



Hamilton Police Services Board  
Agenda

Thursday, July 29, 2021, 1:00 P.M.

Due to COVID-19 Hamilton Police Services Board Meetings Will Temporarily be Taking Place Virtually - All electronic meetings can be viewed at: <https://hamiltonpolice.on.ca/about/police-services-board> (under meetings)

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Pages

**1. Call to Order**

1.1. Changes to the Agenda

**2. Public Presentations & Deputations**

2.1. Deputation from Kojo Dampley, Executive Director for the Hamilton Centre for Civic Inclusion Regarding Racial Profiling and Use of Deadly Force

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(Approved at the Board's June 24, 2021 meeting)

2.2. Members of the Month - May and June, 2021

**3. General**

3.1. Declarations of Interest

**4. Approval of the Minutes**

4.1. June 24, 2021

4

Be approved as presented.

**5. Consent Items**

5.1.	Year-end Report: Crime Prevention, Auxiliary & Volunteer Unit 2020 (21-079)	12
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That the report be received as information.

5.2.	Auction Account Fund - Support for Upcoming Events	22
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- That the Board approve the purchase of tickets to attend the 24th Annual Virtual Gala on September 18, 2021 hosted by St. Joseph's Healthcare Foundation at a cost of \$275 per ticket, to be paid from the auction account; and
- That the Board approve a donation in the amount of \$500 to the Hamilton Community Foundation to support their Pandemic Response Fund, to be paid from the auction account; and
- That the Board approve sponsoring the Freedom & Hope and 19th Annual Drives for Lives golf hole sponsorship events hosted by Interval House of Hamilton.

5.3.	Correspondence from Andrew Bell dated June 19, 2021 with regards to R. v. Orane Brown	31
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5.4.	Correspondence from Spencer Blackwood dated June 24, 2021 with regards to Please Reconsider Excess Funding for Police	35
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5.5.	Correspondence from City of Hamilton Council dated July 12, 2021 with regards to Bill 148, Doored But Not Ignored Act, 2019	36
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5.6.	Correspondence from the Solicitor General dated June 29, 2021 with regards to Entering Step Two of the Roadmap to Reopen (21-0077)	37
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5.7.	Correspondence from the Solicitor General dated July 15, 2021 with regards to Entering Step Three of the Roadmap to Reopen (21-0078)	41
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5.8.	Correspondence from Good Shepherd dated June 2021	45
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5.9.	Outstanding Business List as of July 29, 2021	47
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## 6. Discussion Items

## 7. New Business

7.1.	Governance Committee Nominations
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## 8. Adjournment



## Hamilton Police Services Board Deputation Request Form

(Request to appear before the Police Services Board)

**PLEASE NOTE: The information on this form will be published on a public agenda and therefore released to the public and media.**

Your Name: Kojo Damperty

Firm / Organization: Hamilton Centre for Civic Inclusion  
(if applicable)

E-mail Address: kdamperty@hcci.ca

Home Phone: \_\_\_\_\_

Fax No.: \_\_\_\_\_

Business Phone: \_\_\_\_\_

Mailing Address: 423 King Street East

Details of Deputation to be discussed including a **summary** and the **objective(s)** of your deputation:

I would like to submit a request to delegate at the next Hamilton Police Board meeting on June 24th, 2021.

I would like to talk about the recent news articles on racial profiling and the use of deadly force.

Will you be providing a presentation? ☐ Yes ☒ No

Have discussions or correspondence taken place with a member of the Hamilton Police Services Board or the Administrator? If so, with whom and when?

There has not been any correspondence with an member of the Hamilton police service Board.

Please submit the completed form either in person, via fax or e-mail to:

Administrator  
Hamilton Police Services Board  
155 King William Street  
P.O. Box 1060, LCD1  
Hamilton, ON  
L8N 4C1

Fax: 905-546-4720

E-Mail: [kirsten.stevenson@hamilton.ca](mailto:kirsten.stevenson@hamilton.ca)



**Hamilton Police Services Board  
PUBLIC MINUTES**

**Thursday, June 24, 2021**

**1:00 p.m.**

**Due to COVID-19 Hamilton Police Services Board Meetings Will Temporarily be  
Taking Place Virtually - All electronic meetings can be viewed at:  
<https://hamiltonpolice.on.ca/about/police-services-board> (under meetings)**

**Present:** Chair Eisenberger  
Vice Chair Fred Bennink  
Member Athulathmudali  
Member Elms  
Member Jackson  
Member Mandy

**Absent with Regrets:** Member Collins

**Also Present:** Chief Frank Bergen  
Deputy Chief Ryan Diodati  
Acting Deputy Chief Paul Hamilton  
Chief Administrative Officer Anna Filice  
Director of Finance / Chief Financial Officer John Randazzo  
Director of Human Resources Leanne Sneddon  
Legal Counsel Marco Visentini  
Corporate Communicator Jackie Penman  
Staff Sergeant Sara Beck  
Administrator Kirsten Stevenson

**Others Present** Retired Administrator Lois Morin

**1. Call to Order**

Chair Eisenberger called the meeting to order and read an acknowledgement:

The Hamilton Police Services Board is meeting on the traditional territories of the Erie, Neutral, HuronWendat, Haudenosaunee and Mississaugas. This land is covered by the Dish with One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabek to share and care for the resources around the Great Lakes. It was further acknowledged that this land is covered by the Between the Lakes Purchase, 1792, between the Crown and the Mississaugas of the Credit First Nation. The City of Hamilton is home to many Indigenous people from across Turtle Island (North America) and it was recognized that we must do more to learn about the rich history of this land so that we can better understand our roles as residents, neighbours, partners and caretakers.

### **1.1 Changes to the Agenda**

The following item was added to the Consent Items:

5.14 Correspondence from the Ministry of the Solicitor General dated June 18, 2021 with regards to Provincial Strategies/Frameworks that Align with Community Safety and Well Being Plan (21-0073).

The following item was added to the Discussion Items:

6.6 Deputation Request from Kojo Dampsey, Hamilton Centre for Civic Inclusion with regard to Racial Profiling and the Use of Deadly Force.

After discussion, the Board approved the following:

Moved By: Member Jackson

Seconded By: Vice Chair Bennink

That the June 24, 2021 meeting agenda be approved, as amended.

**CARRIED**

## **2. Public Presentations & Deputations**

### **2.1 Community Safety and Wellbeing Plan - Verbal Update**

Chief Bergen, Board Member Mandy and Chair Eisenberger provided verbal updates with regards to the Community Safety and Well Being Plan.

After discussion, the Board approved the following:

Moved By: Member Mandy

Seconded By: Vice Chair Bennink

That the updates be received as information.

**CARRIED**

## 2.2 COVID-19 - Verbal Update

Chief Bergen and Deputy Diodati provided verbal updates on COVID-19.

Chair Eisenberger thanked all front line workers for their commitment and dedication to serving member of the public during the pandemic.

After discussion, the Board approved the following:

Moved By: Member Athulathmudali

Seconded By: Member Elms

That the updates be received as information.

**CARRIED**

## 2.3 Award Presentations

Staff Sergeant Sara Beck noted that Members of the Month for May will be presented at the Board's July 29, 2021 meeting.

Staff Sergeant Beck presented 3 awards as follows:

### **Victims Service Award of Distinction**

Detective Constable Mike MacSween

Detective Constable Kudo Park

### **Members of the Year 2020**

Constable Stephen Hume

Constable Trevor Viersen

### **Leonard G. Lawrence Award**

Awarded to the Social Navigator Encampment Team

Acting Sergeant Peter Wiesner

Constable Brian Clavel

Constable Dan Fleming

Sandra Kurziel

Naomi Henderson (Hamilton EMS)

Gord Mooney (Hamilton EMS)

After discussion, the Board approved the following:

Moved By: Vice Chair Bennink

Seconded By: Member Jackson

That the presentations be received as information.

**CARRIED**

### 3. General

#### 3.1 Declarations of Interest

There were no declarations of interest.

### 4. Approval of the Minutes

#### 4.1 May 21, 2021

Moved By: Member Athulathmudali

Seconded By: Member Mandy

That the minutes of the Board's meeting of May 21, 2021 be approved, as presented.

**CARRIED**

### 5. Consent Items

Member Mandy suggested the Board review item 5.12 Correspondence from the Ministry of the Solicitor General dated June 14, 2021 with regards to 21-0070 - All Chiefs Memo - Proposed Regulations under the Community Safety and Policing Act (21-0070) and provide feedback to the Ministry in advance of the July 26, 2021 deadline.

After discussion, the Board gave direction to the Administrator to gather Board feedback and to work with the Service to provide a response to the Ministry on Item 5.12 prior to the July 26, 2021 deadline.

After further discussion, the Board approved the following:

Moved By: Vice Chair Bennink

Seconded By: Member Elms

That Consent Items listed as items 5.1 through 5.14 be approved.

**CARRIED**

5.1 Capital Project Status Report as at March 31, 2021 (21-060)

5.2 Budget Variance Report as at March 31, 2021 (21-061)

5.3 Conference Findings - OAPSB Annual Meeting 2021 (Member Athulathmudali & Member Mandy)

5.4 Correspondence from Wendie Duque with regards to Police Check Fees

5.5 Correspondence from the Ministry of the Solicitor General dated May 21, 2021 with regards to Changes to Existing Emergency Orders and Information Regarding Ontario's Roadmap to Reopen (21-0057)

- 5.6 Correspondence from the Ministry of the Solicitor General dated May 27, 2021 with regards to Collection of Occurrence Data Related to the Animals Left in Motor Vehicles (21-0058)
- 5.7 Correspondence from the Ministry of the Solicitor General dated May 26, 2021 with regards to Legal Advice for Victims of Sexual Assault Program (21-0061)
- 5.8 Correspondence from the Ministry of the Solicitor General dated May 28, 2021 with regards to 2021–22 Constable Joe MacDonald Public Safety Officers' Survivors Scholarship Fund (CJMPSOSSF) Call for Applications (21-0062)
- 5.9 Correspondence from the Ministry of the Solicitor General dated May 31, 2021 with regards to Extension of Orders under the Emergency Management and Civil Protection Act (EMCPA) (21-0063)
- 5.10 Correspondence from the Ministry of the Solicitor General dated June 10, 2021 with regards to 2021-22 to 2022-23 Victim Support Grant (VSG) - Call for Applications (21-0066)
- 5.11 Correspondence from the Ministry of the Solicitor General dated June 10, 2021 with regards to Entering Step One of the Roadmap to Reopen (21-0067)
- 5.12 Correspondence from the Ministry of the Solicitor General dated June 14, 2021 with regards to 21-0070 - All Chiefs Memo - Proposed Regulations under the Community Safety and Policing Act (21-0070)
- 5.13 Outstanding Business List as of June 24, 2021
- \*5.14 Correspondence from the Ministry of the Solicitor General dated June 18, 2021 with regards to Provincial Strategies/Frameworks that Align with Community Safety and Well Being Plan (21-0073)

## **6. Discussion Items**

### **6.1 2020 Year End Financial Report (21-013a)**

CAO Filice provided a review of the 2020 Year End Financial Report.

