompson Pawnbrokers (approved at the March 30, 2023 meeting)

Mary Aduckiewicz, CEO of Denninger Limited, and Troy Thompson, President of Thompson Pawn Brokers, provided their deputation and answered questions of the Board.

Moved By: Member Kroetsch

Seconded By: Member Elms

That the deputation be received.

**CARRIED**

##### 4.4 Board Chair Verbal Update

Chair Mandy provided her verbal update.

Moved By: Member Horwath

Seconded By: Member Elms

That the Board Chair verbal update be received.

**CARRIED**

#### **4.5 Chief of Police Verbal Update**

The Chief provided his verbal update.

Moved By: Member Elms

Seconded By: Member Horwath

That the Chief of Police verbal update be received.

**CARRIED**

### **5. Approval of the Minutes**

#### **5.1 March 30, 2023**

Moved By: Member Elms

Seconded By: Member Athulathmudali

That the minutes of March 30, 2023 be approved, as presented.

**CARRIED**

### **6. Communications**

After discussion, the Board approved the following:

Moved By: Member Athulathmudali

Seconded By: Member Elms

That Communication Items listed as 6.1 through 6.10 be received.

**CARRIED**

**6.1 Catholic Children's Aid Society of Hamilton Letter of Thanks (March 7, 2023)**

**6.2 23-0022 - All Chiefs Memo - Ontario Provincial Police CPIC Request Protocol**

**6.3 23-0023 - All Chiefs Memo Revised - Provincial Use of Force Report**

**6.4 23-0024 - All Chiefs Memo - Forensic Laboratories Act, 2018, to come into force on January 1, 2024**

**6.5 23-0025 Disclosure of Police Occurrence Reports to the Ontario Parole Board**

- 6.6 **23-0021 Update on POA Modernization and Streamlining Initiatives**
- 6.7 **22-0028 Understanding and Working with Sexually Exploited Youth – Provincial Anti-Human Trafficking Training Sessions**
- 6.8 **Ontario Association of Police Services Board (OAPSB) Big 12 Nomination Results (April 10, 2023)**
- 6.9 **23-0030 Changes to the Basic Constable Training (BCT) Program**  
 As item 6.9 deals with the increase of recruit capacity in 2023/2024, the Board determined it was no longer necessary to send correspondence to the Ministry of the Solicitor General with regards to support for the Service to increase the number of spots for the Basic Constable Training Program
- 6.10 **23-0031 Police Week May 14 - 20, 2023: Provincial Theme: Building Bridges: Celebrating Police - Community Partnerships**

## 7. **Consent Agenda**

Moved By: Member Athulathmudali

Seconded By: Member Elms

That Consent Items listed as 7.1 through 7.7 be approved, as presented.

**CARRIED**

### 7.1 **Auction Account Requests for Support**

Based on past practice and in accordance with the Board's Auction Account Policy:

That a donation in the amount of \$500 be made to the Muslim Association of Canada (MAC) to support their Camp Horizon program taking place May 20-22, 2023; and

That tickets at a cost of \$80 per person be purchased to attend the 2<sup>nd</sup> Annual Mess Dinner hosted by Peel Region Chief of Police Nishan Duraiappah taking place on May 4, 2023; and

That these donations and ticket purchases be taken from the Auction Account Fund.

- 7.2 **2022 Year End Report - Traffic Statistics (23-029)**
- 7.3 **2022 Revenue from Police Auctions (23-030)**
- 7.4 **2022 Year End Report Communications (23-035)**
- 7.5 **2022 Year End Report – Victim Services (23-038)**

**7.6 Canadian Association of Police Governance 2023/2024 Membership (PSB 23-014)**

That the Canadian Association of Police Governance 2023/2024 membership invoice 3936A, dated March 31, 2023 in the total amount of \$7,803.00 be processed for payment.

**7.7 Outstanding Business List as of April 27, 2023**

**8. Discussion Agenda**

**8.1 2022 Year End Report – Hate Crime (23-039)**

Detective Fabiano Mendes, Equity and Diversity Inclusion Specialist Rahim Samnami, and Community Relations Coordinator Jas Dhillon provided their presentation and answered questions of the Board.

After discussion the Board approved the following:

Moved By: Member Athulathmudali

Seconded By: Member Elms

That the 2022 Year End Hate Crime Report be received.

**CARRIED**

**8.2 2023 - 2026 Strategic Plan Presentation / Update**

Superintendent Robin Abbott and Director of Strategic Initiatives Matt Lewandowski provided their presentation and answered questions of the Board.

Member Kroetsch left the meeting at 3:00 P.M. and returned at 3:04 P.M.

After discussion, the Board approved the following:

Moved By: Member Elms

Seconded By: Member Horwath

That the 2023 - 2026 Strategic Plan presentation and update be received.

**CARRIED**

**9. New Business**

**9.1 Feedback on the *Ontario Police Services Act, 2019***

The Chair noted that the Solicitor General is seeking input on regulations pertaining to the *Community Safety and Policing Act* (not yet in force). The

Administrator will provide Board Members with the necessary information to submit feedback via email after our meeting today.

#### 10. In Camera Meeting

Moved By: Member Kroetsch

Seconded By: Member Horwath

That the Board move in camera for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with Section 35(4) of the *Police Services Act*.

**CARRIED**

The Board moved in camera at 3:20 P.M.

#### 11. In Camera Report Back

The Board returned to public session at 3:58 P.M.

Member Kroetsch left the meeting at 3:58 P.M.

Chair Mandy provided a report back from the Board's in camera session which included the following:

- The Board approved their in camera minutes of March 30, 2023
- The Board dealt with personnel and legal matters in accordance with Section 35(4) of the *Police Services Act*

Moved By: Member Horwath

Seconded By: Member Elms

That the Chair's report back be received.

**CARRIED**

#### 12. Adjournment

Moved By: Member Horwath

Seconded By: Member Athulathmudali

As there was no further business, the meeting was adjourned at 3:59 P.M.

**CARRIED**

Taken as read and approved.

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Chair Pat Mandy

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Administrator Kirsten Stevenson