

HAMILTON POLICE SERVICES BOARD

RECOMMENDATION REPORT

TO:	Chair and Members Hamilton Police Services Board
BOARD MEETING DATE:	March 30, 2023
SUBJECT:	Board and Staff Health and Safety Training
REPORT NUMBER:	PSB 23-006
SUBMITTED BY:	Kirsten Stevenson, Administrator
SIGNATURE:	

RECOMMENDATION

That Board and Staff members be required to attend the 'Health and Safety for Board Members eLearning' course provided by the Public Services Health and Safety Association at a cost of \$49 per person;

That this training be completed no later than April 30, 2023.

EXECUTIVE SUMMARY

- By completing this course Board members & Staff will better understand their Occupational Health and Safety Act obligations and the penalties for non-compliance

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: Funds will be taken from the Board's training account (56401)

Staffing: N/A

Legal Implications: N/A

INFORMATION

Recommendation for the Board and Staff to attend this course was sent from the Service's Human Resources Department.

By completing this eLearning module, Board members will better understand their OHSA obligations and the penalties for non-compliance. Board members will also be introduced to the idea of health and safety as one of many critical organizational risks that must be

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managed and mitigated through formal oversight and demonstrable due diligence. This module encourages Board members to improve the quality of their own organizations' health and safety, calling upon the learner to identify specific, Board-level actions required for positive change. A 10-question quiz at the end of the module allows Board members to self-assess their understanding of workplace health and safety stewardship. A score of 80% is required to pass. This course takes roughly 30 minutes to complete.

Details of the course may be found via the following link:

<https://www.pshsa.ca/courses/health-and-safety-for-board-members-elearning-2>.

ALTERNATIVES FOR CONSIDERATION

The Board may choose not to make this training mandatory.

APPENDICES AND SCHEDULES ATTACHED

N/A

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