After discussion, the Board approved the following:

Moved By: Vice Chair Bennink

Seconded By: Member Jackson

That report 21-013a Final 2020 Year-End Financial Report be received as information.

**CARRIED**



**6.2 2020 Year End Surplus Allocation Plan (21-063)**

Chief Bergen and CAO Filice provided a review and answered questions of the Board with regards to the 2020 Year End Surplus Allocation Plan.

After discussion, the Board approved the following:

Moved By: Member Jackson

Seconded By: Member Athulathmudali

That the Hamilton Police Service Board (Board) approve the allocation plan for the 2020 year-end surplus of \$2,128,405.

**CARRIED**

**6.3 Hamilton Police Service Community Safety and Wellbeing Realignment (21-058)**

Chief Bergen provided a review of the Hamilton Police Service Community Safety and Wellbeing Realignment report and answered questions of the Board.

After discussion, the Board approved the following:

Moved By: Member Mandy

Seconded By: Vice Chair Bennink

That report 21-058 Hamilton Police Service Community Safety and Wellbeing Realignment be received as information.

**CARRIED**

**6.4 Diversity and Inclusion Survey (21-064)**

Chief Bergen and CAO Filice provided a review of the Diversity and Inclusion Survey report and noted that a report will come back to the Board at its September meeting with regards to the results.

After discussion, the Board approved the following:

Moved By: Member Elms

Seconded By: Member Mandy

That the Board receive report 21-064 Diversity and Inclusion Survey as information.

**CARRIED**

**6.5 Year End Report: Use of Force 2020 (21-066)**

Sergeants Andrew Poustie and Gino Ciarmoli provided a presentation and answered questions of the Board with regards to Year End Report: Use of Force 2020.

Chief Bergen answered questions of the Board.

After discussion, the Board approved the following:

Moved By: Member Jackson

Seconded By: Vice Chair Bennink

That the Board receive report 21-066 Year End Report: Use of Force 2020 and the presentation as information.

**CARRIED**

**\*6.6 Deputation Request from Kojo Dampitey, Hamilton Centre for Civic Inclusion with regards to Racial Profiling and the Use of Deadly Force**

After discussion, the Board approved the following:

Moved By: Member Mandy

Seconded By: Member Athulathmudali

That the Board approve the deputation request for the July 29, 2021 meeting.

**CARRIED**

**7. New Business****7.1 Justice Gage Decision**

Chief Bergen provided comments on the Justice Gage Decision.

After discussion, the Board approved the following:

Moved By: Member Jackson

Seconded By: Member Mandy

That the Board receive the comments as information.

**CARRIED**

**8. Adjournment**

Moved By: Member Jackson

Seconded By: Vice Chair Bennink

That there being no further business, the public portion of the meeting adjourned at 2:54 PM.

**CARRIED**

Taken as read and approved.

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Kirsten Stevenson  
Board Administrator

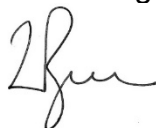
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Fred Eisenberger  
Chair Hamilton Police Services Board



# HAMILTON POLICE SERVICE

## INFORMATION REPORT

<b>TO:</b>	Chair and Members Hamilton Police Services Board
<b>BOARD MEETING DATE:</b>	July 29, 2021
<b>SUBJECT:</b>	Year-end Report: Crime Prevention, Auxiliary & Volunteer Unit 2020
<b>REPORT NUMBER:</b>	21-079
<b>SUBMITTED BY:</b>	Frank Bergen, Chief of Police
<b>SIGNATURE:</b>	

### EXECUTIVE SUMMARY

The attached Appendix “A” – Year-end Report – Crime Prevention Branch and Volunteer & Auxiliary Unit 2020 demonstrates the continued commitment to community engagement and crime prevention initiatives by the Hamilton Police Service (HPS).

### INFORMATION

The attached report will provide an overview of the Crime Prevention Branch and their initiatives and community engagement events throughout the year. This will also include staffing reports and retention in regards to the Volunteer and Auxiliary Unit for 2020.

A high level overview of the Crime Prevention Branch goals and performance measures are included in this report. These goals and performance measures will reflect the 2019-2021 HPS Business plan as detailed below:

- Community Safety - to ensure the safety of the communities we serve
- Engagement & Partnerships- to foster effective relationships with all of our communities
- People & Performance - to increase organizational capacity and effectiveness by attracting, developing and retaining our members
- Technology & Asset Management - to ensure we have the necessary plans in place to address facilities, fleet and technology needs

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**Vision:** To be a trusted partner in delivering public safety.

**Mission:** To serve and protect in partnership with our communities.

**Our Values:** Compassionate, Dedicated, Inclusive, Integrity, Innovative, Professional, Teamwork

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Crime Prevention Through Environmental Design (CPTED) is a valuable service that the Crime Prevention Branch provides to the community. Statistics related to CPTEDs and other Crime Prevention programs are also contained within this report.

## **APPENDICES AND SCHEDULES ATTACHED**

Appendix "A" - Crime Prevention, Volunteer & Auxiliary Unit Annual Report

cc: Paul Hamilton, Acting Deputy Chief – Support  
Treena MacSween, Acting Superintendent – Community Mobilization Division  
Michelle Wiley, Acting Inspector – Community Mobilization Division



# CRIME PREVENTION VOLUNTEER & AUXILIARY BRANCH 2020 ANNUAL REPORT



Together. Stronger. Safer.

## Overview – Crime Prevention Branch

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The Hamilton Police Service (HPS) Crime Prevention Branch is responsible for promoting and implementing community-based Crime Prevention initiatives within our diverse community. These initiatives are geared towards engaging our community through a variety of unique events including:

- Police Week
- Crime Prevention Week
- Cop Camp
- School Safety Patroller Program
- Citizens' Police College
- Take Our Kids to Work Day

These events allow our Service to interact and build bridges with the community, instruct citizens about the role of police, and raise safety awareness while educating the public. Crime Prevention Officers (CPOs) are the Service's experts on home, business and personal safety. CPOs routinely perform security audits at businesses, residences and places of worship. In addition, they provide presentations on a number of Crime Prevention initiatives to various agencies and community groups upon request. Crime Prevention has also heavily increased its social media presence as a way of connecting to an even bigger audience in our city and beyond.

## Overview - Auxiliary, Co-Op & Volunteer – COVID Restrictions

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In 2020, the Auxiliary and Volunteer program was suspended as of March 19, due to the COVID-19 pandemic and mandatory government restrictions implemented in the workplace. The suspension of these programs continued throughout the entire year only allowing for three months to be captured within this report.

## January, February & March Stats - COVID Restrictions in Effect

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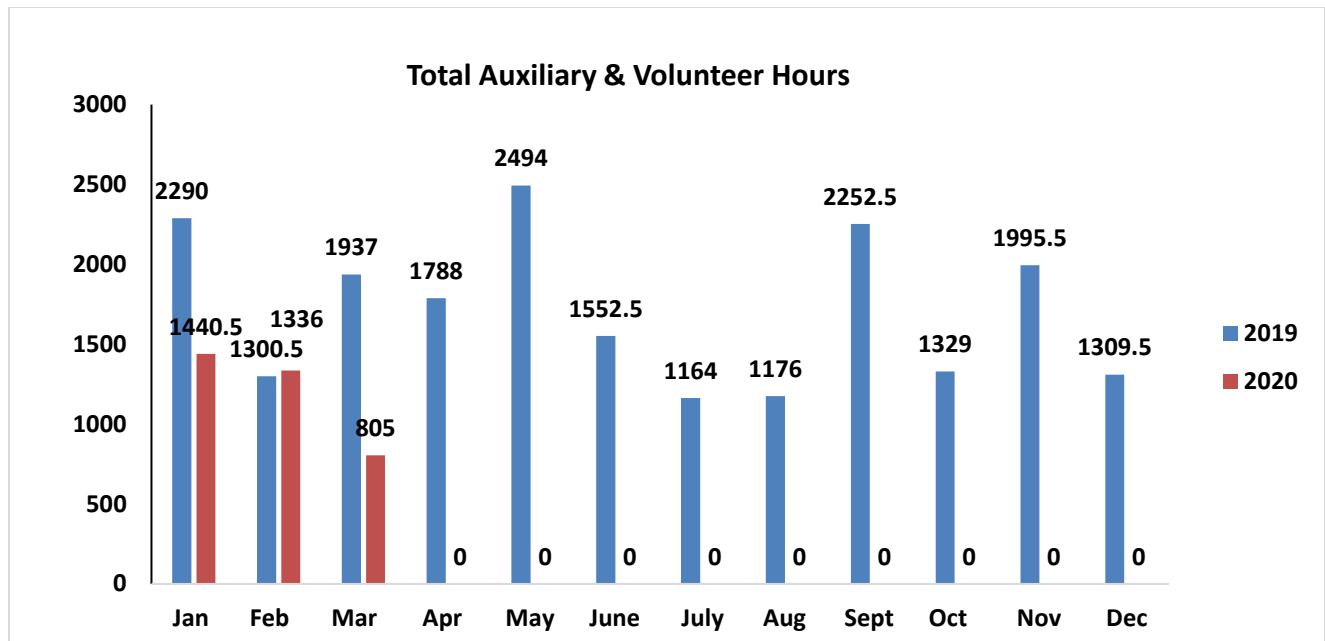
The Auxiliary & Volunteer Coordinator is responsible for Auxiliary Officers and Police Volunteers, Co-op Students, and the administration of these collective volunteer programs. Our police service and the community benefited from **3581.50** hours of volunteer service in 2020.

In 2020, the Auxiliary & Volunteer Branch saw **12** Co-op students participate in the program during the first three months. In March, government restrictions suspended their participation. A new recruit class of **24** was sworn in January 2020, but training was cut short due to the program suspension.

Currently, there are **80** Auxiliary members and **15** volunteers. There are **two** on a leave of absence which brings our total to **95** active members and **97** total members. We recognize the significant positive impact our volunteers have within our Service and community. The HPS looks forward to our volunteers once again being able to participate in our various community events.







## Overview - Unit Goals

The Crime Prevention Branch and the Auxiliary & Volunteer Branch uses the Hamilton Police Service 2019-2021 Business Plan as a framework for setting their annual goals. With that in mind, they strategically worked on projects and events throughout the year using the Business Plan as a roadmap. Several goals were implemented at the start of the year but were not successfully achieved due to COVID restrictions.

## Goals Suspended Due to COVID-19

Goals for the 2020 calendar year were put on hold due to members not actively working. Despite COVID restrictions, a training opportunity was implemented for our volunteers at the beginning of September. This initiative provided our volunteers free access to training on the HPS Canadian Police Knowledge Network (CPKN) portal. To begin, six mandatory courses were to be completed by November 1st. Many Auxiliaries and volunteers were excited by the training and seized the opportunity to complete other elective CPKN courses.

## CPKN Stats

- Total CPKN courses completed: **563**
- Total CPKN volunteer hours: **2252**





## Milestones

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### Employment

Members of the Auxiliary & Volunteer Branch continued to find employment in their chosen field of law enforcement this year. The number of members who were hired internally and externally speaks to the experience our Auxiliary Officers develop through their volunteerism:

- 9 with Hamilton Police Service as Police Constables
- 1 with Hamilton Police Service as Cadet
- 1 with Toronto Police Service as a Police Constable
- 1 with Toronto Police Service as a Special Constable
- 1 with Waterloo Regional Police Service as a Police Constable
- 1 with Peel Regional Police Service as a Police Constable
- 1 with Ontario Provincial Police Service as a Police Constable
- 1 with Canada Boarder Service Agency

### Performance Measures:

- 16 members gained employment in 2020 (16 members in 2019)

### Years of Service/Retention

In 2020, many of our Auxiliary Officers and volunteers were recognized for their significant years of committed service:

- 5 members with five years of service
- 8 members with 10 years of service
- 3 members with 15 years of service
- 1 member with 30 years of service

### Fitness Pin

- 2 Auxiliary Officers received their Ontario Fitness PINS in 2020 and this is a voluntary achievement (12 in 2019, Fitness PIN Testing was paused in 2020 due to the pandemic)

### Recruiting New Members

- 24 Auxiliary Recruit Officers (24 in 2019)
- 12 Co-op students

## Goals - Crime Prevention Branch

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### Community Safety

**To ensure the safety of the communities we serve.**

Maximize communication with our community as it relates to services and supports, as well as crime prevention, public safety and harm reduction while addressing community concerns that affect public safety.



**Performance Measures:**

- By using social media, traditional media including Cable 14 and print media, Crime Prevention was able to exceed the goal of 50 messages. (256 messages)
- Crime Prevention used Instagram polls 8 times to interact directly with members of the public who requested information on Forensics, Recruiting, Marine, Vice and Drugs, Communications, K9, MPU and Crime Prevention
- Crime Prevention developed two virtual programs to reach a large section of the community through virtual Coffee with a Cop and virtual Citizens Police College

**Engagement & Partnerships**

**To foster effective relationships with all of our communities.**

Crime Prevention has continued to enhance communication with our communities to promote information sharing and mutual respect while engaging in strategic organizational partnerships.

**Performance Measures:**

- Due to COVID-19 restrictions, Auxiliary deployments were suspended in March 2020.
- Crime Prevention developed and delivered 7 presentations to new Canadians and members of our diverse community (Trios College x3, Mac International Students, Virtual Babysitting x2, Drug Presentation). This exceeded the goal of three presentations.

**People & Performance**

**To increase organizational capacity and effectiveness by attracting, developing and retaining our members.**

The Crime Prevention Branch continues to implement effective delivery of internal and external training by looking for courses to develop the knowledge, skills and abilities of our Crime Prevention staff.

**Performance Measures:**

- Members of the Crime Prevention Branch exceeded this goal by completing courses in Crime Prevention Through Environmental Design, Social Media in Communications, Police Liaison Team Training (PLT), Indigenous Awareness, Indigenous Studies at University of Alberta as well as the COYO (youth) Conference

**Technology & Asset Management**

**To ensure we have the necessary plans in place to address facilities, fleet and technology needs.**

Research and implement social media strategies and provide adequate training to members of the Crime Prevention Branch for this purpose.

**Performance Measures:**

- Crime Prevention used social media 245 times this year, exceeding the goal of 200 (Instagram 111, Twitter 134)
- Crime Prevention used social media to engage the community by implementing programs such as Instagram Q&A, virtual Coffee with a Cop, virtual Citizens Police College and Kindness During Covid



## Milestones and Events

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### March Break Cop Camp – Cancelled Due to COVID-19

Over 200 students ages 9-12 years old were registered and set to attend Division 20 for four single day camps exposing them to various specialty units within the Hamilton Police Service including: K9, ACTION, ERU and Mounted Unit. However, due to the pandemic this annual event had to be cancelled.

### Police Week - May 9th - 15th, 2020

#### “Working Together To Keep Our Communities Safe”

Once again the Crime Prevention Branch had to adjust their normal way of doing business and transition to a virtual format by hosting interactive events on-line. By pivoting to on-line community engagement, we were able to use our skills to rebrand Crime Prevention and Police Week over various social media platforms. The virtual Police Week was comprised of several events including:

- Virtual Awards Night
- Virtual Coffee with a Cop featuring Chief Girt on Instagram Live
- Kids asking Cops Questions during COVID featuring various units over Instagram
- Kindness During COVID social media campaign
- Virtual Police in the Park featuring Communications, K9, ERU and Mounted Patrol
- Q&A with... Forensics, Marine Unit, Communications – over Instagram Stories

### Coffee with a Cop

Crime Prevention hosted two on location installments of Coffee With a Cop this year:

- January – Paisley Coffee House, Westdale BIA
- February – Starbucks, Dundas BIA

Due to COVID, a transition was made to a virtual platform. This saw Coffee with a Cop broadcast virtually over Instagram Live. Crime Prevention Officers covered a variety of topics and had several subject matter experts present during the 17 episodes on Instagram Live. These included:

- Chief Girt, Victim Services, Community Relations, 2S&LGBTQIA+ Liaison, Social Navigator, K9, and more
- On location with the Marine Unit and Mounted Patrol Unit

### Virtual Citizens Police College

Hamilton Police Service is one of the first police services in Ontario to offer this type of program to its community members. Thousands of citizens have participated in Citizens' Police College since we opened our doors in 1997. Citizens' Police College is designed for individuals interested in learning more about policing. Due to the challenges of COVID, we transitioned to an on-line format for one of our longest running programs. This year we included a question and answer period where our attendees had the chance to ask our Officers questions based on videos

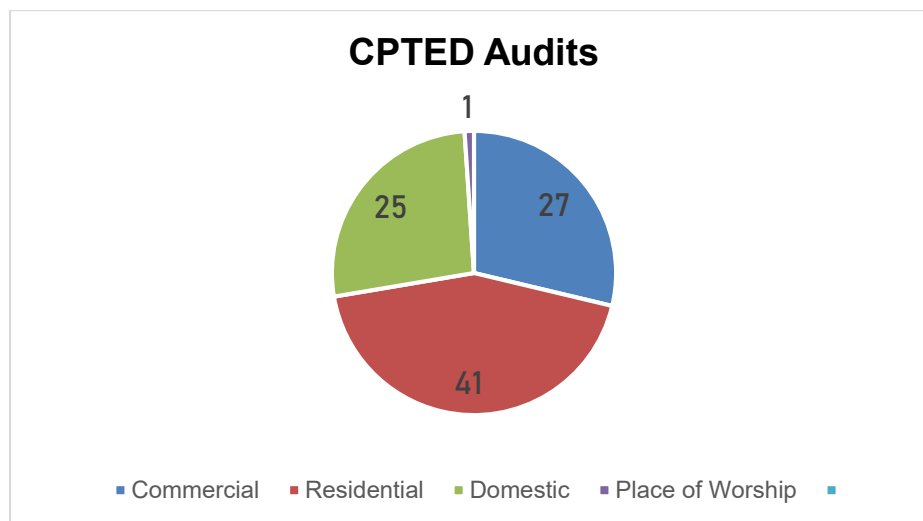


prepared by their specific units. This year 66 students (52 in 2019) received in depth presentations on:

- Vice & Drugs
- Emergency Response Unit
- Homicide
- Marine Unit
- Traffic – Breath Tech
- Forensic Services
- Major Fraud
- Social Navigator
- Tech Crimes
- Mounted Patrol Unit
- Recruiting
- K9

### Security Audits - Crime Prevention Through Environmental Design (CPTED)

Audits are a critical component of safety planning for certain members of the community. The Crime Prevention Branch is trained in CPTED principles in order to provide crime reduction and prevention strategies. Crime Prevention conducted 66 audits for businesses, places of worship and residential properties throughout Hamilton. Due to COVID-19, Crime Prevention had to transition to some on-line CPTED and virtual visits, however did respond in person to situations that were deemed high risk.



**Performance Measures:** 94 total CPTED security audits in 2020 (66 in 2019)

### Crime Prevention Officer Presentations

The pandemic also disrupted scheduled presentations, which are an extremely important component of our day-to-day work. In 2020, we delivered 18 community presentations to a wide variety of organizations, with 13 being delivered in January and February prior to the shutdown. Presentations included:

- personal safety
- criminal law
- interacting with the police



- traffic law and domestic violence were provided to large groups of Canadian newcomers
- various presentations for seniors, community groups, businesses, international students, city staff and government institutions

**Performance Measures:**

- 18 total community presentations by Crime Prevention Officers in 2020 (150 in 2019)

## Conclusion

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The Crime Prevention Branch and the Auxiliary & Volunteer Branch continued to engage the community in 2020 amidst very challenging circumstances as a result of a global pandemic. We continued to provide our community with strategies to reduce or prevent crime and improve traffic safety. This was done in concert with supporting our volunteer members by providing them meaningful work.

During 2020, the Crime Prevention Branch overcame great adversity relating to community engagement. This was in large part due to COVID-19 however there were also political events, both globally and locally, that made engaging with the public challenging. Crime Prevention took on this challenge and found unique and innovative ways to build relationships with the community while still being respectful of community needs and wishes. Crime Prevention built on their 2019 Social Media Strategy this year by continuing to embrace technology as a means to interact and engage with the community. We saw the birth of virtual Coffee with a Cop and virtual Citizens Police College. By running these programs virtually, it enabled us to reach a broader audience while still providing the same quality service as we had in the past. Looking ahead, the Crime Prevention Branch will continue to explore facilitating other programs virtually.

The Auxiliary & Volunteer Branch members of the Hamilton Police Service dedicated **3581** hours to various activities over the past year, including the completion of 563 CPKN Courses. These valued members allowed our Service to facilitate an array of important community programs that would not have been otherwise possible. At the same time, the program continued to provide its members with meaningful opportunities that allowed them to gain valuable skills as they work towards careers in policing and law enforcement. As a result, 16 members found successful employment in their chosen fields.

The Crime Prevention and Auxiliary & Volunteer Branches look forward to continued engagement with our community partners in 2021.

**Report prepared by:**

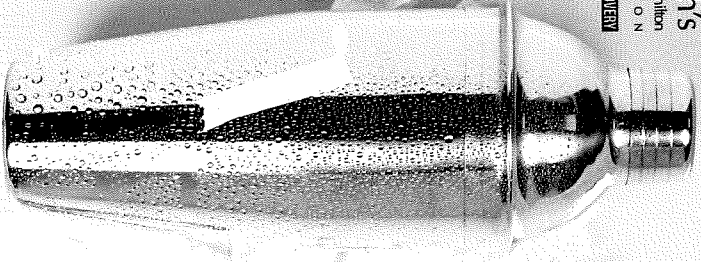
**Staff Sergeant Jonathan Curtis - Crime Prevention Coordinator**

**Constable Lorraine Edwards - Volunteer / Auxiliary Coordinator**

Hamilton Police Service Community Mobilization Division (905) 546-4900



St. Joseph's  
Healthcare Hamilton  
FOUNDATION  
HOPE HEALING DISCOVERY



SAVE THE DATE  
SATURDAY  
SEPT. 18TH

ST. JOSEPH'S HEALTHCARE FOUNDATION  
24<sup>TH</sup> ANNUAL VIRTUAL GALA

*— At Mid-September Mixer —*

COCKTAILS & MOCKTAILS | GOURMET DINING @ HOME | ENTERTAINMENT

Presenting Sponsors:



ST. JOSEPH'S HEALTHCARE FOUNDATION 24<sup>TH</sup> ANNUAL VIRTUAL GALA

*- A Mid-September Mixer -*

*The St. Joe's Gala is coming to you virtually once again this fall with the promise of gourmet dining delivered to your door, a certified mixologist with recipes for cocktails and mocktails, musical entertainment and more. Join us as we gather virtually for a mid-September mixer in support of the care St. Joseph's is committed to provide to our community. Our famous wine auction will be augmented by rare spirits, and the silent auction will return with great prizes and experiences. We hope to see you virtually on September 18th!*

*Tony & Rita DeLuca - Gala Co-Chairs*

**DATE:** Saturday, September 18, 2021

**START TIME:** 6:30 p.m.

**VENUE:** Join us from anywhere with access to the Internet

**TICKETS:** \$275 per person



Corporate Tables & Sponsorship Opportunities are Available.

Learn more at [www.stjoesfoundation.ca/gala](http://www.stjoesfoundation.ca/gala) or call Mark Brogno: 905.870.4239.

224 James St. S.  
Hamilton ON L8P 3A9

Mr. Eric Girt  
155 King William St  
Hamilton ON L8N 4C1

66501

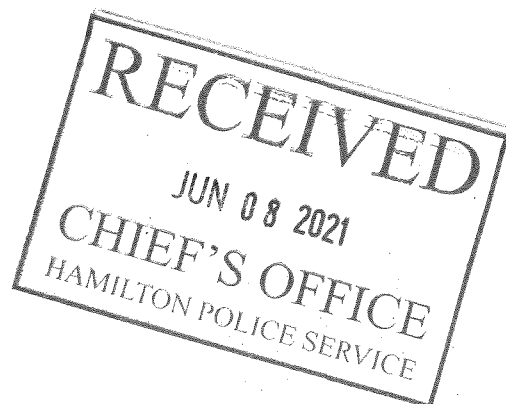
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# HAMILTON COMMUNITY FOUNDATION

History made, future intended.

May 27, 2021

Police Chief Eric Girt  
Hamilton Police Service  
PO Box 1060 155 King William Street  
Lcd 1  
Hamilton, ON L8N 4C1



Dear Eric,

As I write to you today, our community continues to find its way through the pandemic. As you will see in the enclosed pandemic update, there is still great need for those most vulnerable in our community.

You may be interested to know, at the outset of this crisis, HCF established the Pandemic Response Fund to address Hamilton's immediate priorities as we began navigating the impact of COVID-19 together. In the first weeks of the pandemic, our board committed \$1M to this fund and the community quickly stepped up to support as well. [I hope you will take a moment to read the update on the Fund's impact.](#)

If there was ever a time for us to come together and continue to strive for a vibrant, diverse and inclusive Hamilton it is now. As we continue to address Hamilton's pandemic needs we look forward to keeping you updated on our efforts. I would also like to take this opportunity to encourage you to consider supporting the community during the pandemic by donating to the Pandemic Response Fund or to a charity that is important to you.

Please reach out to either Jill Anderson at [j.anderson@hamiltoncommunityfoundation.ca](mailto:j.anderson@hamiltoncommunityfoundation.ca) or 905-523-5600 ext 254 or Shylah MacIntyre at [s.macintyre@hamiltoncommunityfoundation.ca](mailto:s.macintyre@hamiltoncommunityfoundation.ca) or 905-523-5600 ext 264 on HCF's Philanthropic Services team if you have any questions about the Pandemic Response Fund or your philanthropy. I'd also be pleased to connect with you directly at 905-523-5600 ext 224.

Wishing you a safe and healthy 2021.

Warmly,

Terry Cooke  
President & CEO



# 19TH ANNUAL Drives for Lives

GOLF TOURNAMENT

WEDNESDAY, AUGUST 25, 2021

CENTURY PINES GOLF COURSE

Agenda Page 25 of 49



## Sponsorship Opportunities

LAST YEAR, DUE TO THE COVID-19 PANDEMIC, WE WERE FORCED TO CANCEL OUR TOURNAMENT. EACH YEAR, THIS TOURNAMENT RAISES MORE THAN \$30,000 NET, AND IS A CRITICAL PART IN **HELPING WOMEN WITH OR WITHOUT CHILDREN WHO HAVE EXPERIENCED ABUSE, VIOLENCE OR HUMAN TRAFFICKING.**

Please support our **19th Annual Drives for Lives Golf Tournament!** Every day, our staff works diligently to provide a safe emergency shelter, a safety plan, legal advocacy and counselling support. This golf tournament is our largest annual event and this year, **we need your help more than ever!**

**SOLD OUT**

### Exclusive TITLE Sponsorship (\$10,000)

THANKS TO OUR 2021 TITLE SPONSOR:

# LiUNA!

*Feel the Power*

#### ACE Sponsorship (\$5,000) – Limit of 4

- Corporate/Company signage at **two holes**.
- Complimentary golf for **four**.
- Recognition as sponsor at event.
- Company banner displayed.
- Print and social media coverage.
- Receive a donor recognition plaque.
- Recognition in the Annual General Report.
- Recognition on Interval House of Hamilton website wall of sponsors.
- Complimentary prominent signage at club house.
- Tax receipt to be issued for portion.

#### EAGLE Sponsorship (\$3,000) – Limit of 4

- Corporate signage at **one hole**.
- Complimentary golf for **four**.
- Prominent signage at entrance.
- Recognition as sponsor at event.
- Print and social media coverage.
- Receive a donor recognition plaque.
- Recognition in the Annual General Report.
- Recognition on Interval House of Hamilton website wall of sponsors.
- Tax receipt to be issued for portion.

FOR MORE INFORMATION CONTACT: [eventcoord@intervalhousehamilton.org](mailto:eventcoord@intervalhousehamilton.org)

Tel: 905-387-9959 ext. 232 • [intervalhousehamilton.org/drives-for-lives](https://intervalhousehamilton.org/drives-for-lives)

# 19TH ANNUAL Drives for Lives

GOLF TOURNAMENT

WEDNESDAY, AUGUST 25, 2021

CENTURY PINES GOLF COURSE



## DINNER Sponsorship (\$1,800) – Limit of 4

- Complimentary golf **for two**.
- Complimentary signage at **one hole**.
- Complimentary signage at club house.
- Receive a donor recognition plaque.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

## WINE Sponsorship (\$1,800)

**SOLD OUT**

- **Personalized label on 150 bottles.**  
(Each guest takes home one bottle of wine).
- Complimentary signage at club house.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

## BEER Sponsorship (\$1,800) – Limit of 2

- **Personalized label on 150 bottles.**  
(Each guest takes home bottle of beer).
- Complimentary signage at club house.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

## LUNCH Sponsorship (\$900) – Limit of 2

- Company signage at **one hole**.
- Complimentary signage at club house.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

## DRIVING RANGE Sponsorship (\$500) – Limit of 2

- Company signage at driving range and on cart.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

## CART Sponsorship (\$500)

**ONLY 1 LEFT**

- Company signage at driving range and on cart.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

## HOLE Sponsorship (\$200 or 2 for \$350) – Unlimited

- Company signage at **one hole**.
- Social media coverage.
- Recognition as sponsor at event.
- Tax receipt to be issued for portion.

Support our Drives for Lives Auction  
and Raffle! **Donate an item!**

# THANK YOU

FOR SUPPORTING US THROUGH OUR GOLF TOURNAMENT

### ☐ Yes, I want to show my support through Sponsorship:

<input type="checkbox"/> Title Sponsor (Limit of 1)	\$10,000	<input type="checkbox"/> Lunch Sponsor (Limit of 2)	\$900
<input type="checkbox"/> Ace Sponsor (Limit of 4)	\$5,000	<input type="checkbox"/> Driving Range (Limit of 2)	\$500
<input type="checkbox"/> Eagle Sponsor (Limit of 4)	\$3,000	<input type="checkbox"/> Cart Sponsorship (Limit of 4)	\$500
<input type="checkbox"/> Dinner Sponsor (Limit of 4)	\$1,800	<input type="checkbox"/> Hole Sponsorship (Unlimited)	
<input type="checkbox"/> Wine Sponsor (Limit of 2)	\$1,800	<input type="radio"/> One Hole	\$200
<input type="checkbox"/> Beer Sponsor (Limit of 2)	\$1,800	<input type="radio"/> Two Holes	\$350

### ☐ Yes, I want to show my support through Donation Items:

- ☐ Prize/Auction item(s) for the event\*
- ☐ Goodie Bag Stuffers\*

**MAIL:** Interval House of Hamilton, 630 Sanatorium Road, Hamilton, ON L9C 7S7

**MORE INFO:** 905-387-9959 ext. 232 **FAX:** 905-387-0019 **EMAIL:** eventcoord@intervalhousehamilton.org **Charitable Reg. #107513137RR0001**

\* All tax receipts will be issued for cash donations over \$20.00 and any gift that is accompanied with an official invoice or receipt for its value. Any art, jewellery or collectable valued over \$100.00, must have an authentic appraisal value attached.

Proceeds from this tournament **HELP WOMEN, WITH OR WITHOUT CHILDREN,  
WHO HAVE EXPERIENCED ABUSE OR VIOLENCE. Because Everyone Should Feel Safe.**

# FREEDOM & HOPE WOMEN'S GOLF TOURNAMENT

IN SUPPORT OF JARED'S PLACE, A PROGRAM OF INTERVAL HOUSE OF HAMILTON

**WEDNESDAY, AUGUST 18, 2021**

**OAK GABLES GOLF AND COUNTRY CLUB**

1505 WILSON STREET WEST, JERSEYVILLE, ON

## Sponsorship Opportunities

Your support of our **13th Annual Freedom and Hope Golf Tournament** will make a difference in the lives of women and children who are in need.

**JARED'S PLACE** at Interval House of Hamilton is a legal advocacy and resource centre for women who are fleeing from abuse and abusive relationships while struggling to navigate through complicated legal and non-legal systems. It is aimed at protecting victimized women and their children to ensure their voices are heard and are able to obtain legal support.

This program exists solely on the generous donations of our community and we would greatly appreciate your help to keep **JARED'S PLACE** open. This golf tournament is our largest annual event.

### Freedom Sponsorship \$5,000 (Limit of 2 Sponsors)

- Complimentary prominent signage at club house
- Large Corporate/Company signage at two holes
- Complimentary golf for four
- Promotional advertisement/items opportunities in cart bag recognition
- Company recognition in cart bag
- Print and social media (Twitter, Facebook)
- Recognition in the Annual General Report
- Recognition on Interval House of Hamilton website and Wall of Sponsors
- Tax receipt to be issued for portion

### Hope Sponsorship \$3,000 (Limit of 2 Sponsors)

- Medium Corporate signage at one hole
- Complimentary golf for four
- Company recognition in cart bag
- Print and social media (Twitter, Facebook) recognition
- Recognition in the Annual General Report
- Recognition on Interval House of Hamilton website and Wall of Sponsors
- Tax receipt to be issued for portion

### WINE Sponsorship \$1,800 (Limit of 2 Sponsors)

- Personalized label on 150 bottles  
(Each golfer to receive one bottle of wine)
- Complimentary signage at club house
- Company recognition in cart bag
- Social media (Twitter, Facebook) recognition
- Tax receipt to be issued for portion

FOR MORE INFORMATION OR TO CONFIRM SPONSORSHIP CONTACT: Cathie at [ladiesluvgolf@gmail.com](mailto:ladiesluvgolf@gmail.com)

Tel: 905-387-9959 ext. 232 [www.intervalhousehamilton.org/freedom-and-hope-2021](http://www.intervalhousehamilton.org/freedom-and-hope-2021)



## BEER Sponsorship \$1,800 (Limit of 2 Sponsors)

- Personalized label on 150 bottles  
(Each golfer to receive one bottle of beer)
- Complimentary signage at club house
- Company recognition in cart bag
- Social media (Twitter, Facebook) recognition
- Tax receipt to be issued for portion

## Breakfast Sponsorship \$900 (Limit of 2 Sponsors)

- Company signage at one hole
- Complimentary signage at club house
- Company recognition in cart bag
- Social media (Twitter, Facebook) recognition
- Tax receipt to be issued for portion

**SOLD OUT**

## Driving Range \$500 (Limit of 4 Sponsors)

**1 LEFT**

- Company signage at driving range
- Company recognition in cart bag
- Social media (Twitter, Facebook) recognition
- Tax receipt to be issued for portion

## Cart Sponsorship \$500 (Limit of 4 Sponsors)

- Company signage on carts
- Company recognition in cart bag
- Social media (Twitter, Facebook) recognition
- Tax receipt to be issued for portion

**SOLD OUT**

## HOLE Sponsorships 1 Hole \$100 or 3 Holes \$250

- Company signage at one or three holes
- Company recognition in cart bag
- Social media (Twitter, Facebook) recognition
- Tax receipt to be issued for portion

*Thank you for supporting us through our golf tournament. Proceeds from this tournament*  
**HELP WOMEN WITH OR WITHOUT CHILDREN WHO HAVE EXPERIENCED ABUSE OR VIOLENCE**

- |  |   |
|--|---|
| <input type="checkbox"/> Yes, I want to show my support through Sponsorship: | <input type="checkbox"/> <b>Wine Sponsor</b> (Limit of 2) \$1,800               |
| <input type="checkbox"/> <b>Raffle/Prize</b> item(s)                         | <input type="checkbox"/> <b>Beer Sponsor</b> (Limit of 2) \$1,800               |
| <input type="checkbox"/> <b>Cart Bag Stuffers</b> – 80 items                 | <input type="checkbox"/> <b>Driving Range</b> (Limit of 4) \$500                |
| <input type="checkbox"/> <b>Freedom Sponsor</b> (Limit of 2) \$5,000         | <input type="checkbox"/> <b>Cart Sponsorship</b> (Limit of 4) \$500             |
| <input type="checkbox"/> <b>Hope Sponsor</b> (Limit of 2) \$3,000            | <input type="checkbox"/> <b>Hole Sponsorships</b> 1 Hole \$100 or 3 Holes \$250 |
| <input type="checkbox"/> <b>Breakfast Sponsor</b> (Limit of 4) \$900         | <b>One Hole \$100</b>   |
|  | <b>Three Holes \$250</b>  |

For additional information, please email

**Cathie at ladiesluvvgolf@gmail.com,**

or phone 905-387-9959 ext. 232.

Our warmest THANKS to our Sponsors:

TITLE SPONSOR

# LiUNA!

*Feel the Power*

EAGLE SPONSOR

## DARLING

INGREDIENTS

[www.rothsay.ca](http://www.rothsay.ca)

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## SPONSORSHIP OPPORTUNITIES

To learn more about our Sponsorship Opportunities, contact us at:  
**905-387-9959 ext.232** or  
[eventcoord@intervalhousehamilton.org](mailto:eventcoord@intervalhousehamilton.org)

## PLEASE JOIN US FOR A DAY OF GOLF, FUN & PRIZES!

### GOLF

Interval House of Hamilton golfers will be playing on the beautiful Century Pines Golf Course.

4 Person Teams with Tee Times

Power Cart & Driving Range

Soft Spikes Please

Specialty Holes & Prizes

Raffle/Auction at Event

Pandemic Requirements in Effect for Safety

### DINNER

Enjoy lunch and a **take home** dinner!

Support our Drives for Lives  
Auction and Raffle!  
**Donate an item!**



### COURSE DIRECTIONS

#### CENTURY PINES GOLF COURSE

592 Westover Road, Flamborough, ON  
905-628-2877 or 1-866-388-5688

Agenda Page 29 of 49  
JOIN US FOR OUR SIGNATURE EVENT

## 19TH ANNUAL Drives for Lives

GOLF TOURNAMENT

WEDNESDAY, AUGUST 25, 2021  
CENTURY PINES GOLF COURSE

## TAKE A DRIVE FOR A BETTER LIFE



PROCEEDS FROM THE GOLF TOURNAMENT  
SUPPORT WOMEN, WITH OR WITHOUT  
CHILDREN, WHO HAVE EXPERIENCED ABUSE,  
VIOLENCE OR HUMAN TRAFFICKING.

**BECAUSE EVERYONE SHOULD FEEL SAFE**



[www.intervalhousehamilton.org](http://www.intervalhousehamilton.org)

# THANK YOU!

**YOUR SUPPORT TODAY  
MAKES A DIFFERENCE  
TOMORROW!**



**With your help we can continue  
to provide women and their  
children with:**

- A safe place to go and heal after the trauma they have endured
- Wellness groups and counselling programs for women and children
- Support navigating the legal system including court and custody advocacy

**.... at no cost to them.**

**Together we are saving &  
changing lives every day!**

## **GOLF PACKAGE** (\$150/GOLFER) *(reduced special pricing!)*

### **Package Includes:**

- 18 Holes of Golf
- Golf with Power Cart (for Two)
- Lunch
- Take Home Dinner
- Take Home Gift
- Sleeve of Golf Balls
- Specialty Holes & Prizes
- Tax Receipt (portion)

### **PLUS! You will also receive:**

- On-Course Games
- Putting Contest
- Hole-In-One Contest
- Free Driving Range
- Golfer Goodie Bag
- Raffle/Auction at Event

**REGISTER ONLINE**  
[intervalhousehamilton.org/drives-for-lives](http://intervalhousehamilton.org/drives-for-lives)

## **SPONSORSHIP OPPORTUNITIES**

Title Sponsorship (Limit of 1)	<b>\$10,000</b>
Ace Sponsorship (Limit of 4)	<b>\$5,000</b>
Eagle Sponsorship (Limit of 4)	<b>\$3,000</b>
Dinner Sponsorship (Limit of 4)	<b>\$1,800</b>
Wine Sponsorship (Limit of 2)	<b>\$1,800</b>
Beer Sponsorship (Limit of 2)	<b>\$1,800</b>
Lunch Sponsorship (Limit of 2)	<b>\$900</b>
Driving Range (Limit of 2)	<b>\$500</b>
Cart Sponsorship (Limit of 4)	<b>\$500</b>
Hole Sponsorship (Unlimited)	One hole <b>\$200</b> Two holes <b>\$350</b>

Agenda Page 30 of 49

**REGISTER ONLINE**  
[intervalhousehamilton.org/drives-for-lives](http://intervalhousehamilton.org/drives-for-lives)

## **GOLF REGISTRATION FORM**

☐ **Yes, I (We) would like to participate**

**Golfer 1:** ☐ Golf \$150

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

**Golfer 2:** ☐ Golf \$150

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

**Golfer 3:** ☐ Golf \$150

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

**Golfer 4:** ☐ Golf \$150

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_  
Company: \_\_\_\_\_

☐ **I cannot attend, here is my charitable donation of:**

☐ \$500 ☐ \$250 ☐ \$150 ☐ Other \$ \_\_\_\_\_

### **Payment Method:**

☐ Cash ☐ Cheque ☐ Visa ☐ MC ☐ AMEX

Name: \_\_\_\_\_

Card Number: \_\_\_\_\_

Expiry Date: \_\_\_\_ / \_\_\_\_

Signature: \_\_\_\_\_

☐ I authorize Interval House of Hamilton to charge my credit card in the amount indicated above.

### **Cheques Payable to:**

Interval House of Hamilton  
Charitable Donation  
#107513137RR0001

### **Mail to:**

Interval House of Hamilton  
630 Sanatorium Road  
Hamilton, ON L9C 7S7  
905-387-9959 ext. 232

### **Fax to:**

905-387-0019



**From:** [Andrew Bell](#)  
**To:** [Stevenson, Kirsten](#)  
**Cc:** [Clairmont, Susan](#)  
**Subject:** R. v. Orane Brown  
**Date:** Saturday, June 19, 2021 10:33:14 AM  
**Attachments:** [Brown PSB letter v. 2.docx](#)

---

Dear Ms. Stevenson,

R. v. Orane Brown is a recent decision of a local Superior Court judge dealing with the inability of the Hamilton Police Service to conduct a strip search in accordance with a 2001 decision by the Supreme Court of Canada and HPS policy.

I would be grateful if you would include my letter which is an attachment to this email in the agenda for the meeting of the Hamilton Police Services Board scheduled for July 29, 2021 under the heading "For the Information of the Board".

Thank you for considering my request.

Yours truly,  
Andrew Bell

Hamilton, Ont.

June 19, 2021

Ms. Kirsten Stevenson, Administrator  
Hamilton Police Services Board  
155 King William Street  
Hamilton, Ontario L8R 1A7

Re: R. v. Orane Brown and the Inability of the Hamilton  
Police Service to Conduct Strip Searches in Accordance  
with the Law and HPS policy

Dear Members of the Hamilton Police Services Board,

On May 28, 2021, Goodman J., a judge of the Superior Court of Justice at Hamilton, issued a ruling regarding the exclusion of essential evidence in a drug trafficking case due to serious errors committed by several Hamilton Police Service officers.

Goodman J.'s decision highlights the ignorance of law and HPS policy by the officers. The management failures that led to this bad state of affairs may be of interest to the Board.

The full report of the decision can be found at:

<https://www.canlii.org/en/on/onsc/doc/2021/2021onsc3862/2021onsc3862.html?resultIndex=1>

#### The Facts of the Case

The accused man, Orane Brown, was suspected of drug trafficking. He became the subject of police surveillance on September 14, 2017. Subsequently, the HPS obtained a warrant to search the accused's home.

On October 6, 2017, the warrant was executed, a quantity of crack cocaine was found and the accused man was arrested outside his home after apparently taking part in a drug transaction.

Mr. Brown was taken to shower area of the holding cells in an HPS station and strip searched. This is the most intrusive and demeaning search imaginable and was done in a way that constituted a breach of Mr. Brown's rights under the *Canadian Charter of Rights and Freedom*. That police misconduct led to the exclusion of essential evidence. As a result, the case was lost.

#### What the Police did Wrong

The Supreme Court of Canada in 2001 set out the legal criteria to determine whether a strip search was conducted lawfully. The standard set by the Supreme Court was embodied in HPS policy which was in effect when Mr. Brown was strip searched.



There were three officers involved in the strip search: the arresting officer, the custody sergeant and another officer who was asked to assist. **None of them followed the HPS policy regarding strip searches.**

At paragraph 45 of his decision, Goodman J. stated:

Frankly, with the officers' evidence of the rare occurrences of strip searches conducted by the Hamilton Police Service, **there is no justifiable excuse for the police officers in this case to not know how to properly conduct a strip search in compliance with the law and their own police policies.** (emphasis added)

There were several problems with the execution of the strip search, including the prisoner being left naked longer than necessary and the search not being conducted in a place that offered sufficient privacy. However, the most striking failure was the easiest to comply with: the police officers involved did not take adequate notes. The law and HPS policy required that the search be documented in the officers' notes, the Detention Log and an Incident Report. It was not.

At paragraph 39 of his decision, Goodman J. wrote this about the arresting officer:

In fact, it was readily apparent to me that **this officer demonstrated a cavalier and somewhat lackadaisical approach to the entire event.** His evidence, notes and recollection are sparse. He did not even know if there was a door to the area where the search was conducted. (emphasis added)

Usually, in cases where a *Charter* breach is alleged, the onus is on the defence to prove the breach. However, in the case of the strip searches, the onus changes and it is up to the Crown to prove that the search was conducted lawfully. As a retired Assistant Crown Attorney, I can only imagine the frustration and embarrassment felt by the Federal Prosecutor in this case. One major difference between good police witnesses and bad ones is the quality of their notes. The judge's comment regarding the officer's "cavalier and somewhat lackadaisical approach" should taint that officer for the remainder of his career.

Members of the Board should view this incident not as a failure of individual officers but as a failure of management. The officers either did not know or did not follow the HPS policy. If they had been trained effectively, which is a management issue, all of them should have known the policy. Since a strip search is likely to be an aspect of a drug investigation, the officer in charge of the investigation should have made sure that all officers who could be involved in the strip search knew how to do it correctly. That is a management issue. A review of the officers' notes, the Detention Log and an Incident Report would have revealed critical deficiencies possibly in time to correct them. There is no indication that happened. That is a management issue.

#### Questions the Board may choose to ask the Chief of Police

1. Has the Chief of Police read Goodman J.'s decision? If not, why not?

2. Is it the practice of the Hamilton Police Service to review local court decisions in which HPS officers were found to have breached the *Charter* rights of the people they dealt with? If not, why not?
3. Who is responsible for reviewing the behaviour of HPS officers in the course of the investigation of crimes and provincial offences?
  - a. What is the nature of the review?
  - b. Is the review done as a matter of course?
  - c. Is the standard and method of review adequate?
  - d. Were those standards and methods of review in place around the time the strip search of Orane Brown was conducted?
4. Was any supervisor aware of the deficiencies in the strip search of Mr. Brown prior to the decision by Goodman J.?
5. In the absence of the decision by Goodman J., would the deficiencies in the strip search of Mr. Brown ever have been discovered?
6. Have the officers who took part in the strip search of Mr. Brown met with a supervisor regarding deficiencies in the strip search?
7. Has the Chief of Police taken any steps to ensure that the deficiencies in the strip search of Mr. Brown do not recur?

I expect the responses of the Chief of Police to these questions will be disappointing.

The Hamilton Police Services Board is the only public body which is responsible for “the provision of adequate and effective police services” to the people of Hamilton. If you do not take steps to fix these problems, no one will.

If any member of the Board wishes to discuss this matter further, I can be reached using the email address that I’ve provided to the Administrator, Ms. Kirsten Stevenson.

Yours truly,

Andrew Bell

Stoney Creek, Ont.

**From:** [Spencer Blackwood](#)  
**To:** [Office of the Mayor](#)  
**Cc:** [Jackson, Tom](#); [Collins, Chad](#); [Stevenson, Kirsten](#)  
**Subject:** Please Reconsider Excess Funding for Police  
**Date:** Thursday, June 24, 2021 9:56:19 AM

---

Dear Mayor Eisenberger and members of the Hamilton Police Council,

I am writing to express my concern over the Hamilton Police Service budget, which is reported to have over a \$2.1M surplus in the year 2020. Hamiltonians and Canadians abroad are voicing their opinions regarding the defunding of police; that this excess funding can and should be put towards something better for our community not the police.

As you meet today to discuss this budget, please consider putting this funding towards initiatives within the city that will help reduce crime and give those less fortunate the ability to prosper as human beings in our city.

Put this excess funding into affording housing, mental health, and addiction. These are meaningful initiatives that will allow those less privileged to get off the streets, reduce encampments, reduce strain on the Hamilton Police Service -- and therefore the police's budget.

I am heartbroken to see those homeless people wander the streets every day in our city. I am a regular donator to the Hamilton Food Share, and I give what I can to those in need. Please consider as you meet today, how you can truly help our people with this excess funding.

Thank you for hearing my concerns, I look forward to your response.

**Spencer Blackwood**

**Hamilton, ON**

**From:** [Vernem, Christine](#)  
**To:** [Stevenson, Kirsten](#)  
**Cc:** [Jenkins, Trevor](#)  
**Subject:** City Council - June 23, 2021  
**Date:** Monday, July 12, 2021 9:54:03 AM

---

Kirsten Stevenson,

**Re: Correspondence from the Hamilton Police Services Board in response to the correspondence from the City of Hamilton with respect to Bill 148, Doored But Not Ignored Act, 2019.**

At the meeting of June 23, 2021, Hamilton City Council received your correspondence respecting the above and referred it to the Hamilton Cycling Committee for their information.

Regards,

*Christine Vernem,  
Legislative Secretary*

on behalf of  
Janet Pilon,  
Deputy Clerk

21-011  
(4.1)

**Ministry of the Solicitor General**

Public Safety Division

25 Grosvenor St.  
12<sup>th</sup> Floor  
Toronto ON M7A 2H3Telephone: (416) 314-3377  
Facsimile: (416) 314-4037**Ministère du Solliciteur général**

Division de la sécurité publique

25 rue Grosvenor  
12<sup>e</sup> étage  
Toronto ON M7A 2H3Téléphone: (416) 314-3377  
Télécopieur: (416) 314-4037

**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Entering Step Two of the Roadmap to Reopen

<b>DATE OF ISSUE:</b>	<b>June 29, 2021</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>21-0077</b>
<b>PRIORITY:</b>	<b>Normal</b>

As you are aware, on June 24, 2021, the government, in consultation with the Chief Medical Officer of Health, announced the province will move into Step Two of its [Roadmap to Reopen](#) (the "Roadmap") at **12:01 a.m. on June 30, 2021**.

This was made possible with the improvements in key public health and health care indicators, including hospitalizations, ICU occupancy and the weekly cases incidence rates over the past few weeks as the province operated under Step One of the Roadmap.

For clarity, all public health and workplace safety measures under [Step One](#) will remain in place until Ontario enters [Step Two](#) of the Roadmap on June 30, 2021 at 12:01 a.m.

### **Step Two of the Roadmap**

Step Two of the Roadmap focuses on the resumption of more outdoor activities and limited indoor services with small numbers of people where face coverings are worn, with other restrictions in place. This includes, but is not limited to:

- Outdoor social gatherings and organized public events with up to 25 people;
- Indoor social gatherings and organized public events with up to 5 people;
- Outdoor meeting and event spaces limited to the number that can maintain a physical distance of at least two metres from every other person, and must not exceed 25 per cent capacity;

- Indoor meeting and event spaces closed, with exceptions for certain purposes, including for viewing for potential booking of a future event.
- Indoor religious services, rites, or ceremonies, including wedding services and funeral services permitted at up to 25 per cent capacity of the particular room;
- Essential and other select retail permitted at 50 per cent capacity;
- Non-essential retail permitted at 25 per cent capacity;
- Personal care services where face coverings can be worn at all times, and at 25 per cent capacity and other restrictions;
- Outdoor dining with up to 6 people per table, with exceptions for larger households and other restrictions;
- Outdoor fitness classes limited to the number of people who can maintain 3 metres of physical distance;
- Outdoor sports without contact or modified to avoid contact, with no specified limit on number of people or teams participating, with restrictions;
- Overnight camps for children operating in a manner consistent with the safety guidelines produced by the Office of the Chief Medical Officer of Health;
- Outdoor sport facilities with spectators permitted at 25 per cent capacity;
- Outdoor concert venues, theatres and cinemas, with members of the public permitted at 25 per cent capacity;
- Outdoor horse racing and motor speedways, with spectators permitted at 25 per cent capacity;
- Outdoor fairs, rural exhibitions, festivals, permitted at 25 per cent capacity and with other restrictions.

For a more detailed overview of public health measures in Step Two, please visit [O. Reg. 263/20: “Rules for Areas in Step Two”](#).

### **Extension of Orders**

Of the five emergency orders currently in effect under the *Emergency Management and Civil Protection Act* (EMCPA) pursuant to [O. Reg. 25/21](#) of that Act, the following three orders will be [extended](#) until **July 14, 2021**:

Item	Order in Council and date made	Previously applicable revocation date	Current revocation date
1.	Order in Council filed as <a href="#">O. Reg. 8/21</a> (Enforcement of COVID-19 Measures), made on January 12, 2021	June 30, 2021	July 14, 2021
2.	Order in Council filed as <a href="#">O. Reg. 55/21</a> (Compliance Orders for Retirement Homes), made on February 5, 2021	June 30, 2021	July 14, 2021
3.	Order in Council filed as <a href="#">O. Reg. 305/21</a> (Regulated Health Professionals), made on April 21, 2021	June 30, 2021	July 14, 2021

Please note, the Lieutenant Governor in Council may further extend emergency orders under the EMCPA for up to 14 days at a time. For additional clarity, emergency orders under the EMCPA that are revoked on **June 30, 2021**:

Item	Order in Council and date made	Previously applicable revocation date	Current revocation date
1.	Order in Council filed as <a href="#">O. Reg. 271/21</a> (Work Redeployment for Local Health Integration Networks and Ontario Health), made on April 9, 2021	June 16, 2021	June 30, 2021
2.	Order in Council filed as <a href="#">O. Reg. 272/21</a> (Transfer of Hospital Patients), made on April 9, 2021	June 16, 2021	June 30, 2021

Further, orders made under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA) will remain in force until **July 19, 2021**, with the possibility of further extension if approved by the Lieutenant Governor in Council. To view the full list of orders in effect under the ROA, please visit [O. Reg. 458/20: "Extensions of Orders"](#) of that Act.

### **Enforcement of Orders**

As you know, for offences under the ROA and EMCPA, police and other provincial offences officers, including First Nation Constables, special constables, and municipal by-law officers, have discretion to either issue tickets to individuals for set fine amounts or issue a summons under Part I of the *Provincial Offences Act* (POA) or to proceed under Part III of the POA by laying an information.

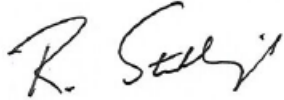
As the province cautiously moves ahead into Step Two, police officers and other provincial offences officers continue to have the authority to disperse gatherings or organized public events that are not complying with gathering/event limits and can temporarily close premises where prohibited gatherings or organized public events are occurring and require individuals to vacate.

The ministry continues to work with enforcement ministries and municipalities to collaborate and information share, including through the dedicated 1-800 Enforcement Support Line and email resource at [EssentialWorkplacesSupport.SolGen@ontario.ca](mailto:EssentialWorkplacesSupport.SolGen@ontario.ca). We will also continue to analyze the enforcement data that your police service provides to us to help inform data-driven decision-making.

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Once again, thank you for your continued and dedicated efforts to help keep our communities safe and healthy.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Stubbings". The signature is fluid and cursive, with the first name "R." and the last name "Stubbings" clearly distinguishable.

Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety



**Ministry of the Solicitor General**

Public Safety Division

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Division de la sécurité publique

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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner Thomas Carrique  
Chairs, Police Services Boards

**FROM:** Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

**SUBJECT:** Entering Step Three of the Roadmap to Reopen

<b>DATE OF ISSUE:</b>	<b>July 15, 2021</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>21-0078</b>
<b>PRIORITY:</b>	<b>Normal</b>

I am writing today to provide you with information on Ontario's move into **Step Three** of the [Roadmap to Reopen](#) (the "Roadmap").

On July 9, 2021, based on improvements in key public health and health care indicators, such as hospitalizations, ICU occupancy and the weekly cases incidence rates, the government, in consultation with the Chief Medical Officer of Health, announced the province will move into [Step Three](#) of the Roadmap as of **July 16, 2021 at 12:01 a.m.**

For clarity, all public health and workplace safety measures under [Step Two](#) of the Roadmap will remain in place until Ontario enters Step Three.

### **Step Three of the Roadmap**

Step Three of the Roadmap focuses on the resumption of additional indoor services with larger numbers of people and restrictions in place. This includes, but is not limited to:

- Outdoor social gatherings and organized public events with up to 100 people with limited exceptions;
- Indoor social gatherings and organized public events with up to 25 people;
- Indoor religious services, rites or ceremonies, including wedding services and funeral services permitted with physical distancing;

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- Indoor dining permitted with no limits on the number of patrons per table with physical distancing and other restrictions still in effect;
- Indoor sports and recreational fitness facilities may open, subject to a maximum 50 per cent capacity of the indoor space. Capacity for indoor spectators is 50 per cent of the usual seating capacity or 1,000 people, whichever is less. Capacity for outdoor spectators is 75 per cent of the usual seating capacity or 15,000 people, whichever is less;
- Indoor meeting and event spaces permitted to operate with physical distancing and other restrictions still in effect and limited to 50 per cent capacity or 1,000 people, (whichever is less);
- Essential and non-essential retail with capacity limited to the number of people that can maintain a physical distance of two metres;
- Personal care services, including services requiring the removal of a face covering, permitted with capacity limited to the number of people that can maintain a physical distance of two metres;
- Museums, galleries, historic sites, aquariums, zoos, landmarks, botanical gardens, science centres, casinos/bingo halls, amusement parks, fairs and rural exhibitions, festivals, with capacity limited to not exceed 50 per cent capacity indoors and 75 per cent capacity outdoors;
- Concert venues, cinemas, and theatres permitted to operate at:
  - up to 50 per cent capacity indoors or a maximum limit of 1,000 people for seated events (whichever is less);
  - up to 75 per cent capacity outdoors or a maximum limit of 5,000 people for unseated events (whichever is less); and
  - up to 75 per cent capacity outdoors or a maximum of 15,000 people for events with fixed seating (whichever is less).
- Real estate open houses permitted with capacity limited to the number of people that can maintain a physical distance of two metres; and
- Indoor food or drink establishments where dance facilities are provided, including nightclubs and restobars, permitted up to 25 per cent capacity or up to a maximum limit of 250 people (whichever is less).

Face coverings in indoor public settings and physical distancing requirements remain in place throughout Step Three. This is in alignment with the [advice](#) on personal public health measures issued by the Public Health Agency of Canada, while also accounting for Ontario specific information and requirements. Face coverings will also be required in some outdoor public settings as well.

For a more detailed overview of public health measures in Step Three, please visit [O. Reg. 364/20: Rules for Areas at Step 3](#).

The province will remain in Step Three of the Roadmap for at least 21 days and until 80 per cent of the eligible population aged 12 and over has received one dose of a COVID-19 vaccine and 75 per cent have received their second, with no public health unit having less than 70 per cent of their eligible population aged 12 and over fully vaccinated. Other key public health and health care indicators must also continue to

remain stable. Upon meeting these thresholds, the vast majority of public health and workplace safety measures, including capacity limits for indoor and outdoor settings and limits for social gatherings, may be lifted.

### **Status of Emergency Orders**

#### **Emergency Management and Civil Protections Act (EMCPA)**

There are currently three Emergency Orders made under s. 7.0.2 of the EMCPA that remain in effect. Emergency Orders made under this section may be extended for up to 14 days at a time.

All three of the below Emergency Orders have been extended until **July 28, 2021**:

1. O. Reg. 8/21 Enforcement of COVID-19 Measures
2. O. Reg. 55/21 Compliance Orders for Retirement Homes
3. O. Reg. 305/21 Regulated Health Professionals

#### **Reopening Ontario (A Flexible Response to COVID-19) Act (ROA)**

There are currently 29 orders in effect under the ROA. All 29 orders have been extended until **August 18, 2021**.

Please visit [Ontario's Emergency Information](#) website for the full list of orders in effect under the ROA.

As it has been in the past, the Orders under the ROA may continue to be extended for 30-day increments with the approval of the Lieutenant Governor in Council. The ministry must regularly provide a rationale for the requested Order renewal.

In preparation for the transition from O. Reg. 132/20: Use of Force and Firearms in Policing Services under the ROA to the original training requirements pursuant to the Equipment and Use of Force Regulation (R.R.O. 1990, Reg. 926) of the *Police Services Act*, police services are strongly encouraged to ensure that members are in compliance with use of force and firearms training requirements in advance of the current expiry date (August 18, 2021).

The ministry recognizes the continued impacts of COVID-19 and other pandemic-related challenges on Ontario's police services and commends the efforts that have been made towards the goal of ensuring training activities are sustained and all officers are in compliance with prescribed use of force and firearms training. If your service anticipates challenges with ensuring your members are in compliance with the prescribed training requirements, please contact the ministry Police Services Advisor assigned to your Service.

### **Enforcement of Orders**

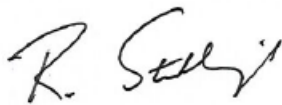
As you know, for offences under the ROA and EMCPA, police and other provincial offences officers, including First Nation Constables, special constables, and municipal by-law officers, have discretion to either issue tickets to individuals for set fine amounts or issue a summons under Part I of the *Provincial Offences Act* (POA) or to proceed under Part III of the POA by laying an information.

As the province cautiously moves ahead into Step Three, police officers and other provincial offences officers continue to have the authority to disperse gatherings or organized public events that are not complying with gathering/event limits and can temporarily close premises where prohibited gatherings or organized public events are occurring and require individuals to vacate.

The ministry continues to work with enforcement ministries and municipalities to collaborate and information share, including through the dedicated 1-800 Enforcement Support Line and email resource at [EssentialWorkplacesSupport.SolGen@ontario.ca](mailto:EssentialWorkplacesSupport.SolGen@ontario.ca). We will also continue to analyze the enforcement data that your police service provides to us to help inform data-driven decision-making.

In closing, I want to take this opportunity to once again thank you for your ongoing dedication and cooperative efforts to help keep our communities safe and healthy.

Sincerely,



Richard Stubbings  
Assistant Deputy Minister  
Public Safety Division

c: Mario Di Tommaso, O.O.M.  
Deputy Solicitor General, Community Safety

**From:** [Good Shepherd](#)  
**To:** [Stevenson, Kirsten](#)  
**Subject:** A Message From Brother Richard  
**Date:** Tuesday, June 22, 2021 8:05:26 AM

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## A Message From Brother Richard

Dear ,



For more than a year, the coronavirus has affected every corner of our society, especially the people who are most vulnerable to the disease, either due to health issues or their socio-economic status. From the very beginning of the pandemic, Good Shepherd has refused to abandon our commitment to those who need our help. When health officials and political leaders required the population to distance themselves from each other, Good Shepherd's co-workers leaned into the pandemic.

We are nearing the end of the third wave of this health crisis and finally beginning to see a light at the end of the tunnel. We can expect that some aspects of daily life will begin to look normal as restrictions are lifted and businesses slowly start opening up. Throughout this challenging year, from our volunteers and donors to our dedicated co-workers, we have continued to live by the motto, "we're all in this together."

Good Shepherd staff have continued to extend hospitality and share their knowledge, skills and compassion in service of some of the most vulnerable individuals in our community. We have been leaders in the health and social service sector's response to the pandemic.

Vaccine clinics have been open to the public and Good Shepherd's staff, volunteers and clients have been rolling up their sleeves to get their shot and help eradicate the virus.

With your support, Good Shepherd operates two overflow shelters in Hamilton as a temporary measure to help ease the stress on the city's shelter system due to the pandemic. With physical distancing measures in place, emergency shelters had to significantly reduce capacity, leaving many vulnerable people displaced. Women are able to find safety in a local hotel and the surge shelter at the former Cathedral Boys High School is able to accommodate up to 94 men at one time.

Recently, Good Shepherd opened a 10-bed overflow isolation centre for people who have tested positive for COVID-19 and who are experiencing homelessness. The isolation centre adds to the City of Hamilton's capacity to offer safe spaces

for women and men to quarantine and recover from COVID.

During the pandemic, the Good Shepherd Marketplace has continued to provide services while adhering to appropriate infection prevention and control measures. It has averaged more than **103 visits per day** from households, which equaled **5,562 individuals served**. So far in 2021, Good Shepherd's Hot Meal Program has served **14,716 nutritious meals** to the community.

The pandemic has forced us to reshape how we offer our seniors services. In addition to ensuring food, medications and other essential needs are met, staff offer socially and mentally stimulating group and individual activities remotely throughout this crisis. They conduct telephone wellness checks, support calls, and virtual exercise programs. Registered Practical Nurses meet virtually with seniors and their doctors to evaluate their health and map out health plans while they are isolated.

Good Shepherd has not shied away from the dangers and restrictions associated with the pandemic. The words of our corporate Vision, which says, in part, "we are committed to working together to build healthy and resilient communities" guide us in our mission as we provide vital services for people whose life circumstances put them at extreme risk of contracting COVID-19. There are many other services that have been redesigned for at-risk people in our community ... and we're proud of every one of them.

Sincerely,

**Brother Richard MacPhee**

Chief Executive Officer  
Good Shepherd

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[Good Shepherd](#)

CHARITABLE REGISTRATION NUMBERS: 130636798RR0001 &  
129114377RR0001

## HAMILTON POLICE SERVICES BOARD

### OUTSTANDING BUSINESS LIST AS OF JULY 29, 2021

ITEM NUMBER	ITEM	DATE	ACTION	EXPECTED COMPLETION DATE
1.	Body-Worn Camera Report	<p>Nov 14, 2019</p> <p>June 11, 2020 Item 4.4</p> <p>Sept 3, 2020 Item 5.2</p> <p>March 26, 2021 Item 5.2</p>	<p>That an Annual report be provided to the Board with respect to Body Worn Cameras. The report is to include the following: data and status of Body Worn Cameras in other Canadian Jurisdictions; the costs associated with a Pilot Project for Body Worn Cameras; and the costs associated for the full implementation of Body Worn Cameras.</p> <p>At its meeting on June 11, 2020 the Board requested the report with respect to Body Worn Cameras be delivered in the 3<sup>rd</sup> quarter of 2020 instead of the fourth quarter of 2020.</p> <p>That the Chief of Police report back to the Board in six months with any evidence on body worn camera operations reported in other jurisdictions.</p> <p><b>That the Board recommend continued research regarding the possible implementation of body worn cameras;</b>  <b>And that the next annual body worn camera update come back to the Board for consideration in the first quarter of 2022.</b></p>	Q1 2022



2.	Police Station 40 – Waterdown	June 11, 2020 Item 5.5 PSB 20-052  July 23, 2020	That the Hamilton Police Service (HPS) review and analyze the annual operating budget impact for Station 40 and report back to the Board for review and approval.  That the expected completion date of this Outstanding Issues Item be amended to Q1 of 2021.	Q1 2021
3.	Independent Review of Hamilton Pride 2019 – Recommendations	Sept 3, 2020 Item 5.1	Steering Committee on Pride Recommendations, led by the Deputies and CAO, are to review the implementation framework of the 38 recommendations identified during the independent review of Hamilton Pride 2019 and report back to the Board on its progress.	Sep 2021  Mar 2022  Sept 2022
4.	Deputation from David Broom with regards to Care and Deaths in Long Term Care and Retirement Homes	May 21, 2021 Item 2.1	That the Board receive the deputation as information;  <b>And that the Chief report back to the Board at a future meeting to provide more fulsome comments on Care and Deaths in Long Term Care and Retirement Homes.</b>	TBD
5.	Correspondence from the City of Hamilton dated April 20, 2021 with regards to Bill 148, <i>Doored But Not Ignored Act, 2019</i>	May 21, 2021 Item 5.1	That the Board refer correspondence from the City of Hamilton dated April 20, 2021 with regards to Bill 148, Doored But Not Ignored Act, 2019 to the Chief of Police; and  <b>That the Chief of Police provide a report back to the Board after public consultation on this matter.</b>	TBD
6.	Diversity and Inclusion Survey	June 24, 2021 Item 6.4	Chief Bergen and CAO Filice provided a review of the Diversity and Inclusion Survey report and noted that a report will come back to the Board at its September meeting with regards to the results.	Sept 2021